

George Brown College Sustainability-Across-The-Curriculum Audit

The following course inventory was completed in May 2014.

It defines:

a) Sustainability Courses: courses with three or more learning outcomes related to environmental, economic and/or social sustainability as defined by the College's own working definitions of sustainability. . .

b) Courses that include Sustainability: courses with 1 – 2 sustainability related learning outcomes.

Program Code/MTCU Code	Program Name	program includes sustainability outcomes (0=no; 1=yes)	Specific Vocational Outcomes	program contains course-level sustainability outcomes (0=no; 1=yes)	Course Code	Course Name	course contains sustainability learning outcome(0=no; 1=yes)	Specific Outcome(s); if G1=1	EN	EC	SO	Sustainability Course	Course that includes Sustainability
	School of Liberal Arts and Science												
R107/50904	Assaulted Women & Children's Advocate	1	Become familiar with pertinent legislation and understand the process of formulating social policy	1	SEMESTER 1						1		
					GSSC1107	Introduction to Feminism	1	Explain the goals and philosophies of a variety of anti-violence and social justice thinkers, activists, and organizations using supporting examples			1	1	
								Discuss aspects of socially and economically marginalized peoples' foundational contributions to, and exclusion from anti-violence and liberation movements			1		
								Construct a critical analysis of social issues or problems, demonstrating awareness of different approaches to systemic change including some of: anti-globalization, anti-colonial, critical disability and queer theory perspectives			1		
								Evaluate the goals and plans of action of social change groups and organizations			1		
					COUN1020	Introduction to Feminist Counselling	1	Demonstrate ethical practice, cultural competency and the effective exercise of power in feminist counselling practice			1	1	
								Consolidate effective feminist counselling skills and session structure in the provision of therapeutic counselling for women			1		
								Consolidate the skills of feminist intervention from an anti-oppression, social policy and Ontario Mental Health Policy perspective			1		
								Identify specific components of Ontario's Mental Health Act as they most commonly effect women			1		
					COUN1014	Group Process I	1	Apply knowledge of the components and dynamics of cross-cultural communication to a variety of situations			1		1
					PSY1054	Child and Youth Development	1	Summarize the influence of genetics, biology, cultural variation and diversity in childrearing practices, socioeconomic issues, ecological systems and environmental factors on birth and development			1		1
					WOMN1034	Gender, Race and Class: The Structure of Privilege and Oppression/Gender Race and Class	1	Construct an intersectional anti-oppression analysis of the impact of oppression in women's social, political and economic lives		1	1		1
								Develop an understanding of ally work and social change processes that support the inclusion of marginalized peoples in social change movements			1		
					WOMN1035	Integrative Seminar I	1	Identify and discuss specific sources of conflict in feminist communities			1	1	
								Develop and practice a variety of methods of feminist conflict negotiation on an individual and group level			1		
								Develop and practice anti-oppressive coalition building skills on an individual and group level			1		
								Identify and discuss the personal and political challenges of practicing a feminist philosophy when confronted with circumstances of individual and systemic oppression			1		
					SEMESTER 2								
					COUN1011	Working with Abused Women I	1	Determine the effects of cultural, community and personal experiences of violence on women and their families, communities and nations			1	1	
								Construct an intersectional analysis of the impact of oppression in women's lives compounded by ableism, ageism, homophobia, transphobia, lifestyle and health status			1		
								Evaluate the political, economic and cultural systems that are used by women abuse survivors in contrast with the actual needs of women with a focus on Indigenous women			1		
					COUN1026/ COUN1025	Child Witness	1	Assess the safety needs of a broad range of children and work with them so create safety plans			1	1	

							Discuss a variety of ways in which children are exposed to violence using a global framework, and relate these experiences to those children exposed to woman abuse in their homes			1		
							Provide effective advocacy and activism on behalf of child witnesses to woman abuse			1		
					GSSC1023	Psychology of Women	1	Apply critical thinking and problem solving policies that advance equality and social justice for women			1	1
							Analyze the biological and social influences on women's behaviour			1		
					WOMN1014	Fieldwork Seminar I	1	Identify and practice issues of relationship boundaries, ethics and professionalism in working with clients, staff, women's services and other related community agencies and services			1	1
							Demonstrate sensitivity and respect regarding issues of diversity and human rights. This includes, but is not exclusive to; race, ethnic background, country of origin, religion, social class, gender, sexual orientation and age			1		
					WOMN1037	Integrative Seminar II	1	Develop and practice a variety of methods of feminist conflict negotiation on an individual and group level			1	1
							Identify and discuss the personal and political challenges of practicing a feminist philosophy when confronted with circumstances of individual and systemic oppression			1		
							Identify and discuss specific sources of conflict in feminist communities			1		
							Develop and practice anti-oppressive coalition building skills on an individual and group level			1		
					WOMN1016	Field Placement I	1	Demonstrate, with diverse groups and individuals, respectful communication, non-judgmental acceptance, and confidentiality.			1	1
					SEMESTER 3							
					COUN2014	Working with Women Surviving Sexual Violence I	1	Summarize relevant processes of criminal justice system applicable to women who have experienced sexual violence			1	1
							Support women in meeting their medical and health needs after a sexual assault			1		
							Demonstrate effective counselling and advocacy interventions for women negotiating the criminal justice, medical and social service system			1		
					COUN1013	Working with Abused Women II	1	Analyze the effects of social policy and institutions on women's anti-violence work including systems and programs that directly affect women who have experienced intimate partner violence			1	1
							Integrate a feminist anti-oppression worldview with a community-based support and advocacy practice			1		
							Employ effective intervention and advocacy skills with women who have experienced violence and oppression			1		
							Employ integrate anti-oppression practice when working with women who have experienced violence			1		
					WOMN2029	Feminist Political Action and Community Development I	1	Examine and describe local, national and international examples of feminist political action and its contribution to social change and anti-violence work			1	1
							Describe the nature of women's oppression/marginalization and how local, provincial, national and transnational government/corporate policies and practices further that oppression and marginalization			1		
							Compare and contrast her personal experience and reactions with broader social and political trends and movements			1		
							Identify and demonstrate basic steps in community organizing and political lobbying with a variety of sectors in our community			1		
					COUN2015	Group Process II	1	Explain connections between individual experiences and behaviour in groups, and the social context within which these behaviours and experiences exist			1	1
					WOMN2017	Fieldwork Seminar II	1	Demonstrate sensitivity regarding issues of diversity and human rights including but not exclusive to: race, ethnic background, country of origin, religion, social class, gender, sexual orientation and age			1	1
							Identify critical issues of relationship boundaries, ethics, and professionalism in working with clients, staff and other women's services			1		

					WOMN2026	Field Placement II	1	Demonstrate a clear understanding of the placement agency/ organization/ community service, its structure, mandate, policies & procedures, programs and community needs. In addition, demonstrate a clear understanding of the relationship between service delivery and local and global issues of peace and human rights			1	1	
								Demonstrate an ability to practice anti-oppression , and anti-violence work within the parameters of the placement agency, and in accordance with the philosophy of the AWCCA Programme, Community Services, and George Brown College's Human Rights Code			1		
								Demonstrate, with diverse groups and individuals, respectful communication, non-judgmental acceptance, and confidentiality. Demonstrate sensitivity and respect regarding issues of diversity and human rights including but not exclusive to: race, ethnic background, country of origin, religion, social class, gender, sexual orientation and age			1		
					WOMN2030	Integrative Seminar III	1	Develop and practice a variety of methods of feminist conflict negotiation on an individual and group level			1	1	
								Identify and discuss the personal and political challenges of practicing a feminist philosophy when confronted with circumstances of individual and systemic oppression			1		
								Identify and discuss specific sources of conflict in feminist communities			1		
								Develop and practice anti-oppressive coalition building skills on an individual and group level			1		
					SEMESTER 4								
					COUN2013	Working with Children and Youth Experiencing Violence	1	Explain categories and indicators of child abuse, and explain the connections between child abuse and the rights of children, using an international human rights framework			1		1
								Employ knowledge of Ontario's child protection legislation and agencies, and of the Canadian Youth Criminal Justice Act, when responding to children, youth and families in the aftermath of violence			1		
					COUN2016	Working with Women Surviving Sexual Violence II	1	Integrate a feminist, anti-oppression analysis of the ethno-racial, cultural, social and economic complexities sexual violence, including system barriers that women survivors of child sexual abuse/trauma with multiple oppressions may face, when making appropriate referrals to healing and legal supports and/or community resources			1		1
								Determine relevant aspects of civil and criminal justice systems as they relate to legal remedies for historical reporting of child sexual abuse by adults			1		
					WOMN2032	Feminist Political Action and Community Development II	1	Apply the mechanics of evaluative research within community development			1		1
					COUN2017	Group Process III	1	Explain connections between individual experiences and behaviours in groups, and the social context within which these behaviours and experiences exist			1		1
					WOMN2022	Fieldwork Seminar III	1	Demonstrate sensitivity and respect regarding issues of diversity and human rights including but not exclusive to: race, ethnic background, country of origin, religion, social class, gender, sexual orientation, and age			1		1
					WOMN2034	Field Placement III	1	Demonstrate an ability to practice anti-oppression, and anti-violence work within the parameters of the placement agency, and in accordance with the philosophy of the AWCCA Programme, Community Services, and George Brown College's Human Rights Code			1		1
								Demonstrate, with diverse groups and individuals, respectful communication, non-judgmental acceptance, and confidentiality. Demonstrate sensitivity and respect regarding issues of diversity and human rights including but not exclusive to: race, ethnic background, country of origin, religion, social class, gender, sexual orientation, and age			1		
					WOMN2033	Integrative Seminar IV	1	Develop and practice a variety of methods of feminist conflict negotiation on an individual and group level			1	1	
								Identify and discuss the personal and political challenges of practicing a feminist philosophy when confronted with circumstances of individual and systemic oppression			1		
								Develop and practice anti-oppressive coalition building skills on an individual and group level			1		
								Identify and discuss specific sources of conflict in feminist communities			1		

						TOTAL	26		0	1	65	12	14
R104/R101/54701	General Arts & Science/GAS 2 year	1	Examine and evaluate various aspects of our changing society to assist in developing a sense of personal and social responsibility as a citizen in society	1	SEMESTER 1						1		
					GSCI1024	Environmental Science	1	Describe the environmental science and describe the steps required to resolve environmental problems	1			1	
								Describe, in detail, the nature and effects of various forms of pollution	1				
								Describe in briefly the benefits of, and the problems caused by the use of pesticides	1				
								Examine the role of government , economics, and ethics in handling environmental issues	1	1	1		
								Describe the problems associated with the disposal of solid and hazardous waste material	1				
								Identify options for living sustainably in the future (e.g., energy and agriculture)	1				
					SSCI1011	Learning and the Brain	1	Apply the interpersonal skills required for teamwork, leadership, and conflict resolution in a diverse and collaborative learning environment			1		1
					SEMESTER 2								
					HUMN1114	Rhyme and Reasoning	1	Effectively research, analyze, critique, and present views on ethical, social and economic issues, including those concerning equity as well as rights and responsibilities		1	1		1
								Demonstrate reasoned argumentation in articulating and supporting their stance on complex social issues			1		
					GSSC1055	Fundamental Themes in Geography	1	Recognize the effects of human activities have on our environment	1				1
								Compare and contrast the relationship of geographic concepts in Canadian society with other cultures and environments	1		1		
					STS1035	Exploring Career Options	1	Demonstrate the use of interpersonal skills required for teamwork, leadership skills, conflict resolution and cooperative learning			1		1
								Use communication skills to participate effectively in a diverse community			1		
					SEMESTER 3								
					HUMN1029	Introduction to Philosophy I	1	Discuss key philosophical writings (arguments and replies) from the past and present organized around topical, traditional philosophical queries: moral and political philosophy and religion and belief			1		1
								Analyze various theories of moral and political philosophy and their implications on social order and government			1		
					HUMN1032	Foundations of Canadian Culture	1	Analyze Canadian Culture from a variety of perspectives			1		1
								Interpret historical, cultural, sociological events and values			1		
								Compare perspectives on historical, cultural, sociological events			1		
					HUMN1034	Introduction to Canadian Literature	1	Relate Canadian literary texts to their historical and cultural contexts			1		1
					SSCI1013	Introduction to Sociology I	1	Outline the main assumptions and general approach to sociological inquiry as well as some of the strengths and limitations of structural-functionalism, conflict theory and symbolic interactions			1		1
								Identify major characteristics regarding culture in Canada, and apply sociological concepts and principles regarding intercultural relations			1		
								Describe the major changes that are occurring within Canadian society and its institutions within a historical context and explain their implications for everyday life			1		
								Demonstrate knowledge of major research and theoretical contributions regarding the social issues, processes and institutions studied in the course			1		
					SEMESTER 4								
					HUMN1030	Introduction to Philosophy II	1	Discuss key philosophical writings (arguments and replies) from the past and present organized around topical, traditional philosophical queries: the nature of knowledge, the nature of consciousness, free will and existentialism			1		1
								Analyze theories of knowledge, consciousness, free will and meaning in life and assess their implications and the extent of meaningful relationships between them			1		
					HUMN1031	Canadian Studies	1	Be conversant in contemporary Canadian issues such as multiculturalism, feminism, French-English differences and First Nation mandates and grievances			1		1

								Create a research assignment that integrates Canadian historical, cultural, and sociological events and perspectives			1		
								Compare differing and changing views of Canadian identity			1		
					SSCI1014	Introduction to Sociology II	1	Evaluate classical and current sociological research of various social issues, processes, and institutions in Canadian society			1		1
						TOTAL	12		8	2	23	4	8
R106/40904	Northern Women's Empowerment Support & Advocacy	0		1	SEMESTER 1								
					WOMN1051	Introduction to Indigenous Women's Strength and Resistance	1	Examine the barriers and challenges to Indigenous women's community organizing and wellness, presented by ongoing colonization processes			1	1	
								Outline a variety of strategies for creating positive social transformation in Indigenous families, communities and Nations			1		
								Construct their own critical analysis of a social issue or problem, demonstrating awareness of different approaches to systemic change (including anti-globalization, anti-colonial, critical disability and/or queer theory perspectives)			1		
					WOMN1061	Introduction to Strength-based Counselling	1	Integrate an effective intercultural and intra-cultural counseling approach			1	1	
								Demonstrate self-awareness with respect to issues relating to social inequities including but not limited to; gender, race, class, sexual orientation and differing abilities			1		
								Demonstrate a knowledge of terminology and concepts related to trauma survival; identifying with the oppressor and internalized oppression, integrating social analysis, positive evaluation of women			1		
					WOMN1053	Integrative Seminar I	1	Identify and discuss the personal and political challenges of practicing a feminist and/or woman-focused philosophy when confronted with circumstances of individual and systemic oppression			1		1
					WOMN1054	Lifespan Development: Children and Youth	1	Develop a critical analysis of various cultural perspectives on child and youth development			1	1	
								Investigate Indigenous, feminist, biologically- and socially-based, and other mainstream understandings of sex, gender, intersex and two-spirit			1		
								Examine the ways in which colonization practices have impacted Indigenous children, their families, communities and Nations			1		
								Identify ways in which interpersonal or systemic racism impacts Indigenous children, families, communities and Nations			1		
								Analyze the ways in which Indigenous children experience both oppression and Indigenous culture, within their families or in the child welfare system		1	1		
								Develop an understanding of the ways in which race, ability, socio-economic class, language, education, gender and sexuality, religion, culture, nationality and other elements of social location intersect with each other		1	1		
								Explore social determinants of health in relation to Indigenous children, their families, communities and Nations			1		
					WOMN1056	Fieldwork Seminar IA	1	Assess the funding mechanisms for community based support networks		1	1	1	
								Examine the various styles, behaviours, beliefs, ideologies that are practiced in the agency			1		
								Explore the ways that you as a learner, and the staff, reconcile personal beliefs with the institution's philosophy, delivery system and funding sources			1		
								Determine the roles, responsibilities of being a helper and the complexities inherent in working within your own community			1		
								Explore models of working in small and intimately-connected communities			1		
								Expand understanding of the issues and concerns of diverse communities, including but not limited to: ethnicity, lifestyle, sexual orientation, age, ability, socio-economic status, etc		1	1		
								Identify the effects of colonization on Indigenous communities including lateral violence, internalized oppression and loss of sense of place			1		

							Exemplify participation in a circle where helpers can receive support from and provide support to their colleagues			1			
							Explore the meaning of body, mind, emotion and spirit needs in relation to balance			1			
					WOMN1057	Field Placement IA	1	Exercise intercultural communication skills and begin to recognize how world-view, colonial legacy, power and social location affect helping relationships			1		1
							Relate similarities and differences in cultural norms and communications styles			1			
					SEMESTER 2								
					WOMN1062	Integrative Seminar II	1	Identify and discuss the personal and political challenges of practicing a feminist and/or woman-focused philosophy when confronted with circumstances of individual and systemic oppression			1		1
					WOMN1055	Lifespan Development: Women	1	Examine local and international Indigenous cultural perspectives on women's roles, strengths and responsibilities, through teachings about ages and stages of life, and an exploration of life events, such as menstruation, pregnancy, childbirth, menopause, aging and death through an Indigenous cultural lens			1		1
							Summarize the ways in which psychology, psychological research, psychological labeling, feminist and gendered research, the Indian Act, Indian Residential Schools, and child welfare practices, have had effects on Indigenous women, and their families, communities and Nations			1			
							Investigate Indigenous, feminist, biologically- and socially-based, and other mainstream understandings of sex, gender, intersex and two-spirit			1			
							Examine the ways in which colonization practices have impacted Indigenous women, their families, communities and Nations			1			
							Identify ways in which interpersonal or systemic racism impacts Indigenous women, and their families, communities and Nations			1			
							Identify intersectional and social determinants of health approaches to your understanding of Indigenous women's lived experiences			1			
							Develop an understanding of the ways in which race, ability, socio-economic class, language, education, gender and sexuality, religion, culture, nationality and other elements of social location intersect with each other		1	1			
					WOMN1063	Working with Abused Women	1	Examine the affect of colonization on Indigenous communities and women's place in family, community and nation			1		1
							Determine the effects of cultural, community and personal trauma on women and their families, communities and nation			1			
							Characterize the experience of "loss of traditional knowledge" in relation to Indigenous women and their family, community and nation			1			
							Explain the inter-sectional layers of experiences of violence with situational factors such as poverty, substance use, health status and parenting		1	1			
							Construct an intersectional analysis of the impact of oppression in women's lives compounded by ableism, ageism, homophobia, transphobia, lifestyle and health status			1			
							Evaluate the political, economic and cultural systems that are used by women abuse survivors in contrast with the actual needs of Indigenous women		1	1			
							Appraise the various income and housing support programs available to women who have experienced violence		1	1			
							Analyze the child welfare systems historic and current policy and practice in relation to Indigenous communities in contrast to Indigenous traditional child-rearing values		1	1			
							Formulate collaborative, strength based approaches to working with Indigenous women who are experiencing violence that are based on empowerment, connection and decolonization strategies			1			
							Working with community and talking with men incorporation Indigenous traditional teachings			1			
							Assemble a comprehensive list of supportive, accessible referral supports for Indigenous women and their families that are located within the Northern Ontario region			1			

A737	Academic Upgrading				Required Courses									
A105/43107	Assistant Cook Extended Training (ACET)	1	Contribute to a healthy, safe, well-maintained kitchen environment and to the service of food and beverage products that are free from harmful bacteria or other contaminants	1	SEMESTER 1									
					GSCI1102	Nutrition and Lifestyle	1	Rate nutrition and dietary habits of several cultures as they relate to Canada's nutrition standards				1		1
						TOTAL	1			0	0	1	0	1
A101/49625	College Vocational	1	Complete all assigned work in compliance with occupational health and safety law; established policies and procedures; regulations; and in accordance with ethical principles	1	SEMESTER 1									
					PREP1003	Society and Self	1	Follow the program and college expectations pertaining to; the Student Code of Conduct and Diversity, Equity and Human Rights Policies				1		1
						TOTAL	1			0	0	1	0	1
H101/43200	Hospitality Services	1	Identify and comply with health and safety regulations, legislation and procedures related to the hospitality industry	1	SEMESTER 1									
					GSCI1102	Nutrition and Lifestyle	1	Rate nutrition and dietary habits of several cultures as they relate to Canada's nutrition standards				1		1
						SEMESTER 2								
					GSSC1048	Trends and Issues in Tourism	1	Explain the main economic factors that have affected the international tourism market over the past century			1		1	
								Explain how various social and cultural factors have affected the international tourism market over the past century				1		
								Predict the likely impacts of tourism, both positive and negative, on a travel destination community	1	1	1			
								Determine how current social, political and economic issues might impact the tourism industry		1	1			
						TOTAL	2		1	3	4	1	1	
A146/40205	Pre-Business	1	Recognize the economic, social, political and cultural variables which impact on a business	1	SEMESTER 1									
					BUS1047	Business Essentials I	1	Recommend appropriate business responses to relevant Canadian social issues				1		1
								Analyze the importance of globalization and the role of international trade in the Canadian economy			1			
								Evaluate how economic issues affect Canadian business			1			
					MARK1035	Marketing Essentials I	1	Illustrate the role and importance of marketing in society identifying current and emerging ethical issues				1		1
						SEMESTER 2								
					MATH1008	Mathematics for Business and Management	1	Calculate and determine the economic value of a payment stream			1			1
								Determine the effects on future value and present value as a result of changes in the rate, term or amount.			1			
						TOTAL	3		0	4	2	1	2	
A103/40719	Pre-Community	1	Apply culturally sensitive communication and interpersonal skills to support team functioning in academic and professional settings with the ability to engage in self-reflection	1	SEMESTER 1									
					CARE1083	Community Services Overview	1	Explain the role of advocacy in social justice				1		1
								Explain the role of governments in the delivery of community and social services				1		
						SEMESTER 2								
					SWRK1023	Introduction to the Field	1	Identify multiple areas of diversity that exist within both the student and client population.				1		1
								Demonstrate an emerging awareness of ethical issues in professional practice				1		
					GSSC1064(SSCI 1013?)	Introduction to Sociology	1	Outline the main assumptions and general approach to sociological inquiry as well as some of the strengths and limitations of structural-functionalism, conflict theory and symbolic interactions				1		1
								Identify major characteristics regarding culture in Canada, and apply sociological concepts and principles regarding intercultural relations				1		
								Describe the major changes that are occurring within Canadian society and its institutions within a historical context and explain their implications for everyday life				1		

							Demonstrate knowledge of major research and theoretical contributions regarding the social issues, processes and institutions studied in the course			1			
						TOTAL	3		0	0	8	1	2
A102/41601	Pre-Health	1	Evaluate various aspects of our changing society to assist in developing a sense of personal and social responsibility as a citizen and a health care worker in society	0	SEMESTER 1					1			
					PREP1041	Community Engagement	1	Use critical thinking in relation to issues that affect communities			1	1	
								Employ resources to understand and address a community issue or interest			1		
								Participate in a community to address an issue or interest			1		
						TOTAL	1		0	0	3	1	0
		8		8		OVERALL TOTAL	62		9	21	179	29	33
	PERCENTAGE OF PROGRAMS WITH SUSTAINABILITY PROGRAM OUTCOMES	#REF!	PERCENTAGE OF PROGRAMS WITH COURSES ADDRESSING SUSTAINABILITY	#REF!				PERCENTAGE THAT ARE SUSTAINABILITY COURSES; PERCENTAGE THAT INCLUDE SUSTAINABILITY				46.77%	53.23%

					FASH1082	World Of Fashion	1	Describe how the fashion business functions in today's world and discuss how globalization and environmental factors have affected the fashion business	1	1	1		1
					FASH1107	Fabric Science: Textiles	1	Practice industry terminology for sustainability in the fashion industry environment		1			1
					Semester 2								
					FASH1031	Fabrics Analysis	1	Comprehend the importance of sustainability, recycling, and reusing textiles products and their impact on the environment	1				1
					FASH2004	Apparel Marketing	1	Evaluate the global and Canadian consumer marketplace using updated data and analysis of key indicators- population, consumer income and expenditures		1			1
					GSSC1034	Introduction to Economics	1	Relate the importance of well-utilizing our resources, both sustainable and non-sustainable as well our role in protecting the environment	1				1
					Semester 3								
					FASH2073	Sales Management	1	Describe the importance of ethics as the foundation of for relationship building in business			1		1
					Semester 4								
					FASH1066	Apparel Sourcing	1	Comprehend the importance of legal compliance in human rights and environment and include your observations in a sourcing plan	1		1		1
					MGMT2009	Fundamentals of Management	1	Comprehend the interactions between the environment, technology, human resources, and organizations in order to achieve high performance in global business	1	1	1		1
					TOTAL			8	5	4	4		8
F113/51823	Fashion Techniques and Design	0		1	Semester 1								
					FASH1082	World of Fashion	1	Describe how the fashion business functions in today's world and discuss how globalization and environmental factors have affected the fashion business	1	1	1		1
					FASH1107	Fabric Science: Textiles	1	Practice industry terminology for sustainability in the fashion industry environment		1			1
					Semester 2								
					FASH1031	Fabrics Analysis	1	Comprehend the importance of sustainability, recycling, and reusing textiles products and their impact on the environment	1				1
					Semester 3								
					FASH2056	Construction III – Theory and Practice	1	Show respect for the environment and a sustainable future through efficient use of power equipment	1				1
					Semester 4								
					FASH2046	Construction IV – Theory and Practice	1	Show respect for the environment and a sustainable future through efficient use of power equipment	1				1
					FASH2051	Advanced Drafting	1	Show respect for the environment and a sustainable future through the efficient use of material resources (ie. Paper)	1				1
					GHUM1021	History of Costume	1	Understand the social, economic, political and environmental influences upon he development of clothing of a given period	1	1	1		1
					TOTAL			7	6	3	2		7
F402/72909	International Fashion Development and Management	NA		1	Semester 1								
					FASH1129	International Trade and Economics	1	Address the economic and business, political and government, social and labour perspective related to globalization of the textile and apparel complex		1	1		1
								Observe and be aware of the changes that are taking place in the textile and apparel industry in relation to our environment	1				
					FASH1236	Global Marketing	1	Understand the global environment within which business operates today and into the future, and appreciate how the globalization of world markets and the internationalization of business influence all functions of business, including marketing		1			
								Discuss values, beliefs, and attitudes that differentiate one culture from another, and, generally, explain the importance of culture to an international marketer			1		
								Explain the political element in international marketing by examining the various types of political risks, discussing the various ways governments encourage foreign investment and exploring the means companies have to reduce political vulnerability and protect their foreign investments		1			
								Appreciate the need for a company to have a global orientation, regardless of its size or the number of countries that it operates in, with specific attention to the importance of quality and cost containment in global marketing competition, and collaborative relationships among international companies with special focus on relationship marketing and strategic international alliances		1			
					COMM1202	Communication Across Cultures	1	Develop culturally appropriate strategies and approaches when communicating ideas within a diverse and multicultural context to support international business functions			1		
								Apply an awareness of the ways social relations and differently situated people shape and are shaped by cultural practices			1		

						Conduct informational interviews within the business community to explore implications of intercultural competence for business	1	1		
						Develop an informed understanding of cultural intelligence and of the business advantages of intercultural communication strategies		1		
						Apply a gendered perspective to an understanding of intercultural communication in international business		1		
						Evaluate contexts and meanings of various multicultural and gender issues adding depth and breadth to the meanings through investigating a spectrum of diverse personal and professional issues while challenging one's own perspective and the influence of cultural assumptions		1		
					FASH1082	World of Fashion	1	1	1	1
					Semester 2					
					FASH1133	NAFTA Licensing Agreements	1		1	1
					TOTAL		5	2	6	10
					School of Fashion Studies - Jewellery					
F105/41808	Gemmology	0		1	Semester 1					
					JEWL1005	Gemmology I	1		1	1
					JEWL1047	Jewellery as an Industry	1	1	1	1
					Semester 2					
					JEWL1009	Gemmology II	1		1	1
						Identify and protect against hazards and toxins in jewellery environment	1			
					JEWL1008	Diamond Grading	1		1	1
					JEWL1006	Jewellery Appraisal	1		1	1
					GHUM1023	History of Jewellery	1		1	1
					TOTAL		6	2	1	6
F114/61806	Jewellery Arts	NA		1	Semester 1					
					JEWL1013	Goldsmithing I	1	1		1
					JEWL1047	Jewellery as an Industry	1		1	1
					JEWL1073	Gemmology for Jewellers	1		1	1
					GHUM1023	History of Jewellery	1		1	1
					Semester 3					
					Semester 5					
					JEWL3024	Jewellery Projects C	1		1	1
					Semester 6					
					JEWL3035	Jewellery Projects D	1		1	1
					TOTAL		6	1	0	5
F111/41806	Jewellery Essentials	0		1	Semester 1					
					JEWL1013	Goldsmithing I	1	1		1
					JEWL1047	Jewellery as an Industry	1	1	1	1
					Semester 2					
					JEWL1073	Gemmology for Jewellers	1		1	1
					GHUM1023	History of Jewellery	1		1	1
					TOTAL		4	2	1	3
F110/51806	Jewellery Methods	NA		1	Semester 1					
					JEWL1013	Goldsmithing I	1	1		1
					JEWL1047	Jewellery as an Industry	1	1	1	1
					JEWL1073	Gemmology for Jewellers	1		1	1
					GHUM1023	History of Jewellery	1		1	1
					Semester 3					
					Semester 4					
					TOTAL		4	2	1	3
					School of Performing Arts					
R102/44700	General Arts and Science - Introduction to Performing Arts Careers	1	Examine and evaluate various aspects of our changing society to assist in developing a sense of personal and social responsibility as a citizen in society	1	Semester 1				1	
					THEA2032	On the Town - Toronto Arts Scene	1		1	1
						Identify and discuss the social, political and economic factors that shape a city's culture		1	1	
					TOTAL		1	0	1	2

George Brown College Sustainability-Across-The-Curriculum Audit

The following course inventory was completed in May 2014.

It defines:

a) Sustainability Courses: courses with three or more learning outcomes related to environmental, economic and/or social sustainability as defined by the College's own working definitions of sustainability.

b) Courses that include Sustainability: courses with 1 – 2 sustainability related learning outcomes.

PROGRAMS/MTC U CODE	PROGRAM NAME	PROGRAM-LEVEL SUSTAINABILITY OUTCOMES (0=NO; 1=YES)	SPECIFIC VOCATIONAL OUTCOME(S)	COURSE-LEVEL SUSTAINABILITY OUTCOMES (0=NO; 1=YES)	COURSE CODE	COURSE NAME	CONTAINS SUSTAINABILITY LOS IN COURSE OUTCOMES (0=NO; 1=YES)	SPECIFIC OUTCOME(S); IF G1 = 1	EN	EC	SO	Sustainability Course	Course that includes Sustainability
	Centre for Community Services and Early Childhood Education												
	School of Deaf and Deafblind Studies												
C110/60735	American Sign Language - English Interpreter Program	1	recognize ASL variations such as regional, social, ethnic, gender, age, educational, and stylistic differences within the Deaf community	1									
			balance the business aspects of interpreting with an awareness of and sensitivity to Deaf culture and the expectations of the Deaf and interpreter communities		SEMESTER 1								
			act in a professionally and culturally appropriate manner in all situations		GSSC1103	Deaf Studies	1	Identify and describe purposes of local, provincial, national and worldwide Deaf organizations and Deaf clubs			1		1
					SIGN1050	Theories of Interpretation	1	Explain the impact of factors such as context and culture on the creation of a target text			1		1
					SIGN1051	English Processing and Translation	1	discuss the impact of a myriad of factors such as schema, context and culture on the creation of both a source and target text			1		1
					SIGN1052	ASL Processing & Translation	1	discuss the impact of a myriad of factors such as cultural schema, cross cultural studies between ASL and English, pragmatics in ASL & English, context on the creation of both a source and target texts			1		1
					SEMESTER 2								
					SIGN1007	ASL Practicum & Seminar	1	show cultural sensitivity and respect for Deaf, Non Deaf and other cultures			1		1
								outline multicultural issues			1		
								demonstrate knowledge of oppression and audism			1		
								compare and contrast Deaf and Non Deaf cultures			1		
								demonstrate awareness of cross cultural issues and dynamics			1		
								outline ASL variation within the Deaf community			1		
					SIGN1013	Issues & Trends in Deaf Community	1	Identify and examine oppression/privilege situations at metaphysical level;			1		1
								compare and contrast the historical, social, cultural and political influence on the Deaf community with the mainstream community			1		
								examine the concepts, issues and trends rooted in identity, ideology, resistance, language and culture and apply the concepts to current trends			1		
								recognize and sharpen social analysis as an ally/advocate for the Deaf communities to cease audist behaviours			1		
					SEMESTER 3								
					GSCI1041	Wellness and Work	1	describe the relationships between personal wellness and health in the workplace		1	1		1
								define and self-assess the various dimensions of wellness, including the physical, intellectual, emotional, social, occupational and spiritual.			1		
								apply critical thinking in making healthy lifestyle choices in nutrition, fitness, stress management and social relationships.			1		

							Identify and analyze workplace hazards in a variety of workplace settings		1	1			
							outline specific strategies for self-care that will directly and indirectly contribute to living and working in a healthy and safe manner.		1	1			
					SIGN2023	Values, Ethics, & Professional Issues	1	discuss and apply a personal ethical decision-making model			1	1	
							Outline differences in cultural expectations around codes of ethics and professional department				1		
							Describe how different frameworks, such as teleological, deontological, and values-based philosophies impact ethical decision making				1		
					SIGN2024	Consecutive Interpreting II	1	produce both spoken English and ASL interpretations that are grammatically correct, incorporating a variety of linguistic features such as discourse markers and consumers' cultural - linguistic needs. Further, consideration of content, function, register, affect, contextual force on the audience and metanotative qualities of the speaker while co-creating meaning with the interlocutors is evident;			1	1	
					SEMESTER 4								
					SIGN2008	Semantics of ASL II	1	Identify and describe parts of the Code of Ethics from English text into ASL using correct ASL grammatical structure, semantics, conceptually accurate signs, vocabulary and expansions			1	1	
							Identify morals in English fables and re-tell in ASL applying ASL skills learned to date to demonstrate basic ASL storytelling (signtelling)				1		
					SIGN2018	Interpreting Practicum and Seminar I	1	Identify interpersonal skills, critical thinking abilities, and the ethical decision-making process necessary for a practice profession;		1	1	1	
							exhibit cultural and linguistic sensitivity, as well as, respect while communicating with others				1		
							adhere to the AVLIC Code of Ethics;				1		
					COMM1153	Sociolinguistics for ASL Students	1	Identify components of language of politics, media, and power.			1	1	
							Recognize the importance of ethnography of communication as well as features of conversation and gender differences.				1		
							Identify important sociolinguistic issues of ASL and current related topics.				1		
					SEMESTER 5								
					SIGN3015	Entrepreneurial Skills for Interpreters	1	collect and complete relevant forms and registrations for running a small business		1		1	
							understand and develop good business practices in the industry			1			
					SIGN3022	Simultaneous Interpreting II	1	demonstrate appropriate linguistic and cultural use of ASL when interpreting from English to ASL during interpretation (grammar, discourse markers etc.)			1	1	
							demonstrate appropriate linguistic and cultural use of spoken English during an interpretation from ASL to English (grammar, intonation, and affect etc)				1		
					SIGN3023	Interpreting Practicum and Seminar II	1	Exhibit cultural and linguistic sensitivity while communicating with others			1	1	
					SEMESTER 6								
					SIGN3010	Interpreting in Specialized Settings	1	demonstrate knowledge and skills of cultural and linguistic aspects of ASL (constructed dialogue, constructed action, register, discourse markers, etc) and English discourse utilizing appropriate registers within their interpretations;			1	1	
					SIGN3024	Interpreting Practicum and Seminar III	1	demonstrate cultural and linguistic sensitivity, as well as respect while communicating with others;			1	1	
					SIGN3025	Simultaneous Interpreting III	1	incorporate knowledge of various cultural and linguistic aspects of ASL (constructed dialogue, constructed action, register, discourse markers, etc) and English discourse utilizing appropriate registers within their interpretation;			1	1	
						TOTAL	18		0	6	37	6	12

C114/40735	American Sign Language and Deaf Studies Program	1	Apply basic knowledge of Deaf culture, the Deaf Community, and the interpreter profession	1															
					SEMESTER 1														
					SIGN1017	Visual Gestural Communication	1	Demonstrate in dialogues complaining about health problems and about others, and expressing concerns, opinions, and feelings in visual gestural communication incorporating features of International Sign				1							1
					SIGN1060	Becoming an Ally	1	define commonly used terms to describe Deaf people, their language and culture				1							1
								explain the differences between the pathological/medical and linguistic/cultural view of deaf persons				1							
								Identify the differences between individualist and Collectivist cultures				1							
								explain the impact of values & personality on communication and interaction				1							
								define the role of an ally and how biases affect interaction with an oppressed group				1							
					SEMESTER 2														
					SIGN1018	ASL II	1	Demonstrate in dialogues complaining about health problems and about others, and expressing concerns, opinions and feelings in American Sign Language.				1							1
								Exchange personal information about family immigration history and life events in American Sign Language dialogues with appropriate conversation strategies on negating and confirming information, use of classifiers and non-manual signals in American Sign Language.				1							
					GSSC1129	Introduction to the Deaf Community	1	Describe the components of Deaf culture				1							1
								Distinguish between cultural and medical views of Deafness				1							
								Explain current trends in the Deaf community (i.e. educational system, employment, technology, civil rights, etc...)			1	1							
								TOTAL	4			0	1					11	2
C108/51200	Intervenor for Deafblind Persons Program	1	Demonstrate knowledge of the medical causes of deaf-blindness	1															
			Describe how the disability impacts the lives of affected individuals and their families		SEMESTER 1														
					INTV1003	Introduction to Field and Community Resources	1	Identify the various organizations locally, provincially nationally and internationally with their roles with and for persons who are deafblind, and be able to access those organizations.				1							1
					SOC1008	Sociology (Relevant to Deafblindness)	1	Explain how deafblindness might impact an individual, their family members and the community at large.				1							1
					SEMESTER 3														
					INTV2002	Fieldwork Practice II	1	demonstrate effective intervention skills including recognition and respect for the unique individuality of each deaf-blind person.				1							1
								demonstrate professional and ethical conduct when working with intervenors and other professionals				1							
					INTV2013	Intervention with Medically Fragile Persons	1	Describe medical conditions that occur with those who are deafblind/medically fragile.				1							1
					INTV2017	Values, Ethics and Professional Issues	1	Discuss personal values as they relate to current issues				1							1
								Evaluate professional codes of ethics using examples from several disciplines				1							
								Perform an ethical analysis related to intervention, given a case study				1							
					SEMESTER 4														
					INTV2008	Fieldwork Practice III	1	demonstrate effective intervention skills including recognition and respect for the unique individuality of each deaf-blind person.				1							1
								demonstrate professional and ethical conduct when working with intervenors and other professionals				1							
								TOTAL	6			0	0					10	5

	School of Early Childhood													
C301/81211	Bachelor of Early Childhood Leadership (Fast-Track) Program			1										
					SEMESTER 5									
					ECL3101	Quality Assurance for Early Childhood Programs	1	Examine the components of quality in early childhood programs				1	1	
								Design plans and accountability measures to promote quality in early childhood programs.				1		
								Advocate for quality in early childhood programs with all families, staff, municipal, provincial, federal and international stakeholders.				1		
					ECL3102	Leadership in Learning Organizations	1	Analyze how to establish continuous learning in early childhood programs.				1	1	
								Design a plan for a learning organization within an early childhood program incorporating an established framework or model which includes support for and evaluations of, an holistic and dynamic learning and operating environment.				1		
								Assess the role of a learning organization in achieving high levels of motivation and commitment from early childhood educators				1		
								Analyze strategies to promote effective curriculum and pedagogy in early childhood programs.				1		
					ECL3103	Leadership in a Technological World	1	Use technological etiquette related to social, legal, and ethical issues in all written and oral communication.				1	1	
								Evaluate the effectiveness of various technology based tools and software as they apply to curriculum and pedagogy in early childhood programs.				1		
								Report on exploration of new paradigms for technology acquisition and delivery in the information-age as it applies in an early childhood environment.				1		
								Debate the implications that an increasingly technological world has on early childhood programs.				1		
								Critique pedagogical assumptions and conceptions about the use of technology with children through research on current data.				1		
								Recommend the implementation of at least one new technology application for curriculum and pedagogy into an early childhood education environment.				1		
					ECL3105	Building the Organizational Team	1	Differentiate among the various conflict resolution processes				1	1	
								Describe issues of power, culture and gender in conflict situations				1		
								Evaluate the interests of all parties involved in negotiation and conflict resolution				1		
								Predict situations that require leadership guidance in early childhood program crisis situations				1		
					SEMESTER 6									
					ECL3201	Human Development: Current Topics	1	Articulate the strengths and limitations of current knowledge of human development within a variety of philosophical, political and socio-cultural contexts.				1	1	
								Analyze case studies using current theories, in the exploration and understanding of real-life, current problems.				1		
								Summarize the importance of remaining current in the knowledge of developmental theories for informing early childhood practice.				1		
					ECL3202	Building Healthy Communities: Advocacy and Leadership	1	Describe the range of community resources, from the neighbourhood level to the international level that support linkages to health and well-being for families and the early childhood community				1	1	
								Explain the importance of communications and advocacy and the interrelationship with public policy, social action, and advocacy as an essential component of leadership.				1		
								Formulate action plans on behalf of quality early childhood programs.				1		

				ECL3203	Early Childhood Program and System Delivery	1	Propose a made-in-Canada approach to early childhood education for young children that reflects our diverse society and commitment to inclusive practice.			1	1	
							Examine the role of public education, public health, and social services in the delivery of early childhood programs in Canada and elsewhere.			1		
							Evaluate the impact of market versus public good approaches to early childhood program delivery.		1	1		
				ECL3205	Internship Seminar	0						
				FIELD PLACEMENT WORK TERM								
				SEMESTER 7								
				ECL4101	Research in Early Childhood Studies	1	Summarize the role of theory in human development and early childhood program research			1		1
							Describe ethical issues in doing research with young children and families			1		
				ECL4102	Curriculum Leadership in Early Learning and Care	1	Collaborate with families and various community stakeholders to promote the principles of quality early childhood programs.			1		1
							Plan professional learning opportunities for early childhood professionals that address program goals.			1		
							Critically analyze various approaches and models of curriculum for young children for congruencies that exist between the curriculum, the priorities and goals, and the identified needs and interests of the children and families.			1		
				ECL4105	Non-Mandated Elective	1	Evaluate possible solutions to address the identified organizational problem following the legal and ethical frameworks governing early childhood settings.			1		1
							Recommend additional training, professional development or resources to enhance existing early childhood staff skill sets.		1	1		
				ECL4106	Field 3 and Seminar: Solutions for Early Childhood Leadership	1	Evaluate possible solutions to address the identified organizational problem following the legal and ethical frameworks governing early childhood settings.			1		1
							Recommend additional training, professional development or resources to enhance existing early childhood staff skill sets.		1	1		
				SEMESTER 8								
				ECL4201	Current Issues – Leadership for Quality (independent studies)	1	Identify a current leadership-oriented issue of interest related to the local, provincial, national or global early childhood sector.			1		1
							Develop a sequenced action plan that adheres to ethical, legal and established research methodologies.			1		
						TOTAL				0	3	37
C300/81211	Bachelor of Early Childhood Leadership Program			1								
				SEMESTER 1								
				ECL1201	Human Development: Foundations	1	Discuss the major theoretical perspectives and empirical foundations relating to early development and behaviour.			1		1
							Analyze the relationship between developmental patterns and social and economic circumstances		1	1		
							Analyze individual and population developmental pathways across diverse social and cultural environments			1		
							Discuss the influences of adults' behaviours in the child's broader environmental settings.			1		
							Assess their own development within their own ethno-cultural and social context through self analysis and reflection.			1		
							Analyze the impact of class, ethnicity, gender, culture and society in the human development process during early and middle childhood.			1		
				ECL1202	Personal Wellness	1	Examine key health issues and risk factors related to chronic disease prevention.			1		1
							Design a personal wellness plan based on the use of a lifestyle assessment tool.			1		
				ECL1203	Observing, Recording and Assessing	1	Assess children's developmental needs, interests, and challenges in an early childhood setting.			1		1

							Use responsible, ethical assessment that supports all children with practices that respect cultural and linguistic diversity and children with special needs.			1		
				ECL1204	Interpersonal Communication	1	Analyze differing personal values, their origins and their influence on cross cultural communication.			1		1
				SEMESTER 2								
				ECL1301	Human Development: The Early Years	1	Describe typical developmental trajectories in early and middle childhood with an understanding of developmental diversity.			1	1	
							Analyze major influences on early childhood and school age children across the developmental domains with specific focus on environmental factors, individual traits and behavioural patterns typical of these age periods.			1		
							Analyze the influences on early and middle child development and learning related to early non-parental care experiences, early childhood programs and to the school and education system.			1		
				ECL1302	Wellness and the Young Child	1	Apply principles of a health promotion philosophy in their work with children, referencing the interrelated physical, emotional and social dimensions of health.			1	1	
							Promote children's health based on a knowledge of child development and observation, agency policy and governmental legislation			1		
							Recognize the essential principles and practices used to create and manage a safe early childhood environment.			1		
							Recognize the early childhood educator's legal and ethical responsibility, and steps (policies and practices) to handle suspected child abuse and neglect.			1		
				ECL1303	Principles to Practice: Social and Physical Environments	1	Design inclusive curriculum which reflect children's developmental levels and interests and adapt to the diverse needs of the children.			1	1	
							Plan for physical and social environment for play that supports development, positive relationships and learning to learn.			1		
							Evaluate environments in early childhood programs.			1		
				ECL1304	Foundations of Inquiry: Reflection and Critical	1	Apply a Canadian code of ethics to professional ethical dilemmas.			1		1
				ECL1306	Field Seminar I	1	Initiate positive relationships and supportive interactions as the foundation in working with young children and their families.			1	1	
							Implement personally created and supervised meaningful experiences and curricula that promote positive development and learning for all children.			1		
							Extend the planned learning activities based on individual children's interests and needs.			1		
							Comply with all legislative and legal requirements, ethical and professional codes of conduct in performing all practicum activities and assignments.			1		
				ECL1307	Field Practicum I	1	Examine and evaluate developmentally appropriate programs for children that encourage development through exploration, play and promote children's wellbeing			1		1
				SEMESTER 3								
				ECL2101	Human Development: Adolescence to Late Adulthood	1	Analyze the impact of socio-economic class, ethnicity, gender, culture, community, and societal forces related to the four age periods.		1	1		1
							Recognize stressors and anxieties related to broader issues in the four age periods such as education, employment, health, sexuality, physical changes.			1		
				ECL2103	Inclusive Practice with Young Children	1	Analyze issues that govern, promote, and impede inclusive practices in early childhood from a social, political and historical perspective.			1		1
							Identify typical causes, symptoms and prevalence of special needs in young children.			1		
				ECL2104	Curriculum Planning for Young Children	1	Incorporate the cultures and languages of the children's families into the curriculum content and pedagogy			1		1

				ECL2105	Field Seminar II: Early Childhood Settings	1	Examine and evaluate developmentally appropriate programs for children that encourage development through exploration, play and promote children's wellbeing			1		1	
				SEMESTER 4									
				ECL2201	Human Development: Fundamental Relationships	1	Analyze interactions between emotion, cognition, communication and motor development within the context of personal relationships and the larger social environment.			1		1	
							Evaluate the role of the adult (in families and in early childhood programs) in establishing and maintaining healthy relationships during early and middle childhood.			1			
				ECL2202	History and Philosophy of Early Childhood Programs	1	Contrast the three major philosophical traditions in early childhood education according to the values, practices and standards of each tradition, and how they have influenced current early childhood education practice in Canada during the 20 th century.			1		1	
							Create a coherent personal philosophy of early childhood education based on knowledge of philosophical and theoretical beliefs, informed analysis, and a rational synthesis of ideas.			1			
				ECL2203	Curriculum Design for Early Learning	1	Identify curriculum and pedagogy that encourage exploration, fosters inquiry and lead to individual and collective problem solving.			1		1	
							Adapt curriculum to ensure that it reflects the assessment of individual children, their interests curriculum goals and developmental outcomes.			1			
				ECL2204	Organizational Structure, Behaviour and Governance	1	Analyze the organizational culture and climate on early childhood educators and program quality.			1	1		
							Assess the impact on stress and changes in the workplace environment on early childhood educators and program quality.		1	1			
							Describe an effective and comprehensive communication process in early childhood programs.			1			
							Identify effective conflict resolution strategies in early childhood programs.			1			
				ECL2205	Family Studies: Research and Applications	1	Evaluate impact of Canadian immigration policies and legislation on family life			1	1		
							Analyze concepts of "race", "racism", and "ethnic relations".			1			
							Describe their own personal ethno-cultural sensitivities and competence when interacting with families.			1			
				SEMESTER 5									
				ECL3101	Quality Assurance for Early Childhood Programs	1	Examine the components of quality in early childhood programs			1	1		
							Design plans and accountability measures to promote quality in early childhood programs.			1			
							Advocate for quality in early childhood programs with all families, staff, municipal, provincial, federal and international stakeholders.			1			
				ECL3102	Leadership in Learning Organizations	1	Analyze how to establish continuous learning in early childhood programs.			1	1		
							Design a plan for a learning organization within an early childhood program incorporating an established framework or model which includes support for and evaluations of, an holistic and dynamic learning and operating environment.			1			
							Assess the role of a learning organization in achieving high levels of motivation and commitment from early childhood educators			1			
							Analyze strategies to promote effective curriculum and pedagogy in early childhood programs.			1			
				ECL3103	Leadership in a Technological World	1	Use technological etiquette related to social, legal, and ethical issues in all written and oral communication.			1	1		
							Evaluate the effectiveness of various technology based tools and software as they apply to curriculum and pedagogy in early childhood programs.			1			
							Report on exploration of new paradigms for technology acquisition and delivery in the information-age as it applies in an early childhood environment.			1			

							Debate the implications that an increasingly technological world has on early childhood programs.			1			
							Critique pedagogical assumptions and conceptions about the use of technology with children through research on current data.			1			
							Recommend the implementation of at least one new technology application for curriculum and pedagogy into an early childhood education environment.			1			
					ECL3105	Building the Organizational Team	1	Differentiate among the various conflict resolution processes			1	1	
								Describe issues of power, culture and gender in conflict situations			1		
								Evaluate the interests of all parties involved in negotiation and conflict resolution			1		
								Predict situations that require leadership guidance in early childhood program crisis situations			1		
					SEMESTER 6								
					ECL3201	Human Development: Current Topics	1	Articulate the strengths and limitations of current knowledge of human development within a variety of philosophical, political and socio-cultural contexts.			1	1	
								Analyze case studies using current theories, in the exploration and understanding of real-life, current problems.			1		
								Summarize the importance of remaining current in the knowledge of developmental theories for informing early childhood practice.			1		
					ECL3202	Building Healthy Communities: Advocacy and Leadership	1	Describe the range of community resources, from the neighbourhood level to the international level that support linkages to health and well-being for families and the early childhood community			1	1	
								Explain the importance of communications and advocacy and the interrelationship with public policy, social action, and advocacy as an essential component of leadership.			1		
								Formulate action plans on behalf of quality early childhood programs.			1		
					ECL3203	Early Childhood Program and System Delivery	1	Propose a made-in-Canada approach to early childhood education for young children that reflects our diverse society and commitment to inclusive practice.			1	1	
								Examine the role of public education, public health, and social services in the delivery of early childhood programs in Canada and elsewhere.			1		
								Evaluate the impact of market versus public good approaches to early childhood program delivery.		1	1		
					FIELD PLACEMENT WORK TERM								
					SEMESTER 7								
					ECL4101	Research in Early Childhood Studies	1	Summarize the role of theory in human development and early childhood program research			1		1
								Describe ethical issues in doing research with young children and families			1		
					ECL4102	Curriculum Leadership in Early Learning and Care	1	Collaborate with families and various community stakeholders to promote the principles of quality early childhood programs.			1	1	
								Plan professional learning opportunities for early childhood professionals that address program goals.			1		
								Critically analyze various approaches and models of curriculum for young children for congruencies that exist between the curriculum, the priorities and goals, and the identified needs and interests of the children and families.			1		
					ECL4105	Non-Mandated Elective	1	Evaluate possible solutions to address the identified organizational problem following the legal and ethical frameworks governing early childhood settings.			1		1
								Recommend additional training, professional development or resources to enhance existing early childhood staff skill sets.		1	1		
					ECL4106	Field 3 and Seminar: Solutions for Early Childhood Leadership	1	Evaluate possible solutions to address the identified organizational problem following the legal and ethical frameworks governing early childhood settings.			1		1

							Recommend additional training, professional development or resources to enhance existing early childhood staff skill sets.		1	1			
						SEMESTER 8							
					ECL4201	Current Issues – Leadership for Quality (independent studies)	1	Identify a current leadership-oriented issue of interest related to the local, provincial, national or global early childhood sector.			1		1
								Develop a sequenced action plan that adheres to ethical, legal and established research methodologies.			1		
						TOTAL	31		0	6	83	15	16
C105/41211	Early Childhood Assistant Program	1	Guide children's behaviour in an effective and positive fashion	1									
						SEMESTER 1							
					GSSC1079	Infant and Child Development	1	Outline the developmental health's language, inclusion of multidisciplinary theories of human development, methods of inquiry and research limitations.			1	1	
								Compare how cultural variation and diversity in child rearing practices impact on child development (learning, behavior and health)			1		
								Gain an understanding of how early child development sets the foundation for lifelong learning, behaviour and health through examining the whole child (relationships with others, brain development, contexts, resources, access and barriers).			1		
					ECE1069	Health, Safety and Nutrition	1	Examine the scope and limits of the educator's role with regard to health in early childhood education, internalizing the importance of sensitivity and respect for the primary roles of parents and children.			1	1	
								Apply the principles of holistic health and health promotion philosophy to their life and the lives of children and families.			1		
								Promote children's health and safety based on knowledge of child development and observation, agency policy and governmental legislation.			1		
					ECE1087	Foundations of ECE	1	Demonstrate an understanding of relationship development with adults and children with an emphasis on emotional wellbeing, sensitivity to diversity and inclusion.			1	1	
								Demonstrate an understanding of diversity, equity and inclusion as prerequisites for optimal development and learning.			1		
								Evaluate developmentally appropriate play based environments and quality in early childhood care and education.			1		
					ECE1005	Fieldwork	1	Respect diversity, equity and inclusion in work with young children, families and communities.			1		1
					ECE1076	Observation, Planning and Evaluation	1	Demonstrate an understanding of the role of observation in planning & evaluating developmentally appropriate curriculum for infants, toddlers, preschoolers, and school aged children			1		1
					ECE2045	Applied Curriculum	1	Examine the role of the adult in planning and creating environments that support children's development in areas of creative expression/ art, physical knowledge, dramatic play, block play, and physical/active play			1	1	
								Examine the role of the adult in planning and creating environments that support children's development in areas of language, literacy and communication, math and numeracy, and inquiry.			1		
								Create and evaluate environments that reflect a bias free and accessible approach to enhance young children's development in various curriculum areas.			1		
						SEMESTER 2							
					GSSC1079	Infant and Child Development	1	Outline the developmental health's language, inclusion of multidisciplinary theories of human development, methods of inquiry and research limitations.			1	1	
								Compare how cultural variation and diversity in child rearing practices impact on child development (learning, behavior and health)			1		

							Gain an understanding of how early child development sets the foundation for lifelong learning, behaviour and health through examining the whole child (relationships with others, brain development, contexts, resources, access and barriers).			1					
					ECE2045	Applied Curriculum	1	Examine the role of the adult in planning and creating environments that support children's development in areas of creative expression/ art, physical knowledge, dramatic play, block play, and physical/active play			1	1			
								Examine the role of the adult in planning and creating environments that support children's development in areas of language, literacy and communication, math and numeracy, and inquiry.			1				
								Create and evaluate environments that reflect a bias free and accessible approach to enhance young children's development in various curriculum areas.			1				
					ECE1069	Health, Safety and Nutrition	1	Examine the scope and limits of the educator's role with regard to health in early childhood education, internalizing the importance of sensitivity and respect for the primary roles of parents and children.			1	1			
								Apply the principles of holistic health and health promotion philosophy to their life and the lives of children and families.			1				
								Promote children's health and safety based on knowledge of child development and observation, agency policy and governmental legislation.			1				
					ECE1010	Fieldwork	1	Respect diversity, equity and inclusion in work with young children, families and communities.			1			1	
					ECE1076	Observation, Planning and Evaluation	1	Demonstrate an understanding of the role of observation in planning & evaluating developmentally appropriate curriculum for infants, toddlers, preschoolers, and school aged children			1			1	
					ECE1087	Foundations of ECE	1	Demonstrate an understanding of relationship development with adults and children with an emphasis on emotional wellbeing, sensitivity to diversity and inclusion.			1	1			
								Demonstrate an understanding of diversity, equity and inclusion as prerequisites for optimal development and learning.			1				
								Evaluate developmentally appropriate play based environments and quality in early childhood care and education.			1				
					GSSC1064	Introduction to Sociology	1	Identify key characteristics of the major sociological approaches and the Anti-Oppression (AOP) Framework;			1	1			
								Apply sociological perspectives to an understanding of current events and issues;			1				
								Evaluate the impacts of social issues (inclusive of social change) on the lives of different stakeholder communities;			1				
						TOTAL	13				0	0	31	9	4
C118/51211	Early Childhood Education (Consecutive Diploma/Degree)	1	Design, implement and evaluate inclusive and play-based early learning curriculum and programs that support children's holistic development and are responsive to individual children's and groups of children's observed abilities, interests and	1											
			Establish and maintain inclusive early learning environments that support diverse, equitable and accessible developmental and learning opportunities for all children and their families.			SEMESTER 1									
			Assess, develop and maintain safe, healthy and quality early learning environments which meet the requirements of current legislation, agency policies, and evidence-based practices in early learning			ECE1075	Foundations of ECE	1	Demonstrate an understanding of relationship development with adults and children with an emphasis on emotional well being, sensitivity to diversity and inclusion.			1			1
			Advocate for quality early learning environments and collaborate with members of the early learning team, families and community partners to establish and promote such settings									1			

			Plan, implement and evaluate Aboriginal early learning curriculum, programs and environments that promote children's, families, and communities knowledge of and respect for Aboriginal peoples and their cultures		PSY1075	Infant and Child Development	1	Illustrate the physical, language, cognitive, social, and emotional development of infants, toddlers, preschool and school aged children			1	1	
								Compare how cultural variation and diversity in child rearing practices impact on child development (learning, behavior and health)			1		
								Gain an understanding of how early child development sets the foundation for lifelong learning, behaviour and health through examining the whole child (relationships with others, brain development, contexts, resources, access and barriers).			1		
					ECE1069	Health, Safety and Nutrition	1	Examine the scope and limits of the educator's role with regard to health in early childhood education, internalizing the importance of sensitivity and respect for the primary roles of parents and children.			1	1	
								Apply the principles of holistic health and health promotion philosophy to their life and the lives of children and families.			1		
								Promote children's health and safety based on knowledge of child development and observation, agency policy and governmental legislation.			1		
					ECE1070	Interpersonal Communication	1	Outline personal values and how they influence cross cultural communication.			1		1
					ECE1024	Field Practice I	1	Respect diversity, equity and inclusion in work with young children, families and communities.			1		1
					ECE1076	Observation, Planning and Evaluation	1	Demonstrate an understanding of the role of observation in planning & evaluating developmentally appropriate curriculum for infants, toddlers, preschoolers, and school aged children			1		1
					ECE1081	Fieldwork Seminar I	1	Examine and evaluate developmentally appropriate programs for children that encourage development through exploration, play and promote children's wellbeing			1		1
					ECE2045	Applied Curriculum	1	Examine the role of the adult in planning and creating environments that support children's development in areas of creative expression/ art, physical knowledge, dramatic play, block play, and physical/active play			1	1	
								Examine the role of the adult in planning and creating environments that support children's development in areas of language, literacy and communication, math and numeracy, and inquiry.			1		
								Create and evaluate environments that reflect a bias free and accessible approach to enhance young children's development in various curriculum areas.			1		
					GSSC1211	Introduction to Sociology	1	Identify major characteristics regarding culture in Canada, and apply sociological concepts and principles regarding intercultural relations.			1	1	
								Describe the major characteristics of social institutions with regard to Canadian society.			1		
								Describe major changes which are occurring in Canadian society and its institutions within an historical context, and explain their implications for everyday life.			1		
								Demonstrate knowledge of major research and theoretical contributions regarding social issues, processes and institutions studied in the course.			1		
								Value and respect a variety of cultural perspectives and lifestyles.			1		
					SEMESTER 2								
					ECE1075	Foundations of ECE	1	Demonstrate an understanding of relationship development with adults and children with an emphasis on emotional well being, sensitivity to diversity and inclusion.			1		1
								Demonstrate an understanding of diversity, equity and inclusion as prerequisites for optimal development and learning.			1		

					PSY1075	Infant and Child Development	1	Illustrate the physical, language, cognitive, social, and emotional development of infants, toddlers, preschool and school aged children			1	1		
								Compare how cultural variation and diversity in child rearing practices impact on child development (learning, behavior and health)			1			
								Gain an understanding of how early child development sets the foundation for lifelong learning, behaviour and health through examining the whole child (relationships with others, brain development, contexts, resources, access and barriers).			1			
					ECE1069	Health, Safety and Nutrition	1	Examine the scope and limits of the educator's role with regard to health in early childhood education, internalizing the importance of sensitivity and respect for the primary roles of parents and children.			1	1		
								Apply the principles of holistic health and health promotion philosophy to their life and the lives of children and families.			1			
								Promote children's health and safety based on knowledge of child development and observation, agency policy and governmental legislation.			1			
					ECE1070	Interpersonal Communication	1	Outline personal values and how they influence cross cultural communication.			1			1
					ECE1076	Observation, Planning and Evaluation	1	Demonstrate an understanding of the role of observation in planning & evaluating developmentally appropriate curriculum for infants, toddlers, preschoolers, and school aged children			1			1
					ECE1026	Field Practice II	1	Respect diversity, equity and inclusion in work with young children, families and communities.			1			1
					ECE1082	Fieldwork Seminar II	1	Examine and evaluate developmentally appropriate programs for children that encourage development through exploration, play and promote children's wellbeing			1			1
					ECE2045	Applied Curriculum	1	Examine the role of the adult in planning and creating environments that support children's development in areas of creative expression/ art, physical knowledge, dramatic play, block play, and physical/active play			1	1		
								Examine the role of the adult in planning and creating environments that support children's development in areas of language, literacy and communication, math and numeracy, and inquiry.			1			
								Create and evaluate environments that reflect a bias free and accessible approach to enhance young children's development in various curriculum areas.			1			
					GSSC1212/(LSSC1212)	Introduction to Psychology	1	examine the contributions of biology and the environment to human experience.	1		1			1
					SEMESTER 3									
					ECE1080	Professional Development Workshops	1	Early child development sets the foundation for lifelong learning, behavior and health			1	1		
								Respect for diversity, equity and inclusion are prerequisites for honoring children's rights, optimal development and learning			1			
								Partnership with families and communities strengthen the ability of early childhood settings to meet the needs of young children			1			
					ECE2056	Creative Curriculum	1	Analyze the role of the adult in planning and creating bias free and accessible environments that support children's development in areas of creative curriculum			1			1
								Create meaningful artistic experiences for children within the context of families and communities			1			
					ECE2048	Policy, Advocacy and Legislation	1	Evaluate the contextual factors that impact on the quality of early childhood programs.			1			1
								Explore the impact of legislative/regulatory bodies, social policy and funding on early childhood operations.			1			
					ECE2049	Children with Special Needs	1	Recognize and describe major categories of special needs, identifying general and unique characteristics related to each.			1	1		
								Evaluate how to work effectively with a child with special needs in an early childhood setting.			1			

							Reflect on and modify own attitudes towards diversity among children and adults.			1			
					ECE2050	Working with Families	1	Value the diverse nature of family structures and child rearing practices.			1	1	
								Examine issues facing families in today's society.			1		
								Understand and demonstrate the process of supporting and accessing community resources for families with diverse strengths, challenges and needs.			1		
					ECE2014	Field Practice III	1	Respect diversity, equity and inclusion in work with young children, families and communities.			1	1	
					ECE1083	Fieldwork Seminar III	1	Examine and evaluate developmentally appropriate programs for children that encourage development through exploration, play and promote children's wellbeing			1	1	
					ECE2053	Curriculum Theory	1	Design developmentally appropriate curriculum for young children that respects children's personal and cultural construction of knowledge.			1	1	
								Identify methods of observing, planning that include families and promote curriculum development for individuals, groups of children			1		
								Identify contributors and different pedagogical approaches used in early child development programs			1		
								Discuss several components of quality in early childhood program			1		
					ECE2054	Competent Learner – Reflective Practitioner	1	To become familiar with ethical standards and ethical decision-making and to identify the role of values in work with children and families.			1	1	
					SEMESTER 4								
					ECE1080	Professional Development Workshops	1	Early child development sets the foundation for lifelong learning, behavior and health			1	1	
								Respect for diversity, equity and inclusion are prerequisites for honoring children's rights, optimal development and learning			1		
								Partnership with families and communities strengthen the ability of early childhood settings to meet the needs of young children			1		
					ECE1201	Language Development	1	Explain why language is viewed as a social accomplishment.			1	1	
					ECE2048	Policy, Advocacy and Legislation	1	Evaluate the contextual factors that impact on the quality of early childhood programs.			1	1	
								Explore the impact of legislative/regulatory bodies, social policy and funding on early childhood operations.			1		
					ECE2049	Children with Special Needs	1	Recognize and describe major categories of special needs, identifying general and unique characteristics related to each.			1	1	
								Evaluate how to work effectively with a child with special needs in an early childhood setting.			1		
								Reflect on and modify own attitudes towards diversity among children and adults.			1		
					ECE2050	Working with Families	1	Value the diverse nature of family structures and child rearing practices.			1	1	
								Examine issues facing families in today's society.			1		
								Understand and demonstrate the process of supporting and accessing community resources for families with diverse strengths, challenges and needs.			1		
					ECE2017	Field Practice IV	1	Respect diversity, equity and inclusion in work with young children, families and communities.			1	1	
					ECE1084	Fieldwork Seminar IV	1	Examine and evaluate developmentally appropriate programs for children that encourage development through exploration, play and promote children's wellbeing			1	1	
								Apply a family centered approach to early learning and care.			1		
					ECE2053	Curriculum Theory	1	Design developmentally appropriate curriculum for young children that respects children's personal and cultural construction of knowledge.			1	1	
								Identify methods of observing, planning that include families and promote curriculum development for individuals, groups of children			1		

								Identify contributors and different pedagogical approaches used in early child development programs			1			
								Discuss several components of quality in early childhood program			1			
							TOTAL		35	1	0	75	15	20
C130/51211	Early Childhood Education (Fast-Track)	1	Design, implement and evaluate inclusive and play-based early learning curriculum and programs that support children's holistic development and are responsive to individual children's and groups of children's observed abilities, interests and	1										
			Establish and maintain inclusive early learning environments that support diverse, equitable and accessible developmental and learning opportunities for all children and their families.		SEMESTER 1									
			Assess, develop and maintain safe, healthy and quality early learning environments which meet the requirements of current legislation, agency policies, and evidence-based practices in early learning		ECE2048	Policy, Advocacy and Legislation	1	Evaluate the contextual factors that impact on the quality of early childhood programs.			1			1
			Advocate for quality early learning environments and collaborate with members of the early learning team, families and community partners to establish and promote such settings					Explore the impact of legislative/regulatory bodies, social policy and funding on early childhood operations.			1			
			Plan, implement and evaluate Aboriginal early learning curriculum, programs and environments that promote children's, families, and communities knowledge of and respect for Aboriginal peoples and their cultures		ECE2049	Children with Special Needs	1	Recognize and describe major categories of special needs, identifying general and unique characteristics related to each.			1		1	
								Evaluate how to work effectively with a child with special needs in an early childhood setting.			1			
								Reflect on and modify own attitudes towards diversity among children and adults.			1			
					ECE2050	Working with Families	1	Value the diverse nature of family structures and child rearing practices.			1		1	
								Examine issues facing families in today's society.			1			
								Understand and demonstrate the process of supporting and accessing community resources for families with diverse strengths, challenges and needs.			1			
					ECE2014	Field Practice III	1	Respect diversity, equity and inclusion in work with young children, families and communities.			1			1
					ECE1080	Professional Development Workshops	1	Early child development sets the foundation for lifelong learning, behavior and health			1		1	
								Respect for diversity, equity and inclusion are prerequisites for honoring children's rights, optimal development and learning			1			
								Partnership with families and communities strengthen the ability of early childhood settings to meet the needs of young children			1			
					ECE2053	Curriculum Theory	1	Design developmentally appropriate curriculum for young children that respects children's personal and cultural construction of knowledge.			1		1	
								Identify methods of observing, planning that include families and promote curriculum development for individuals, groups of children			1			
								Identify contributors and different pedagogical approaches used in early child development programs			1			
								Discuss several components of quality in early childhood program			1			
					ECE2056	Creative Curriculum	1	Analyze the role of the adult in planning and creating bias free and accessible environments that support children's development in areas of creative curriculum			1			1
								Create meaningful artistic experiences for children within the context of families and communities			1			
					ECE1083	Fieldwork Seminar III	1	Examine and evaluate developmentally appropriate programs for children that encourage development through exploration, play and promote children's wellbeing			1			1

					SEMESTER 2										
					ECE2048	Policy, Advocacy and Legislation	1	Evaluate the contextual factors that impact on the quality of early childhood programs.			1		1		
								Explore the impact of legislative/regulatory bodies, social policy and funding on early childhood operations.			1				
					ECE2049	Children with Special Needs	1	Recognize and describe major categories of special needs, identifying general and unique characteristics related to each.			1	1			
								Evaluate how to work effectively with a child with special needs in an early childhood setting.			1				
								Reflect on and modify own attitudes towards diversity among children and adults.			1				
					ECE2050	Working with Families	1	Value the diverse nature of family structures and child rearing practices.			1	1			
								Examine issues facing families in today's society.			1				
								Understand and demonstrate the process of supporting and accessing community resources for families with diverse strengths, challenges and needs.			1				
					ECE2017	Field Practice IV	1	Respect diversity, equity and inclusion in work with young children, families and communities.			1		1		
					ECE1080	Professional Development Workshops	1	Early child development sets the foundation for lifelong learning, behavior and health			1	1			
								Respect for diversity, equity and inclusion are prerequisites for honoring children's rights, optimal development and learning			1				
								Partnership with families and communities strengthen the ability of early childhood settings to meet the needs of young children			1				
					ECE2053	Curriculum Theory	1	Design developmentally appropriate curriculum for young children that respects children's personal and cultural construction of knowledge.			1	1			
								Identify methods of observing, planning that include families and promote curriculum development for individuals, groups of children			1				
								Identify contributors and different pedagogical approaches used in early child development programs			1				
								Discuss several components of quality in early childhood program			1				
					ECE1084	Fieldwork Seminar IV	1	Examine and evaluate developmentally appropriate programs for children that encourage development through exploration, play and promote children's wellbeing			1		1		
								Apply a family centered approach to early learning and care.			1				
						TOTAL	12				0	0	29	6	6
C100/51211	Early Childhood Education Program	1	Design, implement and evaluate inclusive and play-based early learning curriculum and programs that support children's holistic development and are responsive to individual children's and groups of children's observed abilities, interests and	1											
			Establish and maintain inclusive early learning environments that support diverse, equitable and accessible developmental and learning opportunities for all children and their families.		SEMESTER 1										
			Assess, develop and maintain safe, healthy and quality early learning environments which meet the requirements of current legislation, agency policies, and evidence-based practices in early learning		ECE1075	Foundations of ECE	1	Demonstrate an understanding of relationship development with adults and children with an emphasis on emotional well being, sensitivity to diversity and inclusion.			1		1		
			Advocate for quality early learning environments and collaborate with members of the early learning team, families and community partners to establish and promote such settings					Demonstrate an understanding of diversity, equity and inclusion as prerequisites for optimal development and learning.			1				
			Plan, implement and evaluate Aboriginal early learning curriculum, programs and environments that promote children's, families, and communities knowledge of and respect for Aboriginal peoples and their cultures		PSY1075	Infant and Child Development	1	Illustrate the physical, language, cognitive, social, and emotional development of infants, toddlers, preschool and school aged children			1	1			

							Compare how cultural variation and diversity in child rearing practices impact on child development (learning, behavior and health)			1			
							Gain an understanding of how early child development sets the foundation for lifelong learning, behaviour and health through examining the whole child (relationships with others, brain development, contexts, resources, access and barriers).			1			
					ECE1069	Health, Safety and Nutrition	1	Examine the scope and limits of the educator's role with regard to health in early childhood education, internalizing the importance of sensitivity and respect for the primary roles of parents and children.			1	1	
							Apply the principles of holistic health and health promotion philosophy to their life and the lives of children and families.			1			
							Promote children's health and safety based on knowledge of child development and observation, agency policy and governmental legislation.			1			
					ECE1070	Interpersonal Communication	1	Outline personal values and how they influence cross cultural communication.			1		1
					ECE2045	Applied Curriculum	1	Examine the role of the adult in planning and creating environments that support children's development in areas of creative expression/ art, physical knowledge, dramatic play, block play, and physical/active play			1	1	
							Examine the role of the adult in planning and creating environments that support children's development in areas of language, literacy and communication, math and numeracy, and inquiry.			1			
							Create and evaluate environments that reflect a bias free and accessible approach to enhance young children's development in various curriculum areas.			1			
					ECE1024	Field Practice I	1	Respect diversity, equity and inclusion in work with young children, families and communities.			1		1
					ECE1076	Observation, Planning and Evaluation	1	Demonstrate an understanding of the role of observation in planning & evaluating developmentally appropriate curriculum for infants, toddlers, preschoolers, and school aged children			1		1
					ECE1081	Fieldwork Seminar I	1	Examine and evaluate developmentally appropriate programs for children that encourage development through exploration, play and promote children's wellbeing			1		1
					COMM1007	College English	0						
					SEMESTER 2								
					ECE1075	Foundations of ECE	1	Demonstrate an understanding of relationship development with adults and children with an emphasis on emotional well being, sensitivity to diversity and inclusion.			1		1
							Demonstrate an understanding of diversity, equity and inclusion as prerequisites for optimal development and learning.			1			
					PSY1075	Infant and Child Development	1	Illustrate the physical, language, cognitive, social, and emotional development of infants, toddlers, preschool and school aged children			1	1	
							Compare how cultural variation and diversity in child rearing practices impact on child development (learning, behavior and health)			1			
							Gain an understanding of how early child development sets the foundation for lifelong learning, behaviour and health through examining the whole child (relationships with others, brain development, contexts, resources, access and barriers).			1			
					ECE1069	Health, Safety and Nutrition	1	Examine the scope and limits of the educator's role with regard to health in early childhood education, internalizing the importance of sensitivity and respect for the primary roles of parents and children.			1	1	
							Apply the principles of holistic health and health promotion philosophy to their life and the lives of children and families.			1			

							Promote children's health and safety based on knowledge of child development and observation, agency policy and governmental legislation.			1		
					ECE1070	Interpersonal Communication	1	Outline personal values and how they influence cross cultural communication.			1	1
					ECE1026	Field Practice II	1	Respect diversity, equity and inclusion in work with young children, families and communities.			1	1
					GSSC1064	Introduction to Sociology	1	Identify key characteristics of the major sociological approaches and the Anti-Oppression (AOP) Framework;			1	1
								Apply sociological perspectives to an understanding of current events and issues;			1	
								Evaluate the impacts of social issues (inclusive of social change) on the lives of different stakeholder communities;			1	
					ECE1076	Observation, Planning and Evaluation	1	Demonstrate an understanding of the role of observation in planning & evaluating developmentally appropriate curriculum for infants, toddlers, preschoolers, and school aged children			1	1
					ECE1082	Fieldwork Seminar II	1	Examine and evaluate developmentally appropriate programs for children that encourage development through exploration, play and promote children's wellbeing			1	1
					ECE2045	Applied Curriculum	1	Examine the role of the adult in planning and creating environments that support children's development in areas of creative expression/ art, physical knowledge, dramatic play, block play, and physical/active play			1	1
								Examine the role of the adult in planning and creating environments that support children's development in areas of language, literacy and communication, math and numeracy, and inquiry.			1	
								Create and evaluate environments that reflect a bias free and accessible approach to enhance young children's development in various curriculum areas.			1	
					SEMESTER 3							
					ECE2048	Policy, Advocacy and Legislation	1	Evaluate the contextual factors that impact on the quality of early childhood programs.			1	1
								Explore the impact of legislative/regulatory bodies, social policy and funding on early childhood operations.			1	
					ECE2049	Children with Special Needs	1	Recognize and describe major categories of special needs, identifying general and unique characteristics related to each.			1	1
								Evaluate how to work effectively with a child with special needs in an early childhood setting.			1	
								Reflect on and modify own attitudes towards diversity among children and adults.			1	
					ECE2050	Working with Families	1	Value the diverse nature of family structures and child rearing practices.			1	1
								Examine issues facing families in today's society.			1	
								Understand and demonstrate the process of supporting and accessing community resources for families with diverse strengths, challenges and needs.			1	
					ECE2014	Field Practice III	1	Respect diversity, equity and inclusion in work with young children, families and communities.			1	1
					ECE1080	Professional Development Workshops	1	Early child development sets the foundation for lifelong learning, behavior and health			1	1
								Respect for diversity, equity and inclusion are prerequisites for honoring children's rights, optimal development and learning			1	
								Partnership with families and communities strengthen the ability of early childhood settings to meet the needs of young children			1	
					ECE2053	Curriculum Theory	1	Design developmentally appropriate curriculum for young children that respects children's personal and cultural construction of knowledge.			1	1
								Identify methods of observing, planning that include families and promote curriculum development for individuals, groups of children			1	

							Identify contributors and different pedagogical approaches used in early child development programs			1			
							Discuss several components of quality in early childhood program			1			
					ECE2056	Creative Curriculum	1	Analyze the role of the adult in planning and creating bias free and accessible environments that support children's development in areas of creative curriculum			1	1	
							Create meaningful artistic experiences for children within the context of families and communities			1			
					ECE1083	Fieldwork Seminar III	1	Examine and evaluate developmentally appropriate programs for children that encourage development through exploration, play and promote children's wellbeing			1	1	
					SEMESTER 4								
					ECE2048	Policy, Advocacy and Legislation	1	Evaluate the contextual factors that impact on the quality of early childhood programs.			1	1	
							Explore the impact of legislative/regulatory bodies, social policy and funding on early childhood operations.			1			
					ECE2049	Children with Special Needs	1	Recognize and describe major categories of special needs, identifying general and unique characteristics related to each.			1	1	
							Evaluate how to work effectively with a child with special needs in an early childhood setting.			1			
							Reflect on and modify own attitudes towards diversity among children and adults.			1			
					ECE2050	Working with Families	1	Value the diverse nature of family structures and child rearing practices.			1	1	
							Examine issues facing families in today's society.			1			
							Understand and demonstrate the process of supporting and accessing community resources for families with diverse strengths, challenges and needs.			1			
					ECE2017	Field Practice IV	1	Respect diversity, equity and inclusion in work with young children, families and communities.			1	1	
					ECE1080	Professional Development Workshops	1	Early child development sets the foundation for lifelong learning, behavior and health			1	1	
							Respect for diversity, equity and inclusion are prerequisites for honoring children's rights, optimal development and learning			1			
							Partnership with families and communities strengthen the ability of early childhood settings to meet the needs of young children			1			
					ECE2053	Curriculum Theory	1	Design developmentally appropriate curriculum for young children that respects children's personal and cultural construction of knowledge.			1	1	
							Identify methods of observing, planning that include families and promote curriculum development for individuals, groups of children			1			
							Identify contributors and different pedagogical approaches used in early child development programs			1			
							Discuss several components of quality in early childhood program			1			
					ECE1084	Fieldwork Seminar IV	1	Examine and evaluate developmentally appropriate programs for children that encourage development through exploration, play and promote children's wellbeing			1	1	
							Apply a family centered approach to early learning and care.			1			
						TOTAL	30		0	0	65	14	16
	School of Social & Community Services												
R107/50904	Assaulted Women & Children's Advocate	1	Become familiar with pertinent legislation and understand the process of formulating social policy	1	SEMESTER 1								
					GSSC1107	Introduction to Feminism	1	Explain the goals and philosophies of a variety of anti-violence and social justice thinkers, activists, and organizations using supporting examples			1	1	
							Discuss aspects of socially and economically marginalized peoples' foundational contributions to, and exclusion from anti-violence and liberation movements			1			

							Construct a critical analysis of social issues or problems, demonstrating awareness of different approaches to systemic change including some of: anti-globalization, anti-colonial, critical disability and queer theory perspectives			1		
							Evaluate the goals and plans of action of social change groups and organizations			1		
					COUN1020	Introduction to Feminist Counselling	Demonstrate ethical practice, cultural competency and the effective exercise of power in feminist counselling practice			1	1	
							Consolidate effective feminist counselling skills and session structure in the provision of therapeutic counselling for women			1		
							Consolidate the skills of feminist intervention from an anti-oppression, social policy and Ontario Mental Health Policy perspective			1		
							Identify specific components of Ontario's Mental Health Act as they most commonly effect women			1		
					COUN1014	Group Process I	Apply knowledge of the components and dynamics of cross-cultural communication to a variety of situations			1		1
					PSY1054	Child and Youth Development	Summarize the influence of genetics, biology, cultural variation and diversity in childrearing practices, socioeconomic issues, ecological systems and environmental factors on birth and development			1		1
					WOMN1034	Gender, Race and Class: The Structure of Privilege and Oppression/Gender Race and Class	Construct an intersectional anti-oppression analysis of the impact of oppression in women's social, political and economic lives		1	1		1
							Develop an understanding of ally work and social change processes that support the inclusion of marginalized peoples in social change movements			1		
					WOMN1035	Integrative Seminar I	Identify and discuss specific sources of conflict in feminist communities			1	1	
							Develop and practice a variety of methods of feminist conflict negotiation on an individual and group level			1		
							Develop and practice anti-oppressive coalition building skills on an individual and group level			1		
							Identify and discuss the personal and political challenges of practicing a feminist philosophy when confronted with circumstances of individual and systemic oppression			1		
					SEMESTER 2							
					COUN1011	Working with Abused Women I	Determine the effects of cultural, community and personal experiences of violence on women and their families, communities and nations			1	1	
							Construct an intersectional analysis of the impact of oppression in women's lives compounded by ableism, ageism, homophobia, transphobia, lifestyle and health status			1		
							Evaluate the political, economic and cultural systems that are used by women abuse survivors in contrast with the actual needs of women with a focus on Indigenous women			1		
					COUN1026/ COUN1025	Child Witness	Assess the safety needs of a broad range of children and work with them so create safety plans			1	1	
							Discuss a variety of ways in which children are exposed to violence using a global framework, and relate these experiences to those children exposed to woman abuse in their homes			1		
							Provide effective advocacy and activism on behalf of child witnesses to woman abuse			1		
					GSSC1023	Psychology of Women	Apply critical thinking and problem solving policies that advance equality and social justice for women			1		1
							Analyze the biological and social influences on women's behaviour			1		
					WOMN1014	Fieldwork Seminar I	Identify and practice issues of relationship boundaries, ethics and professionalism in working with clients, staff, women's services and other related community agencies and services			1		1
							Demonstrate sensitivity and respect regarding issues of diversity and human rights. This includes, but is not exclusive to; race, ethnic background, country of origin, religion, social class, gender, sexual orientation and age			1		

					WOMN1037	Integrative Seminar II	1	Develop and practice a variety of methods of feminist conflict negotiation on an individual and group level			1	1	
								Identify and discuss the personal and political challenges of practicing a feminist philosophy when confronted with circumstances of individual and systemic oppression			1		
								Identify and discuss specific sources of conflict in feminist communities			1		
								Develop and practice anti-oppressive coalition building skills on an individual and group level			1		
					WOMN1016	Field Placement I	1	Demonstrate, with diverse groups and individuals, respectful communication, non-judgmental acceptance, and confidentiality.			1		1
					SEMESTER 3								
					COUN2014	Working with Women Surviving Sexual Violence I	1	Summarize relevant processes of criminal justice system applicable to women who have experienced sexual violence			1	1	
								Support women in meeting their medical and health needs after a sexual assault			1		
								Demonstrate effective counselling and advocacy interventions for women negotiating the criminal justice, medical and social service system			1		
					COUN1013	Working with Abused Women II	1	Analyze the effects of social policy and institutions on women's anti-violence work including systems and programs that directly affect women who have experienced intimate partner violence			1	1	
								Integrate a feminist anti-oppression worldview with a community-based support and advocacy practice			1		
								Employ effective intervention and advocacy skills with women who have experienced violence and oppression			1		
								Employ integrate anti-oppression practice when working with women who have experienced violence			1		
					WOMN2029	Feminist Political Action and Community Development I	1	Examine and describe local, national and international examples of feminist political action and its contribution to social change and anti-violence work			1	1	
								Describe the nature of women's oppression/marginalization and how local, provincial, national and transnational government/corporate policies and practices further that oppression and marginalization			1		
								Compare and contrast her personal experience and reactions with broader social and political trends and movements			1		
								Identify and demonstrate basic steps in community organizing and political lobbying with a variety of sectors in our community			1		
					COUN2015	Group Process II	1	Explain connections between individual experiences and behaviour in groups, and the social context within which these behaviours and experiences exist			1		1
					WOMN2017	Fieldwork Seminar II	1	Demonstrate sensitivity regarding issues of diversity and human rights including but not exclusive to: race, ethnic background, country of origin, religion, social class, gender, sexual orientation and age			1		1
								Identify critical issues of relationship boundaries, ethics, and professionalism in working with clients, staff and other women's services			1		
					WOMN2026	Field Placement II	1	Demonstrate a clear understanding of the placement agency/ organization/ community service, its structure, mandate, policies & procedures, programs and community needs. In addition, demonstrate a clear understanding of the relationship between service delivery and local and global issues of peace and human rights			1	1	
								Demonstrate an ability to practice anti-oppression , and anti-violence work within the parameters of the placement agency, and in accordance with the philosophy of the AWCCA Programme, Community Services, and George Brown College's Human Rights Code			1		

							Demonstrate, with diverse groups and individuals, respectful communication, non-judgmental acceptance, and confidentiality. Demonstrate sensitivity and respect regarding issues of diversity and human rights including but not exclusive to: race, ethnic background, country of origin, religion, social class, gender, sexual orientation and age			1				
					WOMN2030	Integrative Seminar III	Develop and practice a variety of methods of feminist conflict negotiation on an individual and group level			1	1			
							Identify and discuss the personal and political challenges of practicing a feminist philosophy when confronted with circumstances of individual and systemic oppression			1				
							Identify and discuss specific sources of conflict in feminist communities			1				
							Develop and practice anti-oppressive coalition building skills on an individual and group level			1				
					SEMESTER 4									
					COUN2013	Working with Children and Youth Experiencing Violence	Explain categories and indicators of child abuse, and explain the connections between child abuse and the rights of children, using an international human rights framework			1		1		
							Employ knowledge of Ontario's child protection legislation and agencies, and of the Canadian Youth Criminal Justice Act, when responding to children, youth and families in the aftermath of violence			1				
					COUN2016	Working with Women Surviving Sexual Violence II	Integrate a feminist, anti-oppression analysis of the ethno-racial, cultural, social and economic complexities sexual violence, including system barriers that women survivors of child sexual abuse/trauma with multiple oppressions may face, when making appropriate referrals to healing and legal supports and/or community resources			1		1		
							Determine relevant aspects of civil and criminal justice systems as they relate to legal remedies for historical reporting of child sexual abuse by adults			1				
					WOMN2032	Feminist Political Action and Community	Apply the mechanics of evaluative research within community development			1		1		
					COUN2017	Group Process III	Explain connections between individual experiences and behaviours in groups, and the social context within which these behaviours and experiences exist			1		1		
					WOMN2022	Fieldwork Seminar III	Demonstrate sensitivity and respect regarding issues of diversity and human rights including but not exclusive to: race, ethnic background, country of origin, religion, social class, gender, sexual orientation, and age			1		1		
					WOMN2034	Field Placement III	Demonstrate an ability to practice anti-oppression, and anti-violence work within the parameters of the placement agency, and in accordance with the philosophy of the AWCCA Programme, Community Services, and George Brown College's Human Rights Code			1		1		
							Demonstrate, with diverse groups and individuals, respectful communication, non-judgmental acceptance, and confidentiality. Demonstrate sensitivity and respect regarding issues of diversity and human rights including but not exclusive to: race, ethnic background, country of origin, religion, social class, gender, sexual orientation, and age			1				
					WOMN2033	Integrative Seminar IV	Develop and practice a variety of methods of feminist conflict negotiation on an individual and group level			1	1			
							Identify and discuss the personal and political challenges of practicing a feminist philosophy when confronted with circumstances of individual and systemic oppression			1				
							Develop and practice anti-oppressive coalition building skills on an individual and group level			1				
							Identify and discuss specific sources of conflict in feminist communities			1				
					TOTAL				26	0	1	65	12	14

C405/70711	Autism and Behavioural Science Program (Postgraduate)	1	Work collaboratively with families, teams, service providers, and the broader community to respond to the learning and behavioural needs of individuals with ASD	1	SEMESTER 1									
			Comply with established ethical principles and professional guidelines		BST1101	Introduction to Applied Behaviour Analysis	0							
					BST1102	Introduction to Autism Spectrum Disorders	1	Demonstrate an appreciation for the history of Autism and the current political climate surrounding Autism Spectrum Disorders in Ontario.			1			1
					BST1104	Working with Families and Teams	1	Interact with child and family with sensitivity and flexibility with regard to culture, race, ethnicity, language, religion and socio-economic status			1			1
						TOTAL	2			0	0	2	0	2
C136/60719(?)	Behavioural Science Technology (Intensive) Program	0		1	SEMESTER 1 (SEPTEMBER TO DECEMBER)									
					BST2001	Theory and Practice III: Behavioural Techniques and Applications	1	Demonstrate an ethical framework to behaviour change			1			1
						SEMESTER 2 (JANUARY TO APRIL)								
					BST2101	Theory and Practice IV: Specialized Instructional Methods	1	Communicate effectively with clinical supervisors and service providers about the need for culturally and linguistically appropriate services for families of learners with ASD			1			1
					BST3103	Working with Specific Populations: Mental Health and Addictions	1	Demonstrate the ability to assess individual client behaviour in the context of relevant, developmental, environmental, social and cultural norms with respect to mental health and addiction issues			1			1
						TOTAL	3			0	0	3	0	3
C116/60719	Behavioural Science Technology	0		1	SEMESTER 1									
					BST1008	Disabilities in Ontario: Policy and Process	1	Explain the importance of integrating rights and freedoms into decision making and individuals with disabilities			1			1
						SEMESTER 2								
					BST1008	Disabilities in Ontario: Policy and Process	1	Explain the importance of integrating rights and freedoms into decision making and individuals with disabilities			1			1
					PSY1009	Lifespan Development	1	Explain the interaction among genetic, physical environments, social and cultural influences throughout the lifespan.			1			1
					PSY2017	Abnormal Psychology	1	Demonstrate understanding of the various biological, cognitive, social, cultural and interpersonal contributions to psychopathology			1			1
						SEMESTER 3								
					BST2017	Behaviour Theory and Practice: Assessment II	1	Demonstrate understanding of the various biological, cognitive, social, cultural and interpersonal contributions to psychopathology			1			1
						SEMESTER 4								
					BST2022	Interventions 2 – Acquisition Strategies	1	Communicate effectively with clinical supervisors and service providers about the need for culturally and linguistically appropriate services for families and learners.			1			1
						TOTAL	6			0	0	6	0	6
C109/50913	Career and Work Counsellor Program	1	Develop communication skills and techniques which facilitate working with clients including people who are learning disabled, deaf and hard of hearing, and	1	SEMESTER 1 (SEPTEMBER TO DECEMBER)									
			Understand employment market trends and conditions, including business and industry expectations for employment, and to apply this knowledge in interpreting vocational testing		CARC1001	Overview: Career and Work Counselling	1	Demonstrate sensitivity pertaining to gender, disability, sexuality, social class, race, ethnic background, etc.			1			1
			Understand how an individual's culture, gender, age, background, and special needs impact on career planning and employment seeking in Canada					Understand diverse learning styles and needs.			1			
			Understand corporate structures and philosophies within the public, private, and government sectors, and help clients to identify opportunities within their organizations, for lateral as well as vertical movement		GSSC1104	Work and Life: A Career Counselling Perspective	1	State the economic realities of the marketplace and the demographic and psychological factors that affect it		1	1			1

			Access resources for clients who have entrepreneurial attributes, to help them with financial planning, proposal writing, etc.				Demonstrate sensitivity to gender, age and cross cultural issues as they pertain to the world of work		1	1		
					SEMESTER 2 (JANUARY TO APRIL)							
					CARC1005	Individual Career Counselling: Skills and	1	Diverse ethnicity/socio-economic composition		1	1	1
					CARC1017	Individual Career Counselling: Skills and Process II	1	To use clear and objective language to compose client notes while taking into consideration the following issues: diverse ethnicity/socio-economic composition, gender, age, special needs concerns, vocational and educational levels of sophistication, literacy and language levels, corporate and non-corporate client groups		1	1	1
					CARC1013	Assessment in Career Counselling: Statistics and Tests	1	Articulate the potential biases in tests with relation to the diverse ethnicity / socioeconomic composition of the general population versus the composition of the test's Norm population.		1	1	1
								Describe the concerns over the following issues regarding ethical interpretation and use of tests: gender; age; special needs; vocational and educational levels of sophistication; and literacy and language level			1	
					CARC2007	Managing Change and Transition	1	Recognize and appreciate the impact of family and cultural background, age and gender on responses to change and transition			1	1
					SEMESTER 3 (MAY TO AUGUST)							
					CARC2016	Career and Work Counselling with Special	1	Consider counselling approaches to working with specific special needs clients.			1	1
					CARC1009	Career Development Theory	1	Apply techniques and methods derived from established career counseling theories to enhance client self awareness and ability to solve career needs.		1		1
					CARC1019	Resources in the Field	1	Apply strategies, resources and activities to keep current with career and employment information.		1		1
					SEMESTER 4 (SEPTEMBER TO DECEMBER)							
					CARC2022	Assessment in Career Counselling: Tests and Interpretations	1	Determine the appropriateness and limitations of standardized career assessment instruments considering clients' genders, educational levels, functional literacy levels, base vocabularies, barriers, emotional capabilities, ages, races, primary languages, ethnicities, physical capabilities/limitations, cognitive capabilities			1	1
								Adhere to code of ethics and apply ethical decision-making model			1	
								Sensitive to cultural, regional and geographical differences			1	
								Respectful of the diversity of clients, colleagues and communities			1	
					CARC2032	Theory and Practice of Job Search II	1	Describe the concerns over the following issues (age, gender, special needs concerns, vocational and educational levels of sophistication and language & literacy levels / abilities) regarding ethical interpretation and appropriate use of inventories, card sorts, and career exploration exercise(s) interpretation.		1	1	1
								Articulate the biases in inventories, card sorts, and career exploration exercise(s) with relation to the diverse ethnicity/socioeconomic composition of the population.		1	1	
					CARC2005	Career and Work Equity Issues	1	Apply relevant employment legislation and practices		1		1
					CARC2040	Advanced Facilitation	1	Design workshops to address career development and/or workplace issues.		1		1
								TOTAL	13	0	11	16
											1	12
C138/50913	Career and Work Counsellor Program (Fast-Track)	1	Develop communication skills and techniques which facilitate working with clients including people who are learning disabled, deaf and hard of hearing, and	1	SEMESTER 2 (JANUARY TO APRIL)							
			Understand employment market trends and conditions, including business and industry expectations for employment, and to apply this knowledge in interpreting vocational testing		CARC1005	Individual Career Counselling: Skills and Process I	1	Diverse ethnicity/socio-economic composition		1	1	1

			Understand corporate structures and philosophies within the public, private, and government sectors, and help clients to identify opportunities within their organizations, for lateral as well as vertical movement		CARC1017	Individual Career Counselling: Skills and Process II	1	To use clear and objective language to compose client notes while taking into consideration the following issues: diverse ethnicity/socio-economic composition, gender, age, special needs concerns, vocational and educational levels of sophistication, literacy and language levels, corporate and non-corporate client groups		1	1		1
					CARC1013	Assessment in Career Counselling: Statistics and Tests	1	Articulate the potential biases in tests with relation to the diverse ethnicity / socioeconomic composition of the general population versus the composition of the test's Norm population.		1	1		1
								Describe the concerns over the following issues regarding ethical interpretation and use of tests: gender; age; special needs; vocational and educational levels of sophistication; and literacy and language level			1		
					CARC2007	Managing Change and Transition	1	Recognize and appreciate the impact of family and cultural background, age and gender on responses to change and transition			1		1
					SEMESTER 3 (MAY TO AUGUST)								
					CARC2016	Career and Work Counselling with Special	1	Consider counselling approaches to working with specific special needs clients.			1		1
					CARC1009	Career Development Theory	1	Apply techniques and methods derived from established career counseling theories to enhance client self awareness and ability to solve career needs.		1			1
					CARC1019	Resources in the Field	1	Apply strategies, resources and activities to keep current with career and employment information.		1			1
					SEMESTER 4 (SEPTEMBER TO DECEMBER)								
					CARC2022	Assessment in Career Counselling: Tests and Interpretations	1	Determine the appropriateness and limitations of standardized career assessment instruments considering clients' genders, educational levels, functional literacy levels, base vocabularies, barriers, emotional capabilities, ages, races, primary languages, ethnicities, physical capabilities/limitations, cognitive capabilities			1	1	
								Adhere to code of ethics and apply ethical decision-making model			1		
								Sensitive to cultural, regional and geographical differences			1		
								Respectful of the diversity of clients, colleagues and communities			1		
					CARC2032	Theory and Practice of Job Search II	1	Describe the concerns over the following issues (age, gender, special needs concerns, vocational and educational levels of sophistication and language & literacy levels / abilities) regarding ethical interpretation and appropriate use of inventories, card sorts, and career exploration exercise(s) interpretation.		1	1		1
								Articulate the biases in inventories, card sorts, and career exploration exercise(s) with relation to the diverse ethnicity/socioeconomic composition of the population.		1	1		
					CARC2005	Career and Work Equity Issues	1	Apply relevant employment legislation and practices		1			1
					CARC2040	Advanced Facilitation	1	Design workshops to address career development and/or workplace issues.		1			1
						TOTAL	11		0	9	12	1	10
C129/50913	Career and Work Counsellor Program (for Internationally Educated Professionals)	1	Develop communication skills and techniques which facilitate working with clients including people who are learning disabled, deaf and hard of hearing, and	1									
			Understand employment market trends and conditions, including business and industry expectations for employment, and to apply this knowledge in interpreting vocational testing		SEMESTER 1								
			Understand how an individual's culture, gender, age, background, and special needs impact on career planning and employment seeking in Canada		CARC1001	Overview: Career and Work Counselling	1	Demonstrate sensitivity pertaining to gender, disability, sexuality, social class, race, ethnic background, etc.			1		1

			Understand corporate structures and philosophies within the public, private, and government sectors, and help clients to identify opportunities within their organizations, for lateral as well as vertical movement					Understand diverse learning styles and needs.			1		
			Access resources for clients who have entrepreneurial attributes, to help them with financial planning, proposal writing, etc.		GSSC1104	Work and Life: A Career Counselling Perspective	1	State the economic realities of the marketplace and the demographic and psychological factors that affect it		1	1		1
								Demonstrate sensitivity to gender, age and cross cultural issues as they pertain to the world of work		1	1		
					GSSC1205/(LSSC1212)	Introduction to Psychology	1	examine the contributions of biology and the environment to human experience.	1		1		1
					CARC1029	Observation Placement	1	Demonstrate sensitivity to gender, age and cross cultural issues as they pertain to the world of work		1	1		1
					SEMESTER 2								
					CARC1005	Individual Career Counselling: Skills and	1	Diverse ethnicity/socio-economic composition		1	1		1
					CARC1017	Individual Career Counselling: Skills and Process II	1	To use clear and objective language to compose client notes while taking into consideration the following issues: diverse ethnicity/socio-economic composition, gender, age, special needs concerns, vocational and educational levels of sophistication, literacy and language levels, corporate and non-corporate client groups		1	1		1
					CARC1013	Assessment in Career Counselling: Statistics and Tests	1	Articulate the potential biases in tests with relation to the diverse ethnicity / socioeconomic composition of the general population versus the composition of the test's Norm population.		1	1		1
								Describe the concerns over the following issues regarding ethical interpretation and use of tests: gender; age; special needs; vocational and educational levels of sophistication; and literacy and language level			1		
					CARC2007	Managing Change and Transition	1	Recognize and appreciate the impact of family and cultural background, age and gender on responses to change and transition			1		1
					SEMESTER 3								
					CARC2016	Career and Work Counselling with Special	1	Consider counselling approaches to working with specific special needs clients.			1		1
					CARC1009	Career Development Theory	1	Apply techniques and methods derived from established career counseling theories to enhance client self awareness and ability to solve career needs.		1			1
					CARC1019	Resources in the Field	1	Apply strategies, resources and activities to keep current with career and employment information.		1			1
					SEMESTER 4								
					CARC2022	Assessment in Career Counselling: Tests and Interpretations	1	Determine the appropriateness and limitations of standardized career assessment instruments considering clients' genders, educational levels, functional literacy levels, base vocabularies, barriers, emotional capabilities, ages, races, primary languages, ethnicities, physical capabilities/limitations, cognitive capabilities			1		1
								Adhere to code of ethics and apply ethical decision-making model			1		
								Sensitive to cultural, regional and geographical differences			1		
								Respectful of the diversity of clients, colleagues and communities			1		
					CARC2032	Theory and Practice of Job Search II	1	Describe the concerns over the following issues (age, gender, special needs concerns, vocational and educational levels of sophistication and language & literacy levels / abilities) regarding ethical interpretation and appropriate use of inventories, card sorts, and career exploration exercise(s) interpretation.		1	1		1
								Articulate the biases in inventories, card sorts, and career exploration exercise(s) with relation to the diverse ethnicity/socioeconomic composition of the population.		1	1		

					CARC2005	Career and Work Equity Issues	1	Apply relevant employment legislation and practices		1			1
					CARC2040	Advanced Facilitation	1	Design workshops to address career development and/or workplace issues.		1			1
						TOTAL	13		1	10	14	1	12
C104/60701	Child and Youth Worker Program	1	design and implement strategies which promote client* advocacy and community education to enhance psycho-social development in children, youths, and their families	1	SEMESTER 1								
			foster and utilize therapeutic* environments* of a residential and non-residential nature which respect culture and which promote well-being and facilitate positive change for children, youths, and their families.		CYCS1004	Introduction to Child and Youth Care	1	Describe various methods for helping children and youth develop a sense of belonging, mastery, independence and generosity.			1		1
					PSY1063(PSY1064?)	Child Development	1	Indicate a knowledge of typical growth patterns and differences among infants, young children, children in middle childhood and adolescents, in the areas of physical, cognitive, social, emotional and personality development.			1	1	
								Identify the effect of various social factors on childhood and adolescent development			1		
								demonstrate awareness of cultural differences in parenting styles			1		
					SEMESTER 2								
					COUN1001	Interpersonal Skills	1	Understand conflict as a process and begin to develop skills to resolve it			1	1	
								Describe the challenges and strengths of each of the following styles in a helping relationship, active listening, questioning and probing, paraphrasing and understanding.			1		
								Identify ways an individual's social perspective may affect interpersonal and intercultural communication			1		
					CYCS1022	Therapeutic Activities II	1	Assess and recommend modifications for milieus in relationship to their Physical, Emotional, Social, Cultural and Ideological elements with respect to school age children			1	1	
								Assess children's skills and abilities with respect to their strengths and weaknesses in relationship to the Physical, Emotional, Social, Cultural and Ideological elements of a milieu utilizing Burn's "healing Spaces" frameworks			1		
								Apply a variety of strategies and interventions that redirect children's' non-attentive, disruptive, aggressive behaviours towards more pro-social behaviours using therapeutic activity planning.			1		
					SEMESTER 3								
					COUN1006	Counselling Skills	1	Identify and understand problem solving and conflict resolution as a process and begin to develop skills for effective communication and practice			1	1	
								Describe how personal values and attitudes related to student's own social location, (gender, sexual orientation, class, disability, culture and ethnicity), will affect counselling relationships			1		
								Demonstrate effective counselling ability using course identified skills and techniques, with a clear cross-cultural focus, i.e., gender, sexual orientation, class, disability, culture and ethnicity			1		
					PSY2015	Adolescent Development – From Risk to Resilience	1	Define adolescence through a multi-cultural lens			1		1
								Use the risk/resilience framework to identify the unique challenges in identity formation for a range of marginalized youth with focus on visible minorities and adopted youth from a human rights/anti-oppression perspective			1		
					SEMESTER 4								
					SWRK1022	Group Dynamics II	1	Identify and apply best practice principles for designing groups which respect diversity, multiple intelligences and learning styles			1		1
					PSY2004	Human Sexuality	1	Identify a diversity of viewpoints and values in the area of sexuality and demonstrate respect for the opinions and rights of others			1		1
								evaluate the effectiveness of community resources and websites in promoting sexual health education for children and youth			1		

					SEMESTER 5									
					GSSC1064	Introduction to Sociology	1	Identify key characteristics of the major sociological approaches and the Anti-Oppression (AOP) Framework;			1		1	
								Apply sociological perspectives to an understanding of current events and issues;			1			
								Evaluate the impacts of social issues (inclusive of social change) on the lives of different stakeholder communities;			1			
					CYCS3012	Professional Issues I	1	apply concepts relevant to community based approaches to situations for children and youth at risk e.g the Social Determinants of Health			1			1
					PSY2002	Family Processes	1	Understanding of family diversity			1			1
								Understanding of needs of specific populations such as divorced, single parent, reconstituted, blended, step and economically disadvantaged families			1			
					SEMESTER 6									
					CYCS3014	Professional Issues III	1	Examine how marginalization impacts self and others and how inclusive paradigms empower people to be active participants in society			1			1
								Apply a social inclusion and human rights framework to analyse, understand and address issues of diversity, oppression and marginalization in various course assignments			1			
								Understand and define the impact of the Constitution (Charter of Rights and Freedoms) and Human Rights Act and the Human Rights Codes (and where relevant international and other instruments) on inclusion, equity, access, fairness and respect			1			
								Define and demonstrate through application an understanding of the dynamics of oppression, multiple and intersecting identities, prejudice, stereotyping, discrimination, marginalization, inequality and exclusion			1			
								Understand the barriers and challenges faced by the Aboriginal/First Peoples of Canada as different from those of other ethno-racial and minority groups			1			
								Define and demonstrate an understanding of social inclusion and its practical application to issues of diversity, advocacy, social change in the CYW role as an ally			1			
								Understand and apply the ethical dilemma problem solving model and OACYC/other Code of Ethics to process and resolve the issues and dilemma/s presented in case studies and assignments			1			
					CYCS2006	Working with Families	1	Explain the value of culture centered family support interventions and describe effective intervention strategies along cultural lines.			1			1
							TOTAL		13			0	0	32
														6
														7
C134/60701	Child and Youth Worker Program (Fast-Track)	1	design and implement strategies which promote client* advocacy and community education to enhance psycho-social development in children, youths, and their families, foster and utilize therapeutic* environments* of a residential and non-residential nature which respect culture and which promote well-being and facilitate positive change for children, youths, and their families.	1	SEMESTER 3									
					CYCS1048	Therapeutic Activities and Interventions	1	Assess and recommend modifications for milieu in relationship to the Physical, Emotional, Social, Cultural and Ideological elements as they affect children/youth			1			1
								Assess children's skills and abilities with respect to their strengths and weaknesses in relationship to the Physical, Emotional, Social, Cultural and Ideological elements of a milieu utilizing Burn's "Healing Spaces" frameworks			1			

					CYCS1049	Counselling Children and Youth	1	Identify and understand problem solving and conflict resolution as a process and begin to develop skills for effective communication and practice.			1	1		
								Describe how personal values and attitudes related to student's own social location, (gender, sexual orientation, class, disability, culture and ethnicity), will affect counselling relationships.			1			
								Describe the issues which affect counselling relationships including boundaries, self-disclosure, power and control, advocacy, and ethical professional practice.			1			
								Demonstrate effective counselling ability using course identified skills and techniques, with a clear cross-cultural focus, i.e., gender, sexual orientation, class, disability, culture and ethnicity.			1			
					PSY2004	Human Sexuality	1	Identify a diversity of viewpoints and values in the area of sexuality and demonstrate respect for the opinions and rights of others			1		1	
								evaluate the effectiveness of community resources and websites in promoting sexual health education for children and youth			1			
					SEMESTER 5									
					CYCS3012	Professional Issues I	1	apply concepts relevant to community based approaches to situations for children and youth at risk e.g the Social Determinants of Health			1		1	
					CYCS3016	Family Interventions	1	Understanding of family diversity and the value of culture centered family support interventions			1		1	
								Understanding of needs of specific populations such as divorced, single parent, reconstituted, blended, step and economically disadvantaged families			1			
					CYCS3017	Child and Adolescent Psychopathology	1	Define adolescence through a multi-cultural lens			1		1	
								Use the risk/resilience framework to identify the unique challenges in identity formation for a range of marginalized youth with focus on visible minorities and adopted youth			1			
					CYCS2026	Immigrant Youth Care Methods II	0							
					SEMESTER 6									
					CYCS3014	Professional Issues III	1	Examine how marginalization impacts self and others and how inclusive paradigms empower people to be active participants in society			1		1	
								Apply a social inclusion and human rights framework to analyse, understand and address issues of diversity, oppression and marginalization in various course assignments			1			
								Understand and define the impact of the Constitution (Charter of Rights and Freedoms) and Human Rights Act and the Human Rights Codes (and where relevant international and other instruments) on inclusion, equity, access, fairness and respect			1			
								Define and demonstrate through application an understanding of the dynamics of oppression, multiple and intersecting identities, prejudice, stereotyping, discrimination, marginalization, inequality and exclusion			1			
								Understand the barriers and challenges faced by the Aboriginal/First Peoples of Canada as different from those of other ethno-racial and minority groups			1			
								Define and demonstrate an understanding of social inclusion and its practical application to issues of diversity, advocacy, social change in the CWV role as an ally			1			
								Understand and apply the ethical dilemma problem solving model and OACYC/other Code of Ethics to process and resolve the issues and dilemma/s presented in case studies and assignments			1			
						TOTAL	7			0	0	20	2	5

C101/50703	Community Worker Program	1	Serve in a variety of grass roots community organizations especially in the areas of co-operatives, seniors and community legal services	1																	
			Comfortable in community work roles ranging from direct service to classical advocacy and organizing		SEMESTER 1																
			Understand and articulate the special needs of multicultural groups		CWRK1001	Introduction to Community Work	1	Analyze the components and functions of communities;				1							1		
			Analyze social inequalities and demonstrate creativity in the organization of new services and institutions to meet community needs		CWRK1005	Human Rights	1	Identify the role of human rights defenders, community agencies, and other civil society organizations in securing and protecting human rights and the social determinants of good health locally and globally;				1							1		
								Summarize the essential features of the following legal instruments: <i>The Universal Declaration of Human Rights</i> ; <i>The International Covenant on Civil and Political Rights</i> ; <i>The International Covenant on Social, Economic, and Cultural Rights</i> ; <i>The Canadian Charter of Rights and Freedoms</i> ; and <i>The Ontario Human Rights Code</i> .			1		1								
								Evaluate current social, political, and economic issues from anti-oppressive and human rights perspectives;			1		1								
								Integrate key concepts in human rights and anti-oppressive practice—such as social identity, the social determinants of health, oppression, domination, power, privilege, colonization, decolonization, individual rights, collective rights, discrimination, and systemic discrimination—into self-reflexive practice; and					1								
								Develop strategies to intervene in everyday practices of discrimination.					1								
					CWRK1006	Community Work Forum	1	Construct informed and thoughtful questions that address issues and trends in contemporary community work;					1							1	
					CWRK1008	Interpersonal Communication															
					GSSC1064	Introduction to Sociology	1	Identify key characteristics of the major sociological approaches and the Anti-Oppression (AOP) Framework;					1							1	
								Apply sociological perspectives to an understanding of current events and issues;					1								
								Evaluate the impacts of social issues (inclusive of social change) on the lives of different stakeholder communities;					1								
					SEMESTER 2																
					CWRK1009	Group Dynamics	1	Apply appropriate decision-making and conflict-resolution skills;					1								1
								Recommend the appropriate group leadership styles for specific community situations;					1								
					CWRK1011	Field Seminar II	1	Identify community organizations and their resources that relate to the needs and goals of individuals, families, groups, and communities;					1								1
					CWRK2014	Community and Campaign Organizing	1	Differentiate between community organizing, community development, community service provision, and advocacy campaigns;					1								1
								Identify key roles and stages in social movements and social and economic justice campaigns;			1		1								
								Explore specific social and economic justice campaigns and their use of organizing strategies and tactics in the context of social movements;			1		1								
					GSSC1089	Political Science	1	Identify and define key concepts in political science, including: social justice, power, legitimacy, authority, sovereignty, democracy, and constitutionalism;					1								1
								Compare the history of democratic ideas and institutions to current and emerging ideological, cultural, social and political contexts in Canada;					1								
					SEMESTER 3																
					COUN2003	Counselling	1	Assess the role of social location (e.g. gender, race, class, sexual orientation etc.) and cultural experience of both counsellor and client in the counselling relationship;					1								1
								Distinguish between the knowledge, skills, and attitudes necessary for cultural competence;					1								

							Design an advocacy and referral plan for a specific cultural counselling context.			1			
					CWRK2002	Fieldwork III	1	Enhance their knowledge and understanding of the network of supports and services within the community;			1	1	
					CWRK2009	Field Seminar III	1	Analyze the social, political, and economic issues relevant to field placements and the impact of these issues on individuals, families, groups and communities;		1	1	1	
					CWRK2019	Canadian Social Policy	1	Define Social Policy and related concepts (i.e. welfare, income security, social services, residualism/institutionalism, etc.);		1	1	1	
								Analyze ways in which ideological frameworks, social, economic and political factors continue to influence the development of current social policy design and implementation;		1	1		
								Formulate strategies for community workers to influence and advocate on social policy at micro-, meso-, and macro- levels;			1		
					SEMESTER 4								
					CWRK1003	Community and Program Development	1	Discuss some of the difficulties and contradictions found in the role of the community worker as change agent;			1	1	
								Assess community assets and needs using common techniques;			1		
					CWRK2016	Group Leadership	1	Analyze how ethno-racial, cultural, social and economic realities affect group leadership;			1	1	
								Integrate democratic and ethical practices into facilitation of diverse groups; and			1		
					CWRK2018	Field Seminar IV	1	Analyze the social, political, and economic issues relevant to field placements and their impact on individuals, groups and communities, as well as on appropriate referrals;		1	1	1	
					CWRK2032	Global Issues	1	Critically discuss important events and concepts that inform our perspective of the changing world order and their impact on the lives of those in Canada and beyond;			1	1	
								Apply critical thinking and analytical skills to a range of global/local issues, i.e. environment, conflict, diplomacy, development, media, global governance, etc.;	1		1		
								Predict emerging patterns in global politics and their impact on local communities.			1		
						TOTAL	16		1	8	34	6	10
C119/50721	Social Service Worker Program	1	identify strengths, resources, and challenges of individuals, families, groups, and communities to assist them in achieving their goals	1									
			recognize diverse needs and experiences of individuals, groups, families, and communities to promote accessible and responsive programs and services		SEMESTER 1								
			identify current social policy, relevant legislation, and political, social, and /or economic systems and their impact on service delivery		GSSC1109	Lifespan Development	0						
			work in communities to advocate for change strategies that promote social and economic justice and challenge patterns of oppression and discrimination		COMP1082	Computer Skills and Applications	0						
					LIFE1012	Life Skills I A	0						
					SWRK1026	Canadian Social Welfare	1	To discuss the rationale behind the welfare state, its role in a mixed economy and its redistributive functions.		1	1	1	
								To examine the social implications of a changing economy in terms of unemployment, poverty and income equity.		1	1		
								To describe the fiscal crisis, government response to rising debt and deficits, and how these affect social welfare policies and programs.		1			
								To describe how one is able to work effectively within the social, political and economic forces that influence and continue to shape the Canadian Social Welfare system.		1	1		

					SWRK1042	Values, Ethics and Professional Practice	1	Describe the roles and functions of the social service worker as an agent of change within the context of micro, mezzo and macro interventions.			1	1	
								Describe the major ethical principles that guide social work practices as reflected by the Social Work code of ethics (NASW/OASWSSW).			1		
								Demonstrate the application of the problem solving method in order to develop competence in social service work with diverse individuals.			1		
					SWRK1043	Group Dynamics	1	Developed an understanding and knowledge of the elements and processes involved in studying and analyzing groups within a culturally competent and anti-oppressive framework.			1	1	
								Acquired an awareness and self-knowledge about their own individual roles, behavior, interpersonal communication and conflict management style when in group settings.			1		
								Acquired culturally competent skills and strategies that could be used when facilitating groups or can be applied in group settings to improve individual and group performance.			1		
					SEMESTER 2								
					COUN1030	Communication and Interviewing Skills I	1	Utilize appropriate relationship building skills with diverse clients			1		1
								Describe factors to consider in interviewing clients from diverse backgrounds			1		
					SWRK1034	Working in a Diverse Urban Community	1	Recognize the structural inequalities that exist in society and how this reflects and perpetuates systemic oppression.			1	1	
								Identify types of discrimination faced by particular communities within Canadian society.			1		
								Develop a beginning of understanding of the use of an anti-oppressive framework in practice			1		
					SWRK1035	Substance Abuse: Fundamentals in Policy and Practice	1	Analyse how our societal and personal values, attitudes, beliefs and biases (stigma) impact on clients and clinical practice			1		1
					SWRK1036	Mental Health: Fundamentals in Policy and Practice	1	Demonstrate knowledge of stigma, bias, prejudice and powerlessness as they relate to mental health consumers, families and providers of care.			1		1
					SWRK1037	Fieldwork Practice I	1	Demonstrate communication and interviewing skills including: building rapport, respectful interactions, active listening, sensitivity to issues of diversity & distress and non-judgmental acceptance.			1	1	
								has reliably demonstrated the ability to assess the needs & resources of individuals, families, groups & communities and assist them to achieve their goals & meet needs			1		
								has reliably demonstrated the ability to collaborate with diverse populations using culturally appropriate methods			1		
								reliably demonstrate the ability to analyze current social policy, relevant legislation, & political, cultural and/or economic systems in order to develop & implement effective plans of action		1	1		
					SWRK1038	Integrative Seminar I	1	Demonstrate sensitivity and responsiveness to issues of diversity and difference.			1		1
					GSSC1064	Introduction to Sociology	1	Identify key characteristics of the major sociological approaches and the Anti-Oppression (AOP) Framework;			1	1	
								Apply sociological perspectives to an understanding of current events and issues;			1		
								Evaluate the impacts of social issues (inclusive of social change) on the lives of different stakeholder communities;			1		
					SEMESTER 3								
					COUN1032	Communication and Interviewing Skills II							
					SWRK2052	Group Facilitation	1	Describe how ethno-racial, cultural, social and economic realities affect group leadership and dynamics		1	1		1
								Enhance skills in facilitating conflict management within a group setting			1		

					SWRK2076	Integrative Seminar II	1	Demonstrate a sensitive, respectful and pro-active approach regarding issues of race, ethnic background, sexual orientation, social class, gender, age and ability.			1		1	
					SWRK2085	Case Management and Consumer Advocacy	1	To introduce the concept of case management and to describe the socio-political and economic context in which case management services are delivered today		1	1		1	
								To describe in detail various concepts of the case management process including theoretical approaches that incorporate an anti-oppressive/anti-racist approach and ensure the practice principals of self-determination and empowerment are upheld when working with service users			1			
					SEMESTER 4									
					SWRK2073	Community Development: Network and Organizational Change	1	Demonstrate an ability to critically analyze social issues; apply problem solving methods that impact at the micro, mezzo and macro levels; and design capacity building solutions.			1		1	
					SWRK2076	Integrative Seminar II	1	Demonstrate a sensitive, respectful and pro-active approach regarding issues of race, ethnic background, sexual orientation, social class, gender, age and ability.			1		1	
					SWRK2084	Traditional and Non-traditional Family Settings	1	To describe diverse family structures and dynamics within a systems framework.			1		1	
					SWRK2087	Radical Social Work	1	Critique major theories underpinning social work practice from various perspectives, including aboriginal, feminist, structural and anti oppression.			1		1	
								Connect social service work values with radical and anti oppressive models of practice.			1			
					PROGRAM RELATED ELECTIVES (FOR SEMESTERS 3 AND 4)									
					SWRK1054	Working with Older Adults	1	Demonstrate a proficiency in understanding ageism, ageist attitudes and stereotyping and their impact on (marginalized) older adults.			1		1	
					SWRK1055	Working with Aboriginal Peoples	1	Examine the historical and contemporary impact of Aboriginal cultural genocide.			1	1		
								Analyze how the cultural genocide of the indigenous populations within Canada impacts current Social Service Worker practice			1			
								Distinguish the diversity and complexities within the indigenous populations of Canada and how that impacts practice.			1			
								Examine the strengths and contributions of Aboriginal Peoples within our society.			1			
								Examine how to invest and service the contemporary reality of this community.			1			
					SWRK1056	Dynamics of Oppression	1	Define and demonstrate an understanding of the dynamics of oppression, and the characteristics of various types of oppression, i.e. racism, sexism, homophobia, anti-Semitism, Islamophobia etc. through assignments and in class work			1		1	
								Demonstrate an understanding of the dynamics of internalized oppression and be able to identify the particular characteristics of internalized racism, internalized homophobia, internalized sexism and internalized anti-Semitism, etc. through assignments, in class work and tests			1			
					SWRK1058	Social Enterprise	1	Identified and developed specific skills that are required to work effectively with marginalized individuals and groups that make up the communities that Social enterprises support.			1		1	
					SWRK1059	Advanced Counselling Practice	1	Describe how personal values and attitudes related to her/his own social location, (race, ethnicity, culture, class, gender, and sexual identity differences), affect counselling relationships			1		1	
					TOTAL		22			0	7	44	7	15
C135/50721	Social Service Worker Program (Fast-Track)	1	identify strengths, resources, and challenges of individuals, families, groups, and communities to assist them in achieving their goals	1	SEMESTER 2									
			recognize diverse needs and experiences of individuals, groups, families, and communities to promote accessible and responsive programs and services		LIFE1012	Life Skills I	0							

			identify current social policy, relevant legislation, and political, social, and /or economic systems and their impact on service delivery		SWRK1051	Fundamentals in Social Work	1	To define "social welfare" and to describe key social welfare programs.			1		1
			work in communities to advocate for change strategies that promote social and economic justice and challenge patterns of oppression and discrimination					To develop an understanding of the social, political and economic forces that influence and continue to shape the Canadian Social Welfare system and their implications on various segments of society.		1	1		
					SEMESTER 3								
					COUN1030	Communication and Interviewing Skills	1	Utilize appropriate relationship building skills with diverse clients			1		1
								Describe factors to consider in interviewing clients from diverse backgrounds			1		
					SWRK2052	Group Facilitation	1	Describe how ethno-racial, cultural, social and economic realities affect group leadership and dynamics		1	1		1
								Enhance skills in facilitating conflict management within a group setting			1		
					SWRK2076	Integrative Seminar II	1	Demonstrate a sensitive, respectful and pro-active approach regarding issues of race, ethnic background, sexual orientation, social class, gender, age and ability.			1		1
					SWRK2085	Case Management and Consumer Advocacy	1	To introduce the concept of case management and to describe the socio-political and economic context in which case management services are delivered today		1	1		1
								To describe in detail various concepts of the case management process including theoretical approaches that incorporate an anti-oppressive/anti-racist approach and ensure the practice principals of self-determination and empowerment are upheld when working with service users			1		
					SEMESTER 4								
					SWRK2073	Community Development: Network and Organizational Change	1	Demonstrate an ability to critically analyze social issues; apply problem solving methods that impact at the micro, mezzo and macro levels; and design capacity building solutions.			1		1
					SWRK2076	Integrative Seminar II	1	Demonstrate a sensitive, respectful and pro-active approach regarding issues of race, ethnic background, sexual orientation, social class, gender, age and ability.			1		1
					SWRK2084	Traditional and Non-traditional Family Settings	1	To describe diverse family structures and dynamics within a systems framework.			1		1
					SWRK2087	Radical Social Work	1	Critique major theories underpinning social work practice from various perspectives, including aboriginal, feminist, structural and anti oppression.			1		1
								Connect social service work values with radical and anti oppressive models of practice.			1		
					PROGRAM RELATED ELECTIVES								
					SWRK1054	Working with Older Adults	1	Demonstrate a proficiency in understanding ageism, ageist attitudes and stereotyping and their impact on (marginalized) older adults.			1		1
					SWRK1055	Working with Aboriginal Peoples	1	Examine the historical and contemporary impact of Aboriginal cultural genocide.			1	1	
								Analyze how the cultural genocide of the indigenous populations within Canada impacts current Social Service Worker practice			1		
								Distinguish the diversity and complexities within the indigenous populations of Canada and how that impacts practice.			1		
								Examine the strengths and contributions of Aboriginal Peoples within our society.			1		
								Examine how to invest and service the contemporary reality of this community.			1		
					SWRK1056	Dynamics of Oppression	1	Define and demonstrate an understanding of the dynamics of oppression, and the characteristics of various types of oppression, i.e. racism, sexism, homophobia, anti-Semitism, Islamophobia etc. through assignments and in class work			1		1
								Demonstrate an understanding of the dynamics of internalized oppression and be able to identify the particular characteristics of internalized racism, internalized homophobia, internalized sexism and internalized anti-Semitism, etc. through assignments, in class work and tests			1		

					SWRK1058	Social Enterprise	1	Identified and developed specific skills that are required to work effectively with marginalized individuals and groups that make up the communities that Social enterprises support.			1		1
					SWRK1059	Advanced Counselling Practice	1	Describe how personal values and attitudes related to her/his own social location, (race, ethnicity, culture, class, gender, and sexual identity differences), affect counselling relationships			1		1
						TOTAL	14		0	3	24	1	13
						OVERALL TOTAL sustainability learning	307		3	65	650	113	194
		17		21									
	PERCENTAGE OF PROGRAMS WITH SUSTAINABILITY PROGRAM OUTCOMES	80.95%	PERCENTAGE OF PROGRAMS WITH COURSES ADDRESSING SUSTAINABILITY	100.00%				PERCENTAGE THAT ARE SUSTAINABILITY COURSES; PERCENTAGE THAT INCLUDE SUSTAINABILITY				36.81%	63.19%

George Brown College Sustainability-Across-The-Curriculum Audit

The following course inventory was completed in May 2014.

It defines:

- a) Sustainability Courses: courses with three or more learning outcomes related to environmental, economic and/or social sustainability as defined by the College's own working definitions of sustainability. .
- b) Courses that include Sustainability: courses with 1 – 2 sustainability related learning outcomes.

Program Name	Program-level sustainability outcomes (0=no; 1=yes)	Specific Vocational Outcome(s)	Course-level sustainability outcomes (0=no; 1=yes)	Course Code	Course Name	Contains sustainability LOs (0=no; 1=yes)	Specific Outcome(s); if G1=1	EN	EC	SO	Sustainability Course	Course that includes Sustainability
Centre for Health Sciences												
School of Dental Health												
Dental Assisting (Levels 1 and 2)	1	Maintain client and personal safety in the practice environment	1	SEMESTER 1						1		
				DENT1047	Dental Radiography I	1	Practice all principles of radiation safety, as outlined by the Healing Arts Radiation Commission, applicable to the actual exposure of dental radiographs			1		1
				DENT1048	Pre-Clinical Techniques – Theory	1	Identify the occupational health and safety regulatory agencies, their role and how they contribute to the safe handling of chemical and waste management	1				1
				DENT1050	Pre-Clinical Techniques – Practical	1	Demonstrate effective infection prevent and control techniques in a clinical environment			1		1
				DENT1117	Oral Health and Prevention of Dental Disease	1	Explain how to implement oral self care program for clients based on individual need utilizing current educational theories related to learning/motivation			1		1
				GSSC1053	Collaboration: The Future of Health Care in Canada/Future of Health Care in Canada	1	Apply a standardized approach to ethical decision-making to an ethical dilemma			1		1
							Select and explain an appropriate conflict management approach in a simulated health care scenario			1		
				SEMESTER 2								
				DENT1051	Dental Radiography II	1	Practice principles of radiation safety, as outlined by the Ministry of Health and Longterm Care, applicable to the actual exposure of dental radiographs			1		1
							Maintain standard precautions and adhere to infection prevention and control for radiography procedures			1		
				DENT1056	Clinical Techniques – Theory	1	Apply the knowledge of the Level II Dental Assistant's responsibilities during various ethical dilemmas			1		1
				DENT1057	Clinical Techniques – Practical	1	Practice professionally, ethically and legally by recognizing professional limitations			1		1
				DENT1058	Field Practice	1	Ensure client and personal safety in the practice environment			1		1
							Demonstrate infection control techniques			1		
				DENT1118	Applied Pharmacology and Emergency Care	1	Describe the prevention and treatment for common medical/dental emergencies, including medications			1		1
				NUTR1016	Nutrition and Nutrition Counselling	1	Evaluate a diet using a 1 day & 3 day dietary record to assess nutritional intake in order to make appropriate recommendations that take into consideration any specific health conditions			1	1	
							Identify the role of diet, exercise and stress management in coronary heart disease, diabetes and cancer prevention and management			1		
							Integrate the Canada Food Guide both qualitatively and quantitatively when assessing a diet			1		
							Evaluate nutritional counselling outcomes, provide feedback and make recommendations and/or modifications			1		
				DENT1075	Community Health for the Dental Assistant	1	Describe the basic concepts of community health and community oral health			1		1

				DENT1069	Introduction to Periodontics	1	describe the local and systemic factors and their interrelationship in the etiology of periodontal disease as well as the relationship of oral health to total health.			1	1	
							prepare a plan of client care to ensure the best possible sequence of preventive and periodontal therapeutic interventions for the initial phase of periodontal treatment and supportive periodontal care for healthy and medically compromised clients			1		
							demonstrate compliance with the College of Dental Hygienists Standards of Practice, Code of Ethics, the Dental Hygiene Act, 1991 and the Regulated Health Professions Act, 1991 when providing oral health services to clients			1		
				DENT1063	Clinic II: Transition Clinic	1	Demonstrate safety of self, student partners and others by following correct ergonomic and infection prevention and control procedures			1		1
				HLTH1016	Introduction to Community Health	1	Discuss individual and social responsibilities for health and oral health, based on the social determinants of health			1		1
							Apply the Process of Care model to community health issues			1		
				NUTR1020	Nutritional Counselling for the Dental Hygienist	1	Describe oral problems associated with insufficient/excess nutrient intake			1	1	
							Discuss the effect of excessive alcohol use over a prolonged time period and indicate the health hazards that may evolve from this type of lifestyle			1		
							Describe bulimia, anorexia nervosa and obesity and explain their oral effects			1		
							Apply nutritional principles to dental and overall well-being			1		
				SEMESTER 4								
				DENT2021	Advanced Periodontics	1	Demonstrate compliance with the College of Dental Hygienists Standards of Practice, Code of Ethics, the Dental Hygiene Act, 1991 and the Regulated Health Professions Act, 1991 when providing oral health services to clients and integrating periodontics into the dental hygiene process of care			1		1
				DENT2017	Dental Hygiene Principles III	1	Value communication skills & cultural diversity			1		1
				DENT2018	Clinic III: Client Care	1	Ensure dental hygiene services are provided in a safe practice environment			1		1
				HLTH2040	Health Promotion	1	Analyze the effects of the social determinants of health on health status			1		1
				SEMESTER 5								
				DENT2029	Community Field Practicum	1	Create an appropriate lesson plan for a specific oral health issue for a specified target population based on the analysis of the results from the needs assessment survey			1	1	
							Implement an appropriate oral health lesson/program based on analysis of results from the needs assessment survey					
							Participate collaboratively as a health team member to support the achievement of expected health outcomes					
				DENT2019	Clinic IV: Advanced Client Care	1	Demonstrate safety of self, and others by following correct ergonomic and infection prevention and control procedures			1		1
							Implement a dental hygiene care plan which may include the delivery oral health education and nutritional counseling, debridement techniques, selective polish, preventive therapies /services and evaluation of care			1		
				DENT2045	Ethics and Jurisprudence	1	Analyze professional issues and responsibilities within the contexts of the current policy of infection control to be used by dental hygienists, the need for professional liability insurance, professional membership in Ontario Dental Hygienists Association and Canadian Dental Hygienists Association, current ethical issues impacting on dental hygienists as articulated in the College of Dental Hygienists of Ontario Registrants' Handbook			1		1
							Defend an ethical decision in the dental hygiene practice setting by demonstrating the ethical reflective process in relation to the College of Dental Hygienists of Ontario Code of Ethics and other regulatory legislation			1		

				SEMESTER 2								
				DENT1090	Clinical Techniques – Practical	1	Contribute to client and personal safety in all aspects of work in the dental environment			1		1
				DENT1091	Field Placement	1	Demonstrate appropriate infection control procedures			1		1
					TOTAL	2		0	0	2	0	2
School of Health & Wellness												
Activation Co-ordinator/Gerontology	1	Make an assessment of individual, social and emotional needs and to provide an activity program specific to those needs	1	SEMESTER 1						1		
				GERT1160	Introduction to the Biology of Aging	1	Recognize the symptoms of common disorders in the major body Systems as related to seniors' health issues			1		1
				GERT1035	Alzheimer's Disease and Related Disorders	1	Find resources available in the community and long term care that provide education and support to health care professionals and caregivers			1		1
				GERT1010	Restorative Care	1	Analyze and evaluate a potential community outing destination for physical accessibility			1	1	
							Describe and demonstrate a variety of techniques for the AC to use to help older adults manage the Activities of Daily Living challenges associated with physical disabilities			1		
							Describe infection control techniques and practice effective hand washing procedures			1		
				SEMESTER 2								
				GERT1002	Fitness for Seniors	1	Adapt exercise programs to accommodate the abilities and limitations of the participants who have musculoskeletal or neurological disorders			1		1
				GERT1033	Introduction to Gerontology	1	Demonstrate an understanding of the current demographic trends in aging and to analyze the impact they have on society and social policy			1		1
							Identify issues associated with aging related to retirement, family life and social relations, sexuality, elder abuse and death and dying			1		
				COMM1081	Interpersonal Communication Skills	1	Outline your personal values and how they influence cross cultural communication			1		1
				SEMESTER 3								
				GHUM1043	Living with Dying	1	Explain the importance of approaching death and dying from a multicultural perspective			1	1	
							Discuss the importance of funeral practices and memorial rituals from a multicultural perspective			1		
							Analyze the legal and moral issues concerning death including suicide, assisted suicide and euthanasia			1		
				GERT2031	Values, Ethics and Professionalism	1	Explore personal values, morals and ethics and their impact on the role of an Activation Coordinator			1	1	
							Demonstrate how values, morals and ethics affect the decision making process			1		
							Demonstrate ethical decision making in accordance with recognized theories and principles			1		
							Develop guidelines for professional (ethical) behaviour			1		
				SWRK2001	Group Processes	1	To understand how groups make decisions, solve group problems, resolve group conflict, set group goals and lead groups effectively			1		1
				SEMESTER 4								
				GERT2023	Governance of Services for Older Adults	1	Recognize non-legislated standards and guidelines which impact on services, providers and programs for Older Adults (e.g., the Canadian Council on Health Facilities Accreditation, Commission on Accreditation of Rehabilitation Facilities, APO Standards)			1		1
				GSSC1064	Introduction to Sociology	1	Define how Sociology increases our understanding of the world and world events			1	1	
							Evaluate the impacts of social issues (inclusive of social change) on the lives of different stakeholder communities			1		
							Integrate the Anti-Oppression Framework into a critical and complex understanding of the ways in which issues and events connect different communities at all levels of society			1		
				GERT1014	Psychogeriatrics	1	Recognize and be able to apply the appropriate intervention techniques and strategies needed to work with the elderly experiencing mental health problems			1		1

				SWRK2000	Management III: Volunteers	1	Identify the importance of volunteerism and the role of volunteers and volunteer managers in long term care facilities and community-based adult day programs through a volunteer quiz and group discussion			1		1
					TOTAL	13		0	0	23	4	9
Clinical Methods in Orthotics/Prosthetics	0		1	SEMESTER 1								
				ORTH1005	Laboratory Procedures I	1	Developed an understanding in general shop practice and safety procedures, followed established lab protocol and cleanup			1		1
				SEMESTER 3								
				ORTH2007	Laboratory Procedures III	1	An understanding in general shop practice and safety procedures, followed established lab protocol and cleanup			1		1
					TOTAL	2		0	0	2	0	2
Fitness and Health Promotion	1	Contribute to community health promotion strategies	1	SEMESTER 1						1		
				ANAT1063	Structural Anatomy	1	Explain how an understanding of normal anatomy is used for safe exercise prescription			1		1
				HPRM1063	Health and Wellness Counselling	1	Define fitness, health, and wellness and describe the relationship between these 3 concepts			1		1
							Explain how effective health counseling strategies are determined by an understanding of "stages of change."			1		
				SEMESTER 3								
				HLTH2031	Personal Training I/Personal Training Certification I	1	Design and apply practices that ensure client safety, injury prevention and emergency procedures			1		1
				HLTH2023	Fitness and Health Promotion Internship I/Fitness and Wellness Management Internship I	1	Demonstrate initiative by participating in fitness, wellness and health-promotion activities			1		1
				HPRM2015	Activity and Nutrition for Chronic Disease Management	1	Design a safe and effective exercise prescription for one WAVE client			1	1	
							Design a safe and effective exercise prescription for an individual with asthma			1		
							Prescribe safe and effective exercise for weight loss and weight control			1		
							Design a safe and effective exercise prescription for the high risk, post myocardial infarction or stroke patient			1		
							Design a safe and effective exercise prescription for individuals with insulin dependent diabetes or non insulin dependent diabetes			1		
							Design a safe and effective exercise prescription for individuals with osteoporosis			1		
							Design a safe and effective exercise prescription for individuals with arthritis			1		
				HPRM2016	Active Living across the Lifespan	1	Describe how components of fitness change across the human lifespan and how these changes are influenced by physical activity and exercise			1		1
							Demonstrate knowledge and understanding of guidelines for physical activity/ exercise for various age groups, including CSEP's Guidelines for Physical Activity			1		
				HLTH2042	Group Exercise Leadership II	1	Select and demonstrate safe exercises throughout all components			1		1
				HPRM2017	Health Promotion: Mobilizing Communities	1	Develop a rationale for planning and implementing a health promotion program			1	1	
							Identify the basic components of planning health promotion programs and briefly describe each			1		
							Design a community-based health promotion program using theoretical strategies demonstrating ethical considerations			1		
				GSCI1027	Health: Living the Connections	1	Understand potential impact, positive and negative, of health behaviours on overall health			1	1	
							Recognize links between and among health behaviours			1		
							Recognize relationships between health behaviours and overall health			1		
					TOTAL	9		0	0	21	1	6
Hearing Instrument Specialist	1	Advocate and effectively communicate to a diverse audience the psycho-social implications of hearing loss	1	SEMESTER 1						1		

			HEAR1014	Ethics and Professionalism	1	Make ethical decisions in accordance with AHIP Standards of Practice			1		1
			HEAR1003	Introduction to Hearing Instrument Sciences	1	Utilize appropriate health and safety best practices in the clinic			1		1
			GSSC2027	Gerontology	1	Explain the aging demographics in Canada and the impact of this growth on our society			1	1	
						Critically examine personal and societal values regarding the aging process			1		
						Compare the social support systems of the older persons including formal and informal support systems			1		
						Analyze the changes of social and familial relationships during the aging process			1		
						Acknowledge the implications of elder abuse within the older adult population			1		
			SEMESTER 2								
			HEAR1010	Hearing Testing I	1	Identify the best practices of health and safety for a hearing testing clinic			1		1
			HEAR1011	Psycho-social Impact of Hearing Loss	1	Develop a plan of care for an individual with hearing loss which incorporates all appropriate community resources			1		1
			GSCI1027	Health: Living the Connections	1	Understand potential impact, positive and negative, of health behaviours on overall health			1	1	
						Recognize links between and among health behaviours			1		
						Recognize relationships between health behaviours and overall health			1		
			SEMESTER 3								
			HEAR2010	Hearing Testing II	1	Use best practices of health and safety in the clinic			1		1
			SEMESTER 5								
			HEAR3001	Clinical Practice	0						
			HEAR3012	Applied Counselling and Health Promotion	1	Utilize appropriate professional behaviour, ethics and appearance as well as critical thinking and planning skills that contribute to excellence in the workplace			1		1
			TOTAL			8		0	0	14	6
School of Health Services Management											
Dental Office Administration	0		1	SEMESTER 1							
				SEMESTER 2							
			HLTH1024	Introduction to Health-care Law	1	Understand the importance of ethical principles associated with the health care profession	1				1
			HRM1012	Developing People	1	Evaluate economic conditions in Canada today, changing environmental legislation to work force composition and changing job markets	1	1			1
						Practice techniques used to recruit, select, train, develop, evaluate, compensate, manage and stimulate employee performance, as to be able to do a job analysis, write a job description and a job ad, manage staff meetings, perform employee evaluations and design a policy and procedure manual for the dental office administrative assistant	1				
			TOTAL			2		3	1	0	2
Health Informatics											
	0		1	SEMESTER 1							
			COMP4014	Canadian Health-Care System	1	Examine the ethical and legislative requirements guiding professional practice of regulated professions			1		1
						Consider the health care delivery roles and responsibilities of each level of government			1		
			HLTH1101	Leadership and Change Management	1	Formulate strategies for conflict management			1		1
						Appreciate the significance of organizational culture in leading and managing change in the health care environment			1		
			SEMESTER 2								
			COMP4022	The Cutting Edge of Health Informatics Technology	1	Analyze the impact on healthcare of a variety of emerging technologies/innovations			1		1
			COMP4025	Privacy and Confidentiality	1	Recognize privacy and confidentiality issues that arise in a variety of health informatics-related situations and scenarios			1		1
						Comply with provincial and federal legislation in a variety of health informatics-related situations and scenarios			1		
			SEMESTER 3								
			COMP4031	Online Educational Strategies	1	Design a website that educates adult audiences on a variety of health-related topics			1		1

				COMP4032	Health Informatics Impact on Clinical Practice	1	Recognize the pros and cons of HI and clinical technologies on patient quality of life			1	1	
							Recognize ethical issues related to health technologies			1		
							Appreciate the impact of HI and clinical technologies on patient quality of life			1		
				COMP4033	Health Informatics System Analysis and Evaluation (in class)	1	Incorporate health care reform issues and trends in the analysis of appropriate information systems			1		1
				HLTH1105	Applied Practicum	1	Effectively communicate HI concepts to a broad and diverse audience through weekly progress reports and a written report and oral presentation that encapsulates 3 semesters of learning and applied practicum experience			1		1
					TOTAL	8		0	0	13	1	7
Health Information Management	1	Incorporate legal, ethical, institutional and accreditation standards into management of the health information system	1	SEMESTER 1						1		
				RECM1001	Health Information Management Theory I	1	Identify & describe health care delivery systems across the health care spectrum			1		1
							Demonstrate knowledge of health care delivery systems in Canada, with an in depth look at the acute care hospital based setting			1		
				LAW2008	Health-care Law	1	Critically analyze a variety of ethical/legal issues that arise in the provision of health care in Canada			1		1
							Explain the regulation of health professionals in Ontario			1		
				SEMESTER 2								
				RECM2002	Health Information Management Theory II	1	Identify the determinants of health in contemporary Canada			1		1
							Describe the roles and responsibilities of the federal, provincial and local governments	1	1	1		
							Describe the economic burden of health care and how it affects funding		1	1		
							Identify the different levels of care and the costs of healthcare services		1	1		
							Describe current issues in health, future trends and the influence on healthcare			1		
							Demonstrate an understanding of HIM professionalism and ethics in health care			1		
				SEMESTER 3								
				RECM1003	Health Information Coding Classification I	1	Identify and apply ethical issues related to the HIM coding professionals			1		1
				SEMESTER 4								
				EPID2001	Epidemiology	1	Describe the major elements of the history and goals of epidemiology			1		1
					TOTAL	5		1	3	12	1	4
Office Administration - Medical	0		1	SEMESTER 1								
				STS1034	Strategies for Student Success	1	define the value of education and develop an appreciation for cultures and an understanding of the importance of diversity and tolerance			1		1
				SEMESTER 3								
				CLIN1003	The Clinical Environment	1	identify and describe important legislation that governs health & safety in the workplace			1		1
							describe the methods and importance of infection control in a medical environment			1		
				COMP1045	Medical Transcription I	1	Outline legal and ethical issues governing medical documentation			1		1
				HLTH1024	Introduction to Health-care Law	1	Understand the importance of ethical principles associated with the health care profession	1				1
				SEMESTER 4								
				OP2013	OHIP Billing	1	explain the concepts, principles, and processes of health care coverage in Ontario			1		1
					TOTAL	5		1	0	5	0	5
School of Nursing												
Bachelor of Science in Nursing			1	SEMESTER 1								
				NSE12A	Nursing Practice I: Introduction to Nursing Practice	1	Describe how personal values affect therapeutic relationships with others			1		1
							Demonstrate openness to new ideas that support, enhance or change practice			1		
				NSE13A	Nursing: Assessment of the Healthy Individual	1	self-awareness of the importance of wellness, and the relationship of health promotion in supporting and maintaining wellness			1		1

						awareness about the vulnerability experienced by recipients of health care and strategies for establishing therapeutic partnerships			1		
			FNN111	Nutrition for Nursing Practice	1	Describe the role of nutrition in promoting and maintaining health throughout the life span			1		1
						Understand and discuss the social context within which individuals experience healthy living			1		
			SEMESTER 2								
			NSE12B	Nursing Practice I: Introduction to Nursing Practice	1	Describe the role of nutrition in promoting and maintaining health throughout the life span			1		1
						Understand and discuss the social context within which individuals experience healthy living			1		
			NSE13B	Nursing: Assessment of the Healthy Individual	1	self-awareness of the importance of wellness, and the relationship of health promotion in supporting and maintaining wellness			1		1
						awareness about the vulnerability experienced by recipients of health care and strategies for establishing therapeutic partnerships			1		
			NSE112	Professional Development I: Social, Political and Economic Perspectives	1	Demonstrate a beginning integration of personal and professional nursing self within the social, political, and economic context of health care		1	1	1	
						Begin to critically analyze utilizing social critical theory and phenomenology concepts, current major social, political, and economic issues of key relevance to nursing at local, national, and global levels		1	1		
						Relate how the contributions of past and current nurse leaders have contributed to the reform and shaping of the nursing profession and the Canadian health care system		1			
						Examine selected ethical, legal, and professional development issues influencing nurses' ability to provide quality health care to diverse populations			1		
					TOTAL		6		0	3	13
Personal Support Worker Pathway to Practical Nursing	0		1						1		
			Required Courses						1		
			GSCI1020	Health and Wellness	1	Evaluate strategies for maintaining health, including the use of complementary therapies, and prevention of infectious diseases			1		1
						Recognize and respect the diversity of individuals and their right to make personal decisions about their health, wellness, illness, sexuality, spirituality, lifestyle, and dying trajectory			1		
					TOTAL		1		0	0	2

Personal Support Worker	1	Perform the personal support role worker role in an ethical manner and within the law	1							1		
		Assist in the promotion and maintenance of a safe and comfortable environment for clients, their families, self and others		SEMESTER 1						1		
				PSW1003	Strategies for Observing and Assessing the Personal Support Worker Client	1	Apply knowledge of Occupational Health and Safety Legislation			1	1	
							Identify the concept of abuse, the possible signs of abuse, the worker's reporting responsibility, and other appropriate actions in keeping with agency policy and legislation			1		
							Explain terms related to ethics, morals, values and beliefs as related to healthcare ethics			1		
				PSW1004	Interpersonal and Interprofessional Relationships I	1	Incorporate knowledge of values and cultural sensitivity when providing individualized care for clients and their families			1		1
				SEMESTER 2								
				CARE1101	Providing Client Care in the Institutional Health-care Setting	1	Implement practices that promote and maintain personal safety and the safety of clients and others			1		1
				CARE1103	Caring for the Client in the Community	1	Fulfill legal, ethical and professional responsibilities as per the relevant provincial legislation, GBC Code of Student conduct and agency policies			1		1
							Implement practices that promote and maintain personal safety, confidentiality and the safety of clients and others			1		
				PSW1101	The Personal Support Worker in Interprofessional Practice (theory)	1	Effectively work to address and resolve disagreements, including analyze the causes of conflict and work to reach an acceptable solution			1		1
							Recognize and respect the diversity of other health and social care roles, responsibilities and competencies			1		
				PSW1102	The Personal Support Worker in Interprofessional Practice (simulation)	1	Effectively work to address and resolve disagreements, including analyzing the causes of the conflict and work to reach an acceptable solution			1		1
							Recognize and respect the diversity of other health and social care roles, responsibilities and competencies			1		
				PSW1011	Interpersonal and Interprofessional Relationships II	1	Recognize the rights of the client, family member or designated other in decisions regarding consent to treatment, living wills and "do not resuscitate" orders as identified in the support/care plan			1		1
					TOTAL	7		0	0	12	1	6
Practical Nursing	1	Contribute to a healthy and safe work environment in a variety of health care settings	1							1		
		Practise in self-regulated, professional, and ethical manner complying with relevant legislation and with standards of both the regulatory body and the practice setting to provide safe and competent client care								1		
		Act equitably and justly with clients and members of the health care team		SEMESTER 1						1		
				NURS1029	Clinical Applications I	1	Demonstrate appropriate professional behaviour (defined by the GBC student code of conduct and CNO competencies) at a novice level by performing a range of nursing interventions that promote, maintain and/or restore client well-being in a variety of caring, safe, and supportive client situations			1		1
				NURS1067	Foundations of Nursing Theory	1	Integrate aspects of health and wellness into client education strategies and nursing care			1		1
				SEMESTER 2								
				NURS1027	Nursing Theory for Practical Nurses I	1	Integrate aspects of health and wellness into client teaching strategies and nursing care			1		1
				NURS1030	Clinical Applications II	1	Fulfill legal, ethical and professional responsibilities as per the CNO standards			1		1
				NURS1057	Pharmacology for Practical Nurses I	1	Describe the Canadian Legislations (federal and provincial) relating to drugs and discuss their impact on drug therapy and the nursing process			1		1

				NURS1068	Health Assessment in Clinical Practice I	1	Integrate health promotion and wellness teaching strategies into health assessment			1		1			
				NURS2016	Profession of Nursing II	1	Recognize the impact of legal and ethical issues on nursing care			1		1			
							Integrate the Standards of Practice into the delivery of safe, responsible and ethical patient care			1					
				SEMESTER 3											
				NURS1028	Nursing Theory for Practical Nurses II	1	Integrate aspects of health and wellness into client education strategies			1		1			
				NURS1059	Pharmacology for Practical Nurses II	1	Describe the Canadian Legislations (Federal and Provincial) relating to drugs and discuss their impact on drug therapy and the nursing process			1		1			
				NURS2018	Clinical Applications III	1	Fulfill legal, ethical and professional responsibilities as per the CNO standards			1		1			
				SEMESTER 4											
				NURS2017	Nursing Theory for Practical Nurses III	1	Evaluate the influence of the evolution of Canadian nursing, societal values, determinants of health, health trends and government policy on the delivery of community health services and on the current and future practice of the Practical Nurse in settings such as home health nursing			1		1			
				NURS2020	Clinical Applications IV	1	Fulfill legal, ethical and professional responsibilities as per the CNO standards			1		1			
							Select appropriate conflict-resolution skills and techniques in dealing with conflict between members of the interdisciplinary team, peers and patient and patient families			1					
				GSSC1120	Sociological Perspectives	1	Identify major characteristics of culture in Canada, and apply sociological concepts and principles regarding Canadian culture, identity and public issues			1	1				
							Examine major changes that are occurring within Canadian society and its institutions within an historical context, and explain the implications of social change			1					
							Discuss major research contributions regarding the social issues, processes and institutions studied in the course			1					
							TOTAL		13		0	0	17	1	12
Registered Nurse - Operating Room Preoperative Nursing (Postgraduate)(Online)	1	Practice in a professional manner, with the legislated, ethical frameworks and exhibit cultural sensitivity in diverse clinical settings	1	Required Courses							1				
		Emphasize sustainable practices minimizing the environmental footprint consistent with the highest standard of practice in the preoperative setting								1					
				NURS4060/S4060	Operating Room Nursing – Theory and Labs/Perioperative Operating Room Nursing Online	1	Demonstrate safety considerations required for the surgical patient relating to the World Health Organization’s Surgical Safety Checklist			1	1				
							Apply legal obligations for operating room nursing practice related to counting procedures, handling and collection of specimens, documentation and patient advocacy			1					
							Apply ethically sensitive care as per Canadian Nurses Association Code of Ethics			1					
				NURS4061/S4061	Operating Room Nursing – Practicum/Perioperative Operating Room Nursing Online	1	Apply the legal obligations of operating room nursing practice to counting procedures, handling and collection of specimens, documentation and patient advocacy within the clinical setting			1			1		
							TOTAL		2		0	0	4	1	1
Operating Room Preoperative Nursing (Postgraduate)	1	Practice in a professional manner, with the legislated, ethical frameworks and exhibit cultural sensitivity in diverse clinical settings	1	Required Courses							1				
		Emphasize sustainable practices minimizing the environmental footprint consistent with the highest standard of practice in the preoperative setting								1					

				NURS4045	Operating Room Nursing – Theory and Labs/Perioperative Operating Room Nursing	1	Demonstrate safety considerations required for the surgical patient relating to the World Health Organization's Surgical Safety Checklist			1	1	
							Apply legal obligations for operating room nursing practice related to counting procedures, handling and collection of specimens, documentation and patient advocacy			1		
							Apply Ethically sensitive care as per Canadian Nurses Association Code of Ethics			1		
				NURS4046	Operating Room Nursing – Practicum/Perioperative Operating Room Nursing	1	Apply the legal obligations of operating room nursing practice to counting procedures, handling and collection of specimens, documentation and patient advocacy within the clinical setting			1		1
					TOTAL	2		0	0	4	1	1
Registered Nurse - Perinatal Intensive Care Nursing (Postgraduate)	0		1	Required Courses								
				NURS4048	Perinatal Nursing – Theory	1	Examine the historical and ethical-legal developments in family-centred, regionalized perinatology and the implications for nursing practice			1	1	
							Apply concepts of health promotion and disease prevention to issues facing the family of high risk newborn in the community			1		
							Analyze and integrate effective communication and interpersonal skills with patients and their families recognizing and respecting differences in values, attitudes and beliefs			1		
				NURS4049	Perinatal Nursing – Clinical	1	Analyze and discuss ethical issues related to specific clinical situations			1		1
							Provide professional care based on the College of Nurses of Ontario Standards of Practice			1		
				NURS4050	Neonatal Intensive Care – Theory	1	Apply the concepts of health promotion and disease prevention to issues facing the family of the high risk newborn community			1	1	
							Analyze and integrate effective communication and interpersonal skills with patients and their families recognizing and respecting differences in values, attitudes and beliefs			1		
							Discuss and debate ethical issues related to social, legal, technology, and treatment of the critically ill newborn			1		
				NURS4051	Neonatal Intensive Care – Clinical	1	Analyze and discuss ethical issues related to specific clinical situations			1		1
							Provide professional care based on the College of Nurses of Ontario Standards of Practice			1		
					TOTAL	4		0	0	10	1	2
	13		20		OVERALL TOTAL	144		6	9	244	36	118
PERCENTAGE OF PROGRAMS WITH SUSTAINABILITY PROGRAM OUTCOMES	57.69%	PERCENTAGE OF PROGRAMS WITH COURSES ADDRESSING SUSTAINABILITY	76.92%				PERCENTAGE THAT ARE SUSTAINABILITY COURSES; PERCENTAGE THAT INCLUDE SUSTAINABILITY				18.06%	81.94%

George Brown College Sustainability-Across-The-Curriculum Audit

The following course inventory was completed in May 2014.

It defines:

a) Sustainability Courses: courses with three or more learning outcomes related to environmental, economic and/or social sustainability as defined by the College's own working definitions of sustainability. .

b) Courses that include Sustainability: courses with 1 – 2 sustainability related learning outcomes.

Program/MT CU Code	Program Name	Program-level sustainability outcomes (0=no; 1=yes)	Specific Vocational Outcomes	Course-level sustainability outcomes (0=no; 1=yes)	Course Code	Course Name	Contains sustainability LOs (0=no; 1=yes)	Specific Outcome(s); if G1=1	EN	EC	SO	Sustainability Course	Course that includes Sustainability
	Centre for Hospitality and Culinary Arts												
	Chef School												
H108/43106	Baking - Pre- employment	1	Apply food safety principles and practices identified by the local health unit	1	SEMESTER 1								
					GSCI1102	Nutrition and Lifestyle	1	Rate nutrition and dietary habits of several cultures as they relate to Canada's nutrition standards			1		1
					TOTAL		1		0	0	1	0	1
H113/53104	Baking and Pastry Arts Management	0		1	SEMESTER 1								
					GSCI1102	Nutrition and Lifestyle	1	Rate nutrition and dietary habits of several cultures as they relate to Canada's nutrition standards			1		1
					TOTAL		1		0	0	1	0	1
H411/73107	Culinary Arts - Italian (Postgraduate)	1	Integrate into the Italian culture through the use of language, interpersonal interactions and personal conduct	1									
			Prepare Italian cuisine within Canadian and EU Health, Safety and Nutrition regulations, standards, guidelines and processes		SEMESTER 1								
					SEMESTER 3								
					HOSF1170	The Slow Food Experience	1	Have the ability to define the Slow Food movement and its key concepts of "Good, Clean and Fair"	1				1
								Understand how Slow Food is contributing to the development of a sustainable food culture in Canada	1				
					TOTAL		1		2	0	0	0	1
H116/53107	Culinary Management (Integrated Learning)	0		1	SEMESTER 1								
					GSCI1102	Nutrition and Lifestyle	1	Rate nutrition and dietary habits of several cultures as they relate to Canada's nutrition standards			1		1
					CMDI2046	Culinary Cultures of the World	1	Research the food history and traditions of different culinary regions of the world			1		1
					CMDI2030	Hospitality Leadership	1	Explain the critical role of the human resources function in the context of hospitality industry, particularly with respect to fair employment practices and unionization			1		1
					TOTAL		3		0	0	3	0	3
H100/53107	Culinary Management	0		1	SEMESTER 1								
					GSCI1102	Nutrition and Lifestyle	1	Rate nutrition and dietary habits of several cultures as they relate to Canada's nutrition standards			1		1
					HOSF1031	Theory of Food II	1	Demonstrate the ability to communicate in the language in which business is conducted and adapt a positive attitude towards change			1		1
					HOSF2046	Culinary Cultures of the World	1	Research the food history and traditions of different culinary regions of the world			1		1

				HRM1201	Introduction to Human Resources Management	1	Analyze union and non-union workplace within the hospitality industry			1		1
				COMM2201	International Communications	1	Evaluate competent intercultural communication from a variety of perspectives including that of another culture			1		1
							Develop a culture-specific business communication strategy based on sound analysis of a region's cultural values, history, geography, politics and economy		1	1		
				BBUS1007	Macroeconomics	1	Analyze the basic economic problem faced by all individuals and societies, including scarcity	1	1	1		1
				Co-op Term								
				HCOP1001	Co-op Work Term	1	Apply business and cultural ethics practice within the work environment			1		1
							Reflect on sustainable practices as they relate to the hospitality business environment	1	1			
				SEMESTER 5								
				HOST3102	Consumer Behaviour	1	Relate the concepts and theories regarding self-concept, personality, lifestyle, group membership, family roles, income and social status to the consumer decision making process			1		1
							Explain how the consumer may be influenced by other individuals, groups, family roles and cultural practices			1		
				LHUM1204	Spanish I	1	Recognize basic cultural and historical differences among Spanish speaking countries			1		1
				SEMESTER 6								
				LHUM1214	Spanish II	1	Evaluate their values, behaviours, and worldviews on the socio-cultural topics (stereotypes) presented in this course					1
				Co-op Term								
				HCOP1002	Co-op Work Term	1	Evaluate business and cultural ethics and practice within the work environment			1		1
				SEMESTER 7								
				GHUM1212	Journeys in Writing: Exploring Travel Stories	1	Evaluate cultural, political and social themes and issues raised in the stories of travel			1		1
				HOST4104	Sustainability and Corporate Social Responsibility	1	Analyze the components of the Triple Bottom Line as it relates to sustainability and corporate social responsibility			1	1	
							Evaluate the key theories of sustainability and corporate social responsibility as they relate to the various functional areas of the organization			1		
							Assess the issues related to the successful implementation of sustainability and corporate social responsibility agendas			1		
							Articulate the business case for sustainability and corporate social responsibility			1		
							Critically analyze and evaluate organizations in terms of the sustainability and corporate social responsibility			1		
				SEMESTER 8								
				HOST4113	International Culinary Strategies	1	Compare strategies for ethical development and expansion of leading multi-national companies in the hospitality business			1		1
						TOTAL	16		3	5	20	15
H404	Advanced Wines and Beverage Management (Postgraduate)			SEMESTER 1								
H119/53107	Culinary Management -Nutrition	0		1	SEMESTER 1							
				HOSF1225	Culinary Nutrition – Skills I (Interactive Lab)	1	Communicate and speak the language in which business is conducted and adapt a positive attitude towards change			1		1
				GSSC1102	Nutrition and Lifestyle	1	Rate nutrition and dietary habits of several cultures as they relate to Canada's nutrition standards			1		1

					GHUM1039	Nutrition and Culture	1	Identify cultural definitions of health, nutrition and culture			1	1	
								Research the food habits and customs of the major cultures present in Toronto, including various dietary observances and festivals			1		
								Analyze and adjust culturally specific recipes to improve nutritional value according to Canadian nutritional standards			1		
								Apply culinary and research skills to produce health recipes for individuals from a variety of cultural backgrounds			1		
					SEMESTER 3								
					HOSF1156	Nutrition for Life (Theory)	1	Examine Community Nutrition programs that relate to nutritional issues of the lifecycle and different lifestyles			1		1
					HOSF2056	Introduction to Industry Research	1	1. Apply their knowledge of food science, food processing, nutrition, culinary skills, cost analysis, nutritional labelling and government regulations.			1		1
					HOSF2043	Nutrition Issues	1	Present researched, reliable and current special diet information which relates to a nutritional health issue facing Canadians			1		1
					TOTAL		6			0	0	9	5
H102/53201	Food and Beverage Management	0		1	SEMESTER 1						1		
					HOSF1106	Food Theory for Food and Beverage Management	1	Outline how modern culinary trends have developed and influence attitudes about food preparation and consumption.			1		1
					SEMESTER 2								
					HOSF1144	Cultural Influences in Food	1	Analyze the ingredients and flavours of a country's cuisine. Identify the flavours that create unique identities for food. Identify regional variations within a culture: Customs and traditions! Influential people; Regions; Significance of products			1		1
					HOSF1148	Food Preparation (Practical)	1	Follow the provincial standards as per the Sanitation Code of Personal Hygiene, grooming and sanitation			1		1
					HOST1033	Professional Guest Services	1	Explore the impact of globalization and multiculturalism on guest service			1		1
					GSSC1048	Trends and Issues in Tourism	1	Explain how various social and cultural factors have affected the international tourism market over the past century			1	1	
								Determine how current social, political and economic issues might impact the tourism industry			1		
					SEMESTER 3								
					HRM2012	Human Resources Management	1	Apply employment, health and safety, and human rights laws to human resources management			1		1
					HOST1042	Leadership and Group Dynamics	1	Develop skills for handling difficult situations and conflict			1		1
								Explore global leadership issues			1		
					TOTAL		7			0	0	9	6
H402/73204	Food and Nutrition Management (Postgraduate)	1	Evaluate and provide for the nutritional needs of people with medical problems based on current clinical nutrition practices, under the direction of a Registered Dietician and working as a member of an interdisciplinary team	1	SEMESTER 1						1		
					NUTR4002	Nutrition Analysis/Health Care Standards	1	Evaluate current community nutrition programs			1		1
								Determine methods or ways to increase the public's knowledge of nutrition			1		
					HOST4005	Administrative Field Placement	1	Incorporate management practices to avoid union grievances and/or demonstrate resolutions to union issues			1		1
					HRM4001	Labour Relations	1	Comply with the Employment Standards Legislation and other provincial legislation			1	1	

					HOST1126	Career Preparation/Career Externship Preparation													
					HOST2083	Sales and Revenue Management	1	Distinguish how to integrate social media in the sales process and become familiar with the impact of globalization on sales.					1						1
					HRM2012	Human Resources Management	1	Apply employment, health and safety, and human rights laws to human resources management					1						1
						TOTAL	7					1	1	7				1	6
H121/52205	Special Events Planning	1	Establish a research capacity and verify the economic impact components for destination tourism	1									1						
			Support the provision of healthy, safe, and well-maintained events and tourism environments and be able to substantiate the risk, liability and security needs of participants															1	
			Create, plan and implement programs and activities that respond to identified needs and interests and maximize the delivery of personal, social, economic, and environmental benefits		SEMESTER 1							1	1	1					
					HOST1096	Marketing for Hospitality, Tourism and Leisure	1	Develop an HTL component for a marketing plan with cultural considerations for a destination										1	1
					HOST1033	Professional Guest Services	1	Explore the impact of globalization and multiculturalism on guest service										1	1
					HOST1043	Special Event Planning and Delivery	1	Understand the various aspects of the MEEC industry, its magnitude and the economic, social and environmental impacts on the local and international communities	1	1	1								1
								Identify the various issues related to the legality, sustainability and international aspects of the MEEC industry	1									1	
					GSSC1048	Trends and Issues in Tourism	1	Explain how various social and cultural factors have affected the international tourism market over the past century										1	1
								Determine how current social, political and economic issues might impact the tourism industry										1	
					SEMESTER 2														
					HOST1097	Meetings and Conferences	1	Research and analyze current environmentally sustainable options for a conference	1										1
					HOST1042	Leadership and Group Dynamics	1	Develop skills for handling difficult situations and conflict										1	1
								Explore global leadership issues										1	
					SEMESTER 3														
					HRM2012	Human Resources Management	1	Apply employment, health and safety, and human rights laws to human resources management										1	1
						Total	7					3	1	9				1	6
		7		16		OVERALL TOTAL sustainability learning outcomes	69					12	10	86				7	62
	PERCENTAGE OF PROGRAMS WITH SUSTAINABILITY PROGRAM OUTCOMES	36.84%	PERCENTAGE OF PROGRAMS WITH COURSES ADDRESSING SUSTAINABILITY	84.21%				PERCENTAGE THAT ARE SUSTAINABILITY COURSES; PERCENTAGE THAT INCLUDE SUSTAINABILITY										10.14%	89.86%

George Brown College Sustainability-Across-The-Curriculum Audit

The following course inventory was completed in May 2014.

It defines:

a) Sustainability Courses: courses with three or more learning outcomes related to environmental, economic and/or social sustainability as defined by the College's own working definitions of sustainability.

b) Courses that include Sustainability: courses with 1 – 2 sustainability related learning outcomes

Program/MTCU Code	Program Name	Program-level sustainability outcomes (0=no; 1=yes)	Specific Vocational Outcome(s)	Course-level sustainability outcomes (0=no; 1=yes)	Course Code	Course Name	Contains sustainability LOs (0=no; 1=yes)	Specific Outcome(s); if G1=1	EN	EC	SO	Sustainability Course	Course that includes Sustainability
	Centre for Engineering and Construction Technologies												
	School of Architectural Studies												
T132/50600	Architectural Technician	1	Conform to the ethical requirements of professional practice	1							1		
			Identify environmental impact of architectural projects		Semester 1								
					Semester 2								
					ARCH1006	Architectural Technology and Sustainable Design II	1	Describe alternative sustainable residential building systems	1				1
					BLDG1013	Site Planning and Regulations	0						
					BLDG1046	Science of Architecture	0						
					CADE1002	Architectural Computer Drawing II	0						
					GSCI1022	Building Science and the Environment	1	Discuss the 3R (reduce, reuse and recycle) concept of building materials	1	1		1	
								Analyze the relationship between the construction industry, energy use and the global environment	1				
								Define corporate and individual responsibility to incorporate environmentally sustainable products in their buildings	1				
								Explain the relation between the carbon cycle, the greenhouse effect and energy use	1				
					Semester 3								
					ARCH2004	Architectural Technology and Sustainable Design III	1	Research and prepare a sustainable building study report	1				1
								Analyze building science concepts and structural conventions for sustainable architectural designs	1				
					BLDG1164	Building Science I – Fundamentals	1	Explain the impact buildings currently have on the amount of energy consumed globally	1				1
					COMM1113	Professional Communications for Building Technology	1	Determine the ethical issues related to professional business and technical communication			1		1
					Semester 4								
					ARCH2005	Architectural Technology and Sustainable Design IV	1	Research current and emerging building technologies to support architectural projects including sustainable design principles	1				1
								Evaluate building science concepts and structural conventions for sustainable architectural designs in structural steel	1				
					BLDG2022	Law and Construction Contracts	1	Distinguish between various forms of dispute resolution including negotiation, mediation, arbitration and litigation			1		1
								TOTAL		10	1	2	6
T109/60600	Architectural Technology	1	Conform to the ethical requirements of professional practice	1							1		
			Contribute to the assessment of the impact of architectural projects on the environment and the community		Semester 1				1		1		
					Semester 2								
					ARCH1006	Architectural Technology and Sustainable Design II	1	Describe alternative sustainable residential building systems	1				1
					GSCI1022	Building Science and the Environment	1	Discuss the 3R (reduce, reuse and recycle) concept of building materials	1	1		1	

							Analyze the relationship between the construction industry, energy use and the global environment	1						
							Define corporate and individual responsibility to incorporate environmentally sustainable products in their buildings	1						
							Explain the relation between the carbon cycle, the greenhouse effect and energy use	1						
						Semester 3								
						ARCH2004	Architectural Technology and Sustainable Design III	1	Research and prepare a sustainable building study report	1			1	
							Analyze building science concepts and structural conventions for sustainable architectural designs	1						
						BLDG1164	Building Science I – Fundamentals	1	Explain the impact buildings currently have on the amount of energy consumed globally	1			1	
						COMM1113	Professional Communications for Building Technology	1	Determine the ethical issues related to professional business and technical communication			1	1	
						Semester 4								
						ARCH2005	Architectural Technology and Sustainable Design IV	1	Research current and emerging building technologies to support architectural projects including sustainable design principles	1			1	
							Evaluate building science concepts and structural conventions for sustainable architectural designs in structural steel	1						
						BLDG2022	Law and Construction Contracts	1	Distinguish between various forms of dispute resolution including negotiation, mediation, arbitration and litigation			1	1	
						Semester 5								
						ARCH3007	Architectural Technology and Sustainable Design V	1	Research current and emerging building technologies to support architectural projects including sustainable design principles	1			1	
							Adhere to the ethical requirements of professional architectural practice in and out of the studio				1			
						Semester 6								
						ARCH3008	Architectural Technology and Sustainable Design VI	1	Use sustainable building technologies to support architectural projects	1			1	
							Conform to the ethical requirements of professional architectural practice				1			
						BLDG3026	Sustainable Building Rating Systems and Practices	1	Implement 3R's (reduce, reuse and recycle) through practical and product solutions	1			1	
							Identify career opportunities emerging as a result of the "Green Revolution"	1	1					
							Apply methods of environmental transitioning that recognize the market potential of sustainability within the construction industry	1						
							Explain the impact and dangers of Radon on the health and safety of occupants of residential buildings	1			1			
						TOTAL	10			16	2	5	2	8
	School of Construction Mgmt & Trades													
T302/88201	Bachelor of Applied Technology - Construction Science and Management	1	Manage projects in a compliant, safe, ethical and "green" manner	1						1		1		
			Evaluate risk potential and environmental impact of projects and mitigate accordingly							1				
			Behave in a fair, ethical and responsible manner consistent with the professional codes of conduct, laws, policies, contracts etc.			Semester 1					1	1		
						BLDG1162	Building Code I	1	Apply resource conservation principles in Division B 12 to all buildings	1				1
						BLDG2102	Health and Safety (second 7 weeks)	1	Develop health and safety programs to achieve due diligence in a workplace setting based on regulatory standards			1		1
						Semester 3								
						LSCI1200	Sustainable Development and the Environment	1	Define the concepts of development and environmental sustainability	1			1	
							Compare the variety of environmental problems and their underlying causes and subsequent impacts	1		1				

							Classify processes that generate social and environmental change	1		1			
							Assess the potentials and limitations of environmental planning and management	1					
							Develop strategies to steer sustainable urban environmental planning	1		1			
					LAW1151	Law and Construction Contracts	1	Assess unfair labour practices			1		
							Resolve ethical problems				1		
							Compare the advantages and disadvantages of accepted dispute resolution methods				1		
							Semester 4						
							Semester 5						
					BLDG2111	Construction Technology IV – High Rise	1	Compare and contrast the essential principles of various mechanical and electrical systems for high-rise buildings, including energy management	1				1
					BLDG3050	Construction Site Management – Supervision	1	Analyze jobsite labour relations and controls including personnel and safety management			1		1
					BLDG3108	Portfolio II	1	Utilize appropriate technical and interpersonal skills, as well as professional ethics in obtaining a co-op work placement (includes Student Diary of Professional Practice and Employer Evaluation)			1		1
							Semester 6						
					HRM4101	Labour Relations and Human Resources Management	1	Discuss the importance of employee benefits, health and safety, promotion potential, transfer within the corporate structure, dismissal and retirement			1		1
							Explain the theory and practice of the inter-relationship of contractors and labour unions				1		
							Describe the process of union certification and collective bargaining				1		
					MGMT3150	Construction Project Management II – Documentation/Project Management - Construction	1	Evaluate the methods for resolving claims and disputes, and alternative dispute resolution methods (ADR)			1		1
					TCOP1001	Work Experience (summer semester)*	1	Apply business and cultural ethics practice within the work environment			1		1
							Reflect on sustainable practices as they relate to the construction business environment	1					
							Semester 7						
					ADMN4201	Risk Management	1	Interpret the benefits and drawbacks among selected Alternative Dispute Resolutions (ADR) and Court methods of dispute resolution in order to apply the correct solution to emerging problems to achieve sound, cost effective solutions			1		1
							Apply risk/reward analysis with respect to conducting labour force education with regard to environmental concerns under the Environmental Protection Act (EPA), including absolute/strict liability offences under the Act	1		1			
					MGMT4051	Leadership Development	1	Describe how to communicate to develop positive workplace relationships, resolve conflicts and negotiate desired business outcomes			1		1
							Use their knowledge of relevant laws (e.g., "whistleblower legislation") and industry code of ethics (e.g. OACETT) to follow the right course of action in professional situations				1		
							Semester 8						
					BLDG4051	Innovation in Construction Project Management	1	Define sustainability and constructability, including innovative design and construction concepts	1				1
							Assess the degree of efficiency in the use of resources for innovative design and systems	1					
					BLDG3149	Business Practices and Accounting	1	Analyze the organizational behavioural and cultural practices that take place in successful construction firms			1		1
					COMM4201	Professional Ethics	1	Explain the relevant laws and codes of conduct which are designed to guide ethical professional behaviour in the building industry			1		1
							Identify and explain typical scenarios which can present ethical workplace challenges				1		
							Demonstrate their ability to balance practical work requirements with ethical obligations in determining appropriate responses to relevant scenarios				1		

								Articulate their respective personal ethical positions, and the consequences they would be prepared to face to support these positions			1		
						TOTAL	15		11	0	22	4	11
T110/57600	Building Renovation Technician	1	Apply safety procedures in the shop and on the job site, in accordance with the Occupational Health and Safety Act Construction Regulations	1									
			Explain and apply the principles and practices of energy conservation techniques		Semester 1								
					Semester 2								
					BLDG1009	Residential Building Renovation and Restoration	1	Practice communication skills that facilitate positive and cooperative teamwork to accomplish a project			1		1
					GSCI1022	Building Science and the Environment	1	Discuss the 3R (reduce, reuse and recycle) concept of building materials	1			1	
								Analyze the relationship between the construction industry, energy use and the global environment	1				
								Define corporate and individual responsibility to incorporate environmentally sustainable products in their buildings	1				
								Explain the relationship between the carbon cycle, the greenhouse effect and energy use	1				
					Semester 3								
						TOTAL	2		4	0	1	1	1
T148/67600	Building Renovation Technology			1	Semester 1								
					Semester 2								
					BLDG1009	Residential Building Renovation and Restoration	1	Practice communication skills that facilitate positive and cooperative teamwork to accomplish a project			1		1
					GSCI1022	Building Science and the Environment	1	Discuss the 3R (reduce, reuse and recycle) concept of building materials	1			1	
								Analyze the relationship between the construction industry, energy use and the global environment	1				
								Define corporate and individual responsibility to incorporate environmentally sustainable products in their buildings	1				
								Explain the relationship between the carbon cycle, the greenhouse effect and energy use	1				
					Semester 3								
					BLDG3154	Construction Economics and Real Property Development	1	Apply the methods of capital budgeting, time-money valuation, discounted cash flow, real estate appraisal, development cost budgeting, construction financing, risk management, and life cycle costing to aid in financial and economic decision making for real-world projects			1		1
					BLDG3155	Business Management and Development (Sales and Management Strategy)	1	Work with clients in an effective and ethical manner			1		1
					Semester 6								
					BLDG1164	Building Science I – Fundamentals	1	Explain the impact buildings currently have on the amount of energy consumed globally	1				1
					BLDG2022	Law and Construction Contracts	1	Distinguish between various forms of dispute resolution including negotiation, mediation, arbitration and litigation			1		1
					BLDG3003	Construction Safety Practice	1	Apply health and safety programs to achieve due diligence as required by the Occupational Health and Safety for construction projects, including trenching, traffic control and signaling, and working in confined spaces			1		1
					BLDG3026	Sustainable Building Rating Systems and Practices	1	Implement 3R's (reduce, reuse and recycle) through practical and product solutions	1			1	
								Identify career opportunities emerging as a result of the "Green Revolution"	1	1			
								Apply methods of environmental transitioning that recognize the market potential of sustainability within the construction industry	1				
								Explain the impact and dangers of Radon on the health and safety of occupants of residential buildings	1		1		
					BLDG3027	Deconstruction Methods	1	Differentiate between salvage, reuse, recycle and disposal as part of a sustainable building practice	1				1

					GSCI1022	Building Science and the Environment	1	Discuss the 3R (reduce, reuse and recycle) concept of building materials	1			1		
								Analyze the relationship between the construction industry, energy use and the global environment	1					
								Define corporate and individual responsibility to incorporate environmentally sustainable products in their buildings	1					
								Explain the relationship between the carbon cycle, the greenhouse effect and energy use	1					
					Semester 3									
					BLDG1164	Building Science I – Fundamentals	1	Explain the impact buildings currently have on the amount of energy consumed globally	1				1	
					COMM1113	Professional Communications for Building Technology	1	Determine the ethical issues related to professional business and technical communication			1		1	
					Semester 4									
					BLDG2022	Law and Construction Contracts	1	Distinguish between various forms of dispute resolution including negotiation, mediation, arbitration and litigation			1		1	
					BLDG3003	Construction Safety Practices	1	Apply health and safety programs to achieve due diligence as required by the Occupational Health and Safety for construction projects, including trenching, traffic control and signaling, and working in confined spaces			1		1	
					Semester 6									
					BLDG3026	Sustainable Building Rating Systems	1	Implement 3R's (reduce, reuse and recycle) through practical and product solutions	1			1		
								Identify career opportunities emerging as a result of the "Green Revolution"	1	1				
								Apply methods of environmental transitioning that recognize the market potential of sustainability within the construction industry	1					
								Explain the impact and dangers of Radon on the health and safety of occupants of residential buildings	1		1			
					BLDG3027	Deconstruction Methods	1	Differentiate between salvage, reuse, recycle and disposal as part of a sustainable building practice	1				1	
								Apply the Occupational Health and Safety provisions and construction practices pertaining to deconstruction and demolition of buildings and/or components			1			
					TOTAL			7		10	1	5	2	5
T403/78222	Construction Management (for Internationally Educated Professionals)(Postgraduate)	1	Formulate the principles and practice team-building in an interdisciplinary setting, and integrate negotiation and problem solving skills	1	Semester 1							1		
					BLDG1172	Technical Report Writing	1	Apply effective interpersonal and intercultural communication techniques to meetings and written messages			1		1	
					BLDG1176	Materials Science and Methodology	1	Select sustainable technologies for a particular building code	1				1	
					HSAF1182	Managing Health and Safety	1	Develop health and safety programs to achieve due diligence in a workplace setting based on regulatory standards			1		1	
					Semester 2									
					BLDG1184	Construction Project Management	1	Resolve construction claims and disputes by applying alternate methods of dispute resolution			1		1	
					BLDG1173	Construction Contract Law	1	Distinguish between various forms of dispute resolution provided for in CCDC 2			1		1	
					BLDG1189	Work Practicum Preparation	1	Discuss Canadian workplace culture and issues relevant to construction management			1		1	
					BLDG1187	Pre-construction Management Practices	1	Evaluate negotiation techniques used when contracting with other subcontractors and suppliers			1		1	
					TOTAL			7		1	0	6	0	7
T126/48200	Construction Trades Techniques	1	Apply sound practices related to health, safety and the environment to enhance the quality of working life, conforming to related legislation, collective agreements and corporate practices	0	Semester 1					1		1		
			Administer engineering contracts within legal, technical, financial, economic, contractual and social limitations		Semester 1						1	1		

					BLDG1120	Introduction to the Electrical Industry – Theory	1	Demonstrate an understanding of electron theory. Name and explain the principles of operation of common sources of EMF. State the fundamental law of magnetism. Calculate a customer's residential energy bill using kilowatt-hour units.	1						1	
					Semester 2											
					BLDG1132	Introduction to Carpentry – Theory	1	List categories of health impact within the General Carpenter trade List categories of environmental impact within the General Carpenter trade List George Brown College carpentry shop/construction lab minimum safety rules	1			1				1
					BLDG1133	Experience Carpentry – Shop	1	Demonstrate environmental stewardship thru "best-fit" method of material consumption and overall efficiency of works.	1							
					TOTAL		3			3	0	1		0	2	
T160/55500	Heating, Refrigeration and Air Conditioning Technician	1	Work safely and in accordance with all applicable acts, regulations, legislation, and codes to ensure personal and public safety	1	Semester 1							1				
					Semester 2											
					GSCI1022	Building Science and the Environment	1	Discuss the 3R (reduce, reuse and recycle) concept of building materials	1					1		
								Analyze the relationship between the construction industry, energy use and the global environment	1							
								Define corporate and individual responsibility to incorporate environmentally sustainable products in their buildings	1							
								Explain the relationship between the carbon cycle, the greenhouse effect and energy use	1							
					Semester 3											
					COMM1113	Professional Communications for Building Technologies	1	Determine the ethical issues related to professional business and technical communication				1			1	
					TOTAL		2			4	0	1		1	1	
T162/65500	Heating, Refrigeration and Air Conditioning Technology	0		1	Semester 1											
					GSCI1022	Building Science and the Environment	1	Discuss the 3R (reduce, reuse and recycle) concept of building materials	1					1		
								Analyze the relationship between the construction industry, energy use and the global environment	1							
								Define corporate and individual responsibility to incorporate environmentally sustainable products in their buildings	1							
								Explain the relationship between the carbon cycle, the greenhouse effect and energy use	1							
					Semester 3											
					COMM1113	Professional Communications for Building Technology	1	Determine the ethical issues related to professional business and technical communication				1			1	
					Semester 4											
					Semester 6											
					HVAC3013	AutoCAD for HVAC	0									
					HVAC3014	Building Environment Systems Control Laboratory	0									
					HVAC3015	Commercial Refrigeration System Design	0									
					BLDG2022	Law and Construction Contracts	1	Distinguish between various forms of dispute resolution including negotiation, mediation, arbitration and litigation				1			1	
					TOTAL		3			4	0	2		1	2	
	School of Computer Technology															
T127/60503	Computer Programmer Analyst	0		1	Semester 1											
					GSSC1045	Business Applications for Information Technology	1	Analyze issues of security and ethics, with particulars on e-business				1			1	
					Semester 2											
					GSSC1027	Personal Finance	1	Understand the history and development of income tax, banking, insurance, and the stock market in Canada as well as their role in Canada's market economy			1				1	
					Semester 5											
					COMP3059	Capstone Project I	1	Apply concepts of human relations and organizational behaviors to establish and maintain effective working teams				1			1	

								Demonstrate leadership skills while working with diverse teams				1		
					COMP3061	Computer Security Fundamentals	1	List legal, ethical and professional issues in information security				1		1
					TOTAL		4		0	1	4	0		4
T141/50505	Computer Systems Technician	0		1	Semester 1									
					GSSC1045	Business Applications for Information Technology	1	Analyze issues of security and ethics, with particulars on e-business				1		1
					Semester 2									
					GSSC1027	Personal Finance	1	Understand the history and development of income tax, banking, insurance, and the stock market in Canada as well as their role in Canada's market economy			1			1
					Semester 4									
					COMP2104	Network Security Fundamentals	1	List legal, ethical, and professional issues in information security				1		1
					TOTAL		3		0	1	2	0		3
T147/60505	Computer Systems Technology	0		1	Semester 1									
					GSSC1045	Business Applications for Information Technology	1	Analyze issues of security and ethics, with particular emphasis on e-business				1		1
					MATH1025	Mathematics for Technology	0							
					COMM1007	College English	0							
					Semester 2									
					GSSC1027	Personal Finance	1	Understand the history and development of income tax, banking, insurance, and the stock market in Canada as well as their role in Canada's market economy			1			1
					COMP2104	Network Security Fundamentals	1	List legal, ethical, and professional issues in information security				1		1
					COMP3055	Field Project	1	Adhere to professional, ethical, and legal codes of practice and comply with industrial labor and environmental legislation				1		1
					TOTAL		4		0	1	3	0		4
T163/61900	Game Programming	1	Complete all work in compliance with Canadian laws and policies	1	Semester 1									
					GSSC1027	Personal Finance	1	Understand the history and development of income tax, banking, insurance, and the stock market in Canada as well as their role in Canada's market economy			1			1
					Semester 3									
					GSSC1100	Small Business Plan and Operation	1	Understand the role and importance of labour relations				1		1
					TOTAL		2		0	1	1	0		2
T402/71651	Health Informatics	0		1	SEMESTER 1									
					COMP4014	Canadian Health-Care System	1	Examine the ethical and legislative requirements guiding professional practice of regulated professions				1		1
								Consider the health care delivery roles and responsibilities of each level of government				1		
					HLTH1101	Leadership and Change Management	1	Formulate strategies for conflict management				1		1
								Appreciate the significance of organizational culture in leading and managing change in the health care environment				1		
					SEMESTER 2									
					COMP4022	The Cutting Edge of Health Informatics Technology	1	Analyze the impact on healthcare of a variety of emerging technologies/innovations				1		1
					COMP4025	Privacy and Confidentiality	1	Recognize privacy and confidentiality issues that arise in a variety of health informatics-related situations and scenarios				1		1
								Comply with provincial and federal legislation in a variety of health informatics-related situations and scenarios				1		
					SEMESTER 3									
					COMP4032	Health Informatics Impact on Clinical Practice	1	Recognize the pros and cons of HI and clinical technologies on patient quality of life; Compare and contrast the health challenges and the impact of clinical technologies on the quality of life of the following individuals: Christopher Reeve; Stephen Hawking; Oscar Pistorius; Recognize ethical issues related to health technologies. Appreciate the impact of HI and clinical technologies on patient quality of life				1		1
					COMP4033	Health Informatics System Analysis and Evaluation	1	Incorporate health care reform issues and trends in the analysis of appropriate information systems.				1		1
					TOTAL		6		0	0	9	0		6

T405/70502	Information Systems Business Analysis	1	Communicate the results of business requirements analysis and documentation to a broad and diverse audience using appropriate communication tools and analysis	1						1		
			Apply negotiation and problem-solving skills to build effective stakeholder alignment		Semester 1					1		
					BUS4053	Business Analyst Competencies 1	1	Apply concepts of human relations and organizational behaviours to establish and maintain effective working teams			1	1
					BUS4065	Advanced Communications	1	Discuss and appreciate the importance of communication processes and skills, critical thinking, and ethics in today's increasingly interconnected and digital workplace			1	1
								Respect intercultural differences and be able to interact effectively in global and diverse work environments			1	
					Analysis and Analytics Specialization							
					Finance Specialization							
					FIN1003	Financial Systems In Canada	1	Explain general practices in the financial system and discuss current trends/events that are shaping the financial industry		1		1
					Semester 2							
					BUS4061	Business Analyst Case Study 1	1	Conduct stakeholder analysis and requirements gathering activities; Create proposed system requirements, and validate with necessary stakeholder groups			1	1
					BUS4062	Business Analyst Case Study 2	1	Conduct stakeholder analysis and requirements gathering activities; Create proposed system requirements, and validate with necessary stakeholder groups			1	1
					BUS4063	Business Analyst Competencies 2	1	Demonstrate leadership skills while working with diverse teams			1	1
					BUS4064	Business Analyst Software Tools and Techniques	0					
					Semester 3							
					BUS4071	Capstone Case Study	1	Conduct stakeholder analysis and requirements gathering activities; Create proposed system requirements, and validate with necessary stakeholder groups			1	1
							TOTAL	7		0	1	7
T411/75700	Wireless Networking	0		1	Semester 1							
					Semester 3							
					COMP2107	Team Project: Network Design	1	Adhere to professional, ethical and legal codes of practice and comply with industrial, labour and environmental legislation	1		1	1
								Apply concepts of human relations and organizational behaviours to establish and maintain effective working teams			1	
					COMP1215	Advanced Network Security Technologies	1	Explain information system security management, risk assessment, legal and ethical aspects			1	1
					OPTION 3 – VoIP TECHNOLOGIES							
							TOTAL	2		1	0	3
	School of Mechanical Engineering Tech											
T146/51021	Electromechanical Engineering Technician	1	Perform all work in accordance with relevant law, policies, codes, regulations, safety procedures, and standard shop practices	1	Semester 1						1	
					EMNG1004	Metrology	1	Comply with current health and safety legislation, as well as organizational practices and procedures			1	1
					MENG1027	Introduction to Machining	1	Comply with current health and safety legislation, as well as organizational practices and procedures			1	1
								Assist in applying methods of sustainability when selecting and using materials (e.g., renewable, reusable, or recycled materials)	1			
					GSSC1027	Personal Finance	1	Understand the history and development of income tax, banking, insurance, and the stock market in Canada as well as their role in Canada's market economy		1		1
					GSSC1100	Small Business Plan and Operation	1	Understand the role and importance of labour relations			1	1
					Semester 3							
					MENG2046	Sustainable Energy Technologies	1	Identify factors affecting the quantity and composition of solar energy received on Earth's surface	1			1

								Identify and describe the man components of wind turbines	1						
								Identify and describe the man components of micro hydro systems	1						
								Determine which renewable and alternative energy technologies are appropriate and optimal in various environments, and determine cost and energy savings from implementation	1						
							TOTAL		5		5	1	3	1	4
T171/61021	Electromechanical Engineering Technology - Building Automation	1	Perform all work in accordance with relevant law, policies, codes, regulations, safety procedures, and standard shop practices	1	Semester 1							1			
					EMNG 1004	Metrology	1	Comply with current health and safety legislation, as well as organizational practices and procedures				1		1	
					GSSC 1027	Personal Finance	1	Understand the history and development of income tax, banking, insurance, and the stock market in Canada as well as their role in Canada's market economy			1			1	
					MENG 1027	Introduction to Machining	1	Comply with current health and safety legislation, as well as organizational practices and procedures				1		1	
								Assist in applying methods of sustainability when selecting and using materials (e.g., renewable, reusable, or recycled materials)	1						
					Semester 2										
					GSSC1100	Small Business Plan & Operation	1	Understand the role and importance of labour relations				1		1	
					MENG2046	Sustainable Energy Technologies	1	Identify factors affecting the quantity and composition of solar energy received on Earth's surface	1				1		
								Identify and describe the man components of wind turbines	1						
								Identify and describe the man components of micro hydro systems	1						
								Determine which renewable and alternative energy technologies are appropriate and optimal in various environments, and determine cost and energy savings from implementation	1						
					Semester 5										
					BLDG1164	Building Science I - Fundamentals	1	Explain the impact buildings currently have on the amount of energy consumed globally	1					1	
					EMNG3002	Unified Building Automation Systems	1	Introduces building systems, enabling you to relate to the operation of a building in a safe, energy efficient and environmentally conscious manner. Participants will understand how energy efficiency improvements affect indoor air quality in buildings	1					1	
					BLDG3026	Sustainable Building Rating Systems	1	Implement 3R's (reduce, reuse and recycle) through practical and product solutions	1				1		
								Identify career opportunities emerging as a result of the "Green Revolution"	1	1					
								Apply methods of environmental transitioning that recognize the market potential of sustainability within the construction industry	1						
								Explain the impact and dangers of Radon on the health and safety of occupants of residential buildings	1		1				
					EMNG3011	Building Management and Commissioning	1	Ways to implement commissioning for your LEED® project. Participants will examine the multiple components of the building envelope and how they interact with each other to produce an efficient system	1						

					EMNG3012	Building Safety & Security Systems		Make recommendations on how building systems can be integrated to function as one unified intelligent system. Sustainable Technologies and Future Trends: Solar PV, Solar Radiant, Wind, Battery Backup	1					1
					EMNG3015	Control Systems	1	1. Describe and tune the loop operation of heat and cooling systems, Air Handling Systems, VAV, Variable Speed Drives.	1					1
						TOTAL	10		14	2	4		8	
T121/65300	Mechanical Engineering Technology - Design Program	0		1	SEMESTER 1									
					EMNG1004	Metrology	1	Comply with current health and safety legislation, as well as organizational practices and procedures				1	1	
					MENG1027	Introduction to Machining	1	Comply with current health and safety legislation, as well as organizational practices and procedures				1	1	
								Assist in applying methods of sustainability when selecting and using materials (e.g., renewable, reusable, or recycled materials)	1					
					GSSC1027	Personal Finance	1	Understand the history and development of income tax, banking, insurance, and the stock market in Canada as well as their role in Canada's market economy		1			1	
					MENG1004	Intermediate Machining	1	Comply with current health and safety legislation, as well as organizational practices and procedures				1	1	
								Assist in applying methods of sustainability when selecting and using materials (e.g., renewable, reusable, or recycled materials)	1					
					GSSC1100	Small Business Plan and Operations	1	Understand the role and importance of labour relations				1	1	
					MATH1077	Mathematics for Mechanical Technology	0							
						TOTAL	5		2	1	4	0	5	
T143/55300	Mechanical Technician - Tool and Die	1	Comply with current health and safety legislation, as well as organizational practices and procedures	1								1		
			Apply sustainability best practices in workplaces		SEMESTER 1				1					
					EMNG1004	Metrology	1	Comply with current health and safety legislation, as well as organizational practices and procedures				1	1	
					MENG1027	Introduction to Machining	1	Comply with current health and safety legislation, as well as organizational practices and procedures				1	1	
								Assist in applying methods of sustainability when selecting and using materials (e.g., renewable, reusable, or recycled materials)	1					
					GSSC1027	Personal Finance	1	Understand the history and development of income tax, banking, insurance, and the stock market in Canada as well as their role in Canada's market economy		1			1	
					MENG1004	Intermediate Machining	1	Comply with current health and safety legislation, as well as organizational practices and procedures				1	1	
								Assist in applying methods of sustainability when selecting and using materials (e.g., renewable, reusable, or recycled materials)	1					
					GSSC1100	Small Business Plan and Operations	1	Understand the role and importance of labour relations				1	1	
						SEMESTER 3								
					MENG2004	Advanced Machining/Die Making	1	Comply with current health and safety legislation, as well as organizational practices and procedures				1	1	
								Assist in applying methods of sustainability when selecting and using materials (e.g., renewable, reusable, or recycled materials)	1					
						TOTAL	6		3	1	5	0	6	
						OVERALL TOTAL sustainability learning outcomes	130		113	15	104	20	109	
		12		22										
	PERCENTAGE OF PROGRAMS WITH SUSTAINABILITY PROGRAM OUTCOMES	56.00%	PERCENTAGE OF PROGRAMS WITH COURSES ADDRESSING SUSTAINABILITY	88.00%				PERCENTAGE THAT ARE SUSTAINABILITY COURSES; PERCENTAGE THAT INCLUDE SUSTAINABILITY				15.38%	83.85%	

George Brown College Sustainability-Across-The-Curriculum Audit

The following course inventory was completed in May 2014.

It defines:

a) Sustainability Courses: courses with three or more learning outcomes related to environmental, economic and/or social sustainability as defined by the College's own working definitions of sustainability.

b) Courses that include Sustainability: courses with 1 – 2 sustainability related learning outcomes.

<u>Program Code/MTCU Code</u>	<u>Program Name</u>	Program-level sustainability outcomes (0=no; 1=yes)	Specific vocational outcome(s)	Course-level sustainability outcomes (0=no; 1=yes)	<u>Course Code</u>	<u>Course Name</u>	Contains sustainability learning outcome (0=no; 1=yes)	Specific Outcome(s); if G1=1	EN	EC	SO	Sustainability Course	Course that includes Sustainability
School of Business													
B107/60100	Business Admin - Accounting	1	Analyze and evaluate within a Canadian context, the impact of economic variables, legislations, ethics, technological advances and the environment on an organization's operations	1	Semester 1				1	1	1		
					ACCT1001	Acct Fundamentals 1	1	State the importance of ethics in accounting			1		1
					BUS1038	Bus Concepts 1	1	Analyze how economic issues and environments affect Canadian business		1		1	
								Described appropriate business responses to relevant Canadian Social issues		1	1		
								Outline the various forms of business ownership and the attributes associated with successful entrepreneurs		1			
								Analyze the importance of globalization			1		
					ECON1032	Macroeconomics	1	Analyze the basic economic problem faced by all societies (problem of scarcity)	1	1	1		1
					ECON1031	Microeconomics	1	Explain the basic economic problem faced by all societies (problem of scarcity)	1	1	1		1
								Justify the use of Government Involvement in markets		1	1		
					FIN1011	Fundamentals of Financial Planning	1	Identify ethics and fundamentals of financial planning		1	1		1
					ACCT2011	Management Accounting 1	1	Identify the circumstances that give rise to ethical conflicts and understand how to deal with such conflicts			1		1
					MARK1020	Principles of Marketing 1	1	Describe the role and importance of marketing in society and identify current and emerging trends of significance including ethics in the marketplace			1		1
					HRM1008	Fundamentals of Human Resource Management	1	Discuss the importance of effective employee and labour relations and how organizations create a positive work environment			1		1
					ACCT3008	Finance 1	1	Identify the goals and functions of financial management and understand the impact of economic developments		1			1
						TOTAL	9		2	8	10	1	8
B108/62900	Business Admin- Marketing	1	Apply the business principles of business ethics and corporate social responsibility	1	Semester 1						1		
					BUS1038	Business Concepts 1	1	Analyze how economic issues and environments affect Canadian business		1		1	
								Described appropriate business responses to relevant Canadian Social issues		1	1		
								Outline the various forms of business ownership and the attributes associated with successful entrepreneurs		1			
								Analyze the importance of globalization			1		
					HRM1008	Fundamentals of Human Resources	1	Discuss the importance of effective employee and labour relations and how organizations create a positive work environment			1		1

					MARK1020	Principles of Marketing 1	1	Describe the role and importance of marketing in society and identify current and emerging trends of significance including ethics in the marketplace			1		1
					Semester 2								
					BUS1040	Project Management	1	Appreciate the perspectives of different project team members and manage the human factors associated with working in teams			1		1
					ECON1034	Introduction to Economics	1	Explain the basic economic problem faced by all societies (problem of scarcity)	1	1	1		1
								Justify the use of Government Involvement in markets		1	1		
								Investigate key indicators of the health of the Canadian economy		1	1		
					MARK1003	Advertising	1	Explain the social, ethical and legal issues advertisers must consider			1		1
					MARK2007	Marketing Research	1	Discuss the ethical responsibilities of marketing researchers			1		1
					MARK2020	International Marketing	1	Explain and summarize how the globalization of world markets and the internationalization of business activity affect all planning and operational aspects of the organizations and specifically for marketing applications		1	1		1
								Develop awareness of the social-cultural environment of a foreign market country and facilitate a cross-cultural understanding of that country market in relation to Canada and our self-reference criteria			1		
								Discuss the importance of ethical and socially responsible decisions for success in international marketing			1		
					Semester 6								
					BUS1044	Business Law	1	Discuss the law of employment including the rights and responsibilities of employers and employees			1		1
					MARK3030	Strategic Marketing Emerging Media and Innovation Technologies	1	Apply the principles of business ethics and corporate social responsibility			1		1
					TOTAL			10		1	7	15	7
B158/62900	Business Admin - Marketing (Coop)	1	Apply the business principles of business ethics and corporate social responsibility	1	Semester 1						1		
					BUS1038	Business Concepts 1	1	Analyze how economic issues and environments affect Canadian business		1			1
								Described appropriate business responses to relevant Canadian Social issues		1	1		
								Outline the various forms of business ownership and the attributes associated with successful entrepreneurs		1			
								Analyze the importance of globalization			1		
					HRM1008	Fundamentals of Human Resources	1	Discuss the importance of effective employee and labour relations and how organizations create a positive work environment			1		1
					MARK1020	Principles of Marketing 1	1	Describe the role and importance of marketing in society and identify current and emerging trends of significance including ethics in the marketplace			1		1
					Semester 2								
					BUS1040	Project Management	1	Appreciate the perspectives of different project team members and manage the human factors associated with working in teams			1		1
					ECON1034	Introduction to Economics	1	Explain the basic economic problem faced by all societies (problem of scarcity)	1	1	1		1
								Justify the use of Government Involvement in markets		1	1		
								Investigate key indicators of the health of the Canadian economy		1	1		

					MARK1003	Advertising	1	Explain the social, ethical and legal issues advertisers must consider			1		1
					MARK2007	Marketing Research	1	Discuss the ethical responsibilities of marketing researchers			1		1
					MARK2020	International Marketing	1	Explain and summarize how the globalization of world markets and the internationalization of business activity affect all planning and operational aspects of the organizations and specifically for marketing applications		1	1	1	
								Develop awareness of the social-cultural environment of a foreign market country and facilitate a cross-cultural understanding of that country market in relation to Canada and our self-reference criteria			1		
								Discuss the importance of ethical and socially responsible decisions for success in international marketing			1		
					Semester 6								
					BUS1044	Business Law	1	Discuss the law of employment including the rights and responsibilities of employers and employees			1		1
					MARK3030	Strategic Marketing Emerging Media and Innovation Technologies	1	Apply the principles of business ethics and corporate social responsibility			1		1
						TOTAL	10			1	7	15	7
B134/50223	Business - Human Resources	1	Contribute to an organization's success through effective employee relations	1	Semester 1							1	
					BUS1038	Business Concepts 1	1	Analyze how economic issues and environments affect Canadian business		1		1	
								Described appropriate business responses to relevant Canadian Social issues		1	1		
								Outline the various forms of business ownership and the attributes associated with successful entrepreneurs		1			
								Analyze the importance of globalization			1		
					HRM1008	Fundamentals of Human Resources	1	Discuss the importance of effective employee and labour relations and how organizations create a positive work environment			1		1
					MARK1020	Principles of Marketing 1	1	Describe the role and importance of marketing in society and identify current and emerging trends of significance including ethics in the marketplace			1		1
					BUS1040	Project Management	1	Appreciate the perspectives of different project team members and manage the human factors associated with working in teams			1		1
					COMP1190	Computer Applications for HR Students	0						
					HRM1030	Principles of Human Resource Management 2	1	Identify how effective organizations manage performance and adhere to applicable employment law.			1		1
								Discuss the importance of effective employee and labour relations and the role of the human resources professional			1		
								Explore how organizations create and foster a positive, healthy and safe work environment			1		
					Semester 3								
					LAW1006	Employment and Human Rights Law	1	Examine workplace policies, practices and procedures to ensure they are non-discriminatory and that they promote equity in the workplace			1		1
					HSAF1001	Workplace Health and Safety	1	Devise strategies for wellness and the prevention of occupational health and safety accidents, injuries and illnesses			1		1
						TOTAL	7			0	3	10	5
B120/52900	Business - Marketing	1	Apply the business principles of business ethics and corporate social responsibility	1	Semester 1							1	

					BUS1038	Business Concepts 1	1	Analyze how economic issues and environments affect Canadian business			1		1	
								Described appropriate business responses to relevant Canadian Social issues			1	1		
								Outline the various forms of business ownership and the attributes associated with successful entrepreneurs			1			
								Analyze the importance of globalization			1			
					HRM1008	Fundamentals of Human Resources	1	Discuss the importance of effective employee and labour relations and how organizations create a positive work environment			1			1
					MARK1020	Principles of Marketing	1	Describe the role and importance of marketing in society and identify current and emerging trends of significance including ethics in the marketplace			1			1
					Semester 2									
					BUS1040	Project Management	1	Appreciate the perspectives of different project team members and manage the human factors associated with working in teams			1			1
					ECON1034	Introduction to Economics	1	Explain the basic economic problem faced by all societies (problem of scarcity)	1	1	1		1	
								Justify the use of Government Involvement in markets			1	1		
								Investigate key indicators of the health of the Canadian economy			1	1		
					MARK2007	Marketing Research	1	Discuss the ethical responsibilities of marketing researchers					1	1
						TOTAL	6		1	6	9		7	4
B144/60223	Business Admin - Human Resources	1	Develop strategies to contribute to an organization's success through effective employee and labour relations in both non-union and union environments									1		
			Monitor an organization's work environment for compliance with current health and safety legislation, policies and procedures									1		
			Complete all human resources work in compliance with all relevant employment legislation, law, policies and procedures	1	Semester 1							1		
					BUS1038	Business Concepts 1	1	Analyze how economic issues and environments affect Canadian business			1			1
								Describe appropriate business responses to relevant Canadian Social issues			1	1		
								Outline the various forms of business ownership and the attributes associated with successful entrepreneurs			1			
								Analyze the importance of globalization			1			
					HRM1029	Principles of Human Resource Management 1	1	Discuss the importance of effective employee and labour relations and how organizations create a positive work environment			1			1
					MARK1020	Principles of Marketing 1	1	Describe the role and importance of marketing in society and identify current and emerging trends of significance including ethics in the marketplace			1			1
					BUS1040	Project Management	1	Appreciate the perspectives of different project team members and manage the human factors associated with working in teams			1			1
					HRM1030	Principles of Human Resource Management 2	1	Identify how effective organizations manage performance and adhere to applicable employment law.			1			1
								Discuss the importance of effective employee and labour relations and the role of the human resources professional			1			
								Explore how organizations create and foster a positive, healthy and safe work environment			1			

					LAW1006	Employment and Human Rights Law	1	Examine workplace policies, practices and procedures to ensure they are non-discriminatory and that they promote equity in the workplace			1		1
					Semester 5								
					HRM2023	Labour Relations	1	Discuss the process by which employees unionize and its outcome			1		1
								Explain key collective agreement provisions and how the agreement is administered			1		
								Describe the process of negotiating a collective agreement and the different forms and structures it can have			1		
								Identify the nature of collective bargaining disputes and the means by which they are resolved			1		
					HSAF1001	Workplace Health & Safety	1	Devise strategies for wellness and the prevention of occupational health and safety accidents, injuries and illnesses			1		1
					Semester 6								
					HRM2005	Human Resources Planning	1	Demonstrate how an organization can maximize the benefits provided by a diverse workforce and an effective succession plan			1		1
					TOTAL		9			0	3	15	6
B154/60223	Business Admin - Human Resources (Coop)	1	Develop strategies to contribute to an organization's success through effective employee and labour relations in both non-union and union environments								1		
			Monitor an organization's work environment for compliance with current health and safety legislation, policies and procedures								1		
			Complete all human resources work in compliance with all relevant employment legislation, law, policies and procedures	1	Semester 1						1		
					BUS1038	Business Concepts 1	1	Analyze how economic issues and environments affect Canadian business		1			1
								Describe appropriate business responses to relevant Canadian Social issues		1	1		
								Outline the various forms of business ownership and the attributes associated with successful entrepreneurs		1			
								Analyze the importance of globalization			1		
					HRM1029	Principles of Human Resource Management 1	1	Detail the major employment legislation in Canada and how these impact human resources management			1		1
								Explain how an organization develops its employees to ensure organizational effectiveness			1		
					MARK1020	Principles of Marketing 1	1	Describe the role and importance of marketing in society and identify current and emerging trends of significance including ethics in the marketplace			1		1
					BUS1040	Project Management	1	Appreciate the perspectives of different project team members and manage the human factors associated with working in teams			1		1
					HRM1030	Principles of Human Resource Management 2	1	Identify how effective organizations manage performance and adhere to applicable employment law.			1		1
								Discuss the importance of effective employee and labour relations and the role of the human resources professional			1		
								Explore how organizations create and foster a positive, healthy and safe work environment			1		

					LAW1006	Employment and Human Rights Law	1	Examine workplace policies, practices and procedures to ensure they are non-discriminatory and that they promote equity in the workplace			1		1	
					Semester 5									
					HRM2023	Labour Relations	1	Discuss the process by which employees unionize and its outcome			1		1	
								Explain key collective agreement provisions and how the agreement is administered			1			
								Describe the process of negotiating a collective agreement and the different forms and structures it can have			1			
								Identify the nature of collective bargaining disputes and the means by which they are resolved			1			
					HSAF1001	Workplace Health & Safety	1	Devise strategies for wellness and the prevention of occupational health and safety accidents, injuries and illnesses			1		1	
					Semester 6									
					HRM2005	Human Resources Planning	1	Demonstrate how an organization can maximize the benefits provided by a diverse workforce and an effective succession plan			1		1	
								TOTAL		9		0	3	16
B131/60202	Business Admin - International Business Management	1	Conduct an environmental scan to evaluate the impact of world issues on an organization's international business opportunities								1	1	1	
			Develop and implement strategies to negotiate effectively within various cultural environments and to address the impact of cultural differences on an organization's integrative trade initiatives										1	
			Analyze principles of corporate sustainability, corporate social responsibility and ethics and apply them to an organization's integrative trade initiatives	1	Semester 1						1	1		
					BUS1038	Business Concepts 1	1	Analyze how economic issues and environments affect Canadian business			1		1	
								Described appropriate business responses to relevant Canadian Social issues			1	1		
								Outline the various forms of business ownership and the attributes associated with successful entrepreneurs			1			
								Analyze the importance of globalization				1		
					HRM1008	Fundamentals of Human Resources Management	1	Discuss the importance of effective employee and labour relations and how organizations create a positive work environment			1		1	
					MARK1020	Principles of Marketing	1	Describe the role and importance of marketing in society and identify current and emerging trends of significance including ethics in the marketplace			1		1	
					BUS1040	Project Management	1	Appreciate the perspectives of different project team members and manage the human factors associated with working in teams			1		1	
					COMM1034	Professional Communications 1	0							
					COMP1115	Business Computer Applications 2	0							
					Semester 3									
					ECON1032	Macroeconomics	1	Analyze the basic economic problem faced by all societies (problem of scarcity)	1	1	1		1	
					MGMT2025	International Marketing	1	Explain environment influences on international trade and marketing	1	1	1		1	
					Semester 6									
					BUS1044	Business Law	1	Discuss the law of employment including the rights and responsibilities of employers and employees			1		1	

					BUS1044	Business Law	1	Discuss the law of employment including the rights and responsibilities of employers and employees			1		1
					MGMT3006	Strategic Analysis	1	Reconcile the impact of economic, social, political, cultural variables which affect a business operation and formulate strategies based upon the results		1	1		1
					MGMT2031	Legal Aspects of International Trade	1	Examine dispute/resolution techniques specifically for international conflicts in regards to trade agreements and the International Court of Arbitration, ICC, The New York Convention, and The UNCITRAL			1		1
								Examine Canadian Intellectual Property Rights regulations vis-à-vis the rules and regulations of The Paris Convention, and analyze the effect of political and economic developments on International Trade Law. Analyze the role of The United Nations, and the WTO in relation to International Law			1		
					MGMT2029	International Trade Management	1	Explain the importance of cultural diversity and predict its impact upon the management of successful foreign trade ventures; discuss the effective management of human resources and the development of a competitive workforce			1		
								Describe the principles, issues and practice of global ethics and social responsibility in managing international trade			1		
								Understand the scope of the global economy and show how international companies including small and medium enterprises operate within it	1				
								TOTAL	10		3	6	13
B126/60200	Business Admin - Project Management	1	Evaluate the impact of global issues on an organization's business opportunities by using an environmental scan							1	1	1	
			Apply the principles of corporate sustainability, corporate social responsibility and ethics to support an organization's business initiatives	1	Semester 1						1	1	
					BUS1038	Business Concepts 1	1	Analyze how economic issues and environments affect Canadian business		1			
								Described appropriate business responses to relevant Canadian Social issues		1	1		
								Outline the various forms of business ownership and the attributes associated with successful entrepreneurs		1			
								Analyze the importance of globalization				1	
					HRM1008	Fundamentals of Human Resources Management	1	Discuss the importance of effective employee and labour relations and how organizations create a positive work environment			1		1
					MARK1020	Principles of Marketing	1	Describe the role and importance of marketing in society and identify current and emerging trends of significance including ethics in the marketplace			1		1
					BUS1040	Project Management	1	Appreciate the perspectives of different project team members and manage the human factors associated with working in teams			1		1
						Semester 3							
					ECON1032	Macroeconomics	1	Analyze the basic economic problem faced by all societies (problem of scarcity)	1	1	1		1
						Semester 4							
						Semester 5							
					MGMT2026	The Successful Project Manager	1	Appreciate the skills necessary to manage teams and resolve conflicts			1		1
						Semester 6							
					BUS1044	Business Law	1	Discuss the law of employment including the rights and responsibilities of employers and employees			1		1

					MGMT3006	Strategic Analysis	1	Reconcile the impact of economic, social, political, cultural variables which affect a business operation and formulate strategies based upon the results		1	1		1
						TOTAL	8		1	5	9		7
B156/60200	Business Admin - Project Management (Coop)	1	Evaluate the impact of global issues on an organization's business opportunities by using an environmental scan						1	1	1		
			Apply the principles of corporate sustainability, corporate social responsibility and ethics to support an organization's business initiatives	1	Semester 1					1	1		
					BUS1038	Business Concepts 1	1	Analyze how economic issues and environments affect Canadian business		1			1
								Described appropriate business responses to relevant Canadian Social issues		1	1		
								Outline the various forms of business ownership and the attributes associated with successful entrepreneurs		1			
								Analyze the importance of globalization			1		
					HRM1008	Fundamentals of Human Resources Management	1	Discuss the importance of effective employee and labour relations and how organizations create a positive work environment			1		1
					MARK1020	Principles of Marketing	1	Describe the role and importance of marketing in society and identify current and emerging trends of significance including ethics in the marketplace			1		1
					BUS1040	Project Management	1	Appreciate the perspectives of different project team members and manage the human factors associated with working in teams			1		1
						Semester 3							
					ECON1032	Macroeconomics	1	Analyze the basic economic problem faced by all societies (problem of scarcity)	1	1	1		1
						Semester 5							
					MGMT2026	The Successful Project Manager	1	Appreciate the skills necessary to manage teams and resolve conflicts			1		1
						Semester 6							
					BUS1044	Business Law	1	Discuss the law of employment including the rights and responsibilities of employers and employees			1		1
					MGMT3006	Strategic Analysis	1	Reconcile the impact of economic, social, political, cultural variables which affect a business operation and formulate strategies based upon the results		1	1		1
						TOTAL	8		1	5	9		7
B145/60200	Business Administration	1	Evaluate the impact of global issues on an organization's business opportunities by using an environmental scan						1	1	1		
			Apply the principles of corporate sustainability, corporate social responsibility and ethics to support an organization's business initiatives	1	Semester 1					1	1		
					BUS1038	Business Concepts 1	1	Analyze how economic issues and environments affect Canadian business		1			1
								Described appropriate business responses to relevant Canadian Social issues		1	1		
								Outline the various forms of business ownership and the attributes associated with successful entrepreneurs		1			
								Analyze the importance of globalization			1		
					HRM1008	Fundamentals of Human Resources Management	1	Discuss the importance of effective employee and labour relations and how organizations create a positive work environment			1		1
					MARK1020	Principles of Marketing	1	Describe the role and importance of marketing in society and identify current and emerging trends of significance including ethics in the marketplace			1		1

					BUS1040	Project Management	1	Appreciate the perspectives of different project team members and manage the human factors associated with working in teams			1		1
					Semester 3								
					ECON1032	Macroeconomics	1	Analyze the basic economic problem faced by all societies (problem of scarcity)	1	1	1		1
					Semester 6								
					BUS1044	Business Law	1	Discuss the law of employment including the rights and responsibilities of employers and employees			1		1
					MGMT3006	Strategic Analysis	1	Reconcile the impact of economic, social, political, cultural variables which affect a business operation and formulate strategies based upon the results		1	1		1
					TOTAL		7		1	5	8		6
B155/60200	Business Administration (Coop)	1	Evaluate the impact of global issues on an organization's business opportunities by using an environmental scan						1	1	1		
			Apply the principles of corporate sustainability, corporate social responsibility and ethics to support an organization's business initiatives	1	Semester 1					1	1		
					BUS1038	Business Concepts 1	1	Analyze how economic issues and environments affect Canadian business		1			1
								Described appropriate business responses to relevant Canadian Social issues		1	1		
								Outline the various forms of business ownership and the attributes associated with successful entrepreneurs		1			
								Analyze the importance of globalization			1		
					HRM1008	Fundamentals of Human Resources Management	1	Discuss the importance of effective employee and labour relations and how organizations create a positive work environment			1		1
					MARK1020	Principles of Marketing	1	Describe the role and importance of marketing in society and identify current and emerging trends of significance including ethics in the marketplace			1		1
					BUS1040	Project Management	1	Appreciate the perspectives of different project team members and manage the human factors associated with working in teams			1		1
					Semester 3								
					ECON1032	Macroeconomics	1	Analyze the basic economic problem faced by all societies (problem of scarcity)	1	1	1		1
					Semester 6								
					BUS1044	Business Law	1	Discuss the law of employment including the rights and responsibilities of employers and employees			1		1
					MGMT3006	Strategic Analysis	1	Reconcile the impact of economic, social, political, cultural variables which affect a business operation and formulate strategies based upon the results		1	1		1
					TOTAL		7		1	5	8		6
B408/70223	Human Resources Management (Postgraduate)	1	Facilitate and support effective employee and labour relations in both non-union and union environments								1		
			Collaborate with others, in the development, implementation and evaluation of organizational health and safety policies	1	Semester 1						1		
					ACCT4005	Financial Accounting	1	Analyze external financial information to evaluate organizational performance		1			1
					BUS4017	Project Management	1	Appreciate the perspectives of different project team members and manage the human factors associated with working in teams			1		1
					HRM4003	Human Resources Management	1	Explain the major employment related legal requirements in Canada and the various ways that organizations have moved beyond legal compliance to valuing diversity			1		1

								Differentiate between the current practices in performance appraisal, training and development and the role HRM plays in building and sustaining intellectual capital		1	1		
								Explain the concept of employee relations, the union management framework and the role that managers and HR play to ensure a positive work environment				1	
					HRM4010	Labour Relations and Collective Agreements	1	Explain the nature of the labour-management relationship and how it is impacted by environmental factors	1	1	1	1	
								Apply the principles of common law, employment law, and labour relations legislation to workplace situations				1	
								Integrate labour relations concepts, strategies and skills in the negotiation of a collective agreement				1	
					HRM4011	Employment and Human Rights Law	1	Examine how the workplace is bound by legislation designed to ensure that it operates in an equitable and non-discriminatory way				1	1
								Explore the legal safeguards in place to ensure that employees receive a minimum standard of treatment as well as protection for their well-being and privacy				1	
					HRM4013	Occupational Health and Safety	1	Develop recommendations for organizational policies, practices, and programs to reflect a higher priority and accountability for occupational health and safety				1	1
					HRM4015	HR Seminar Series	1	Investigate the challenges organizations are facing with respect to globalization and the impact on the HR role				1	1
							TOTAL			7	1	3	12
B411/70202	International Business Management (Postgraduate)	1	Conduct an environmental scan and evaluate the impact of world issues on an organization's international business opportunities						1	1	1		
			Develop and implement strategies to negotiate effectively within various cultural environments and to address the impact of cultural differences on an organization's integrative trade initiatives									1	
			Recommend strategies to support principles of corporate social responsibility and ethics associated with an organization's integrative trade initiatives and evaluate their effectiveness	1	Semester 1							1	
					Semester 2								
					BUS4030	International Trade Law	1	Examine Canadian Intellectual Property Rights regulations vis-à-vis the rules and regulations of The Paris Convention, and analyze the effect of the political and economic developments on International Trade Law. Analyze the role of The United Nations, and the WTO in relation to International Law				1	1
								Examine dispute/resolution techniques specifically for international conflicts in regards to trade agreements and the International Court of Arbitration, ICC, The New York Convention and the UNCITRAL				1	
					BUS4037	International Trade Management	1	Identify the importance of regionalization in world trade; explain its impact on Canadian companies and discuss the role of global institutions		1	1	1	1

								Explain the importance of cultural diversity and predict its impact upon the management of successful foreign trade ventures; discuss effective management of human resources and the development of a competitive workforce		1	1		
								Describe the principles, issues and practices of global ethics and social responsibility in managing international trade			1		
						TOTAL	2		0	2	5	1	1
B406/72900	Marketing Management - Financial Services (Postgraduate)	1	Apply the principles of business ethics and corporate social responsibility	1	Semester 1						1		
					MARK4005	Applied Business Communications	1	Identify issues in intercultural communication			1		1
					MARK2044	Principles of Marketing Research	1	Discuss the ethical responsibilities of marketing researchers			1		1
						TOTAL	2		0	0	2	0	2
B410/70231	Small Business Entrepreneurship (Postgraduate)	0		1	Semester 1								
					HRM4002	Human Resources	1	Evaluate the legal human resources framework in Canada and the role the manager plays to ensure legal compliance and effective employee relations			1		1
					LAW1153	Commercial Law	1	Examine the role and importance of Law in Canadian society with particular reference to the Charter of Rights and Freedoms			1		1
					MGMT1023	Accounting for Small Business	1	Demonstrate a full understanding of the purpose of accounting and its role for organization, and for the economy, and the important role that small business plays		1	1		1
					MGMT1024	Small Business Management	1	Reconcile the impact of economic, social, political, cultural variables which affect a small business operation and formulate strategies based upon the results		1	1		1
					MGMT2027	Small Business Finance	1	Demonstrate future planning for a small business' financial concerns		1			1
						TOTAL	5		0	3	4	0	5
B400/72204	Sport and Event Marketing (Postgraduate)	0		1	Semester 1								
					MARK4005	Applied Business Communications	1	Identify issues related to intercultural communication			1		1
					MARK4006	Integrated Digital Marketing	1	Apply the principles of business ethics and corporate social responsibility			1		1
						TOTAL	2		0	0	2	0	2
B409/72901	Strategic Relationship Marketing Program (Postgraduate)	0		1	Semester 1								
					MARK4005	Applied Business Communications	1	Identify issues in intercultural communication			1		1
					MARK4007	Marketing Research	1	Apply the ethical responsibilities of marketing researchers			1		1
						TOTAL	2		0	0	2	0	2
	School of Financial Services												
B301/80201	Bachelor of Applied Business Degree - Financial Services	NA		1	Semester 1								
					BBUS1007	Macroeconomics: Canada in the Global Environment	1	Analyze the basic economic problem faced by all individuals and societies (scarcity)	1	1	1	1	1
								Analyze fiscal practices used by governments to intervene in an economy		1			
								Analyze the factors which influence rising, falling and stable prices		1			
					BBUS1001	Canadian Business Fundamentals	1	Describe the issues and challenges of the current business environment that play a major role in business planning and actions		1	1		1

				BBUS1104	Business and Professional Skills	1	Decide the appropriate ethical course of action that should be taken given specific scenarios			1		1
				Semester 2								
				BBUS1006	Microeconomics: Canada in the Global Environment	1	Explain the basic economic issues faced by all societies and the economic environment of the modern mixed economy		1			1
				BCOM1101	Applied Business Communications 2	1	Solve complex situational business communication-related problems effectively			1		1
				BFPL2001	Canadian Securities 1	1	Illustrate key economic metrics that determine the health of the economy and the investment environment		1			1
				BBUS1002	Marketing Management	1	Identify social, ethical and legal responsibilities for marketers			1		1
				Semester 4								
				BFSM2103	Financial Services Marketing	1	Analyze the environmental forces (micro and macro) that shape the financial services marketplace by applying a formal SWOT analysis	1	1	1		1
				BLAW2003	Law and Business Administration	1	Examine the framework of law in Canada			1		1
				Semester 6								
				BLAW2103	Commercial and Family Law	1	Examine the extent of government regulation of business		1	1		1
				BFSM4101	Human Resource Management	1	Discuss the concepts of labour and employee relations and the role of managers and HR professionals in ensuring a positive work environment			1		1
				Semester 7								
				BFPL3002	Investment Management	1	Illustrate the key concepts in selecting investments in a global market and in the organization of securities markets worldwide		1			1
				BFSM4002	Management Decision Making	1	Discuss the concepts of fairness and ethics in management decision-making			1		1
				Semester 8								
				BBUS4102	Multi-Disciplinary Strategic Management	1	Work effectively in a team as well as individually			1		1
				BFPL4101	Advanced Personal Financial Planning	1	Integrate ethical and professional considerations into financial planning			1		1
				BFPL4109	Small Business Management	1	Discuss the elements necessary for success in the Financial Services Small Business venture			1		1
					TOTAL	16		2	10	12	1	15
B321/80201	Accounting Major	NA	1	Semester 1								
				BBUS1007	Macroeconomics: Canada in the Global Environment	1	Analyze the basic economic problem faced by all individuals and solidities (scarcity)	1	1	1		1
							Analyze fiscal practices used by governments to intervene in an economy		1			
							Analyze the factors which influence rising, falling and stable prices		1			
				BBUS1001	Canadian Business Fundamentals	1	Describe the issues and challenges of the current business environment that play a major role in business planning and actions		1	1		1
				BBUS1104	Business and Professional Skills	1	Decide the appropriate ethical course of action that should be taken given specific scenarios			1		1
				Semester 2								
				BBUS1006	Microeconomics: Canada in the Global Environment	1	Explain the basic economic issues faced by all societies and the economic environment of the modern mixed economy		1			1
				BFSM1101	Canadian Financial Systems	0						
				Semester 3								
				BCOM1101	Applied Business Communications 2	1	Solve complex situational business communication-related problems effectively			1		1
				BBUS1002	Marketing Management	1	Identify social, ethical and legal responsibilities for marketers			1		1
				Semester 4								
				BACC3103	Accounting Theory 1	1	Evaluates behavioural implications of accounting policies		1			1
				BLAW2003	Law and Business Administration	1	Examine the framework of law in Canada			1		1

					Semester 6									
					BFSM4101	Human Resource Management	1	Discuss the concepts of labour and employee relations and the role of managers and HR professionals in ensuring a positive work environment				1		1
					BLAW2103	Commercial and Family Law	1	Examine the extent of government regulation of business			1	1		1
					Semester 7									
					BBUS3103	Corporate Governance and Compliance	1	Explain the impact of economic and organizational governance theories on corporate governance structure and systems			1	1		1
								Analyze the relationship between internal and external economics, politics and socio-cultural factors on corporate governance			1	1		
					BACC3102	Advanced Accounting 1	1	Examine the standard setting process in Canada and internationally			1	1		1
					Semester 8									
					BBUS4102	Multi-Disciplinary Strategic Management	1	Work effectively in a team as well as individually				1		1
					BACC4008	Advanced Managerial Accounting 2	1	Examine ethics in the context of agency theory and control				1		1
					BACC3112	Advanced Accounting 2	1	Evaluate and apply current accounting and reporting standards to foreign transactions			1	1		1
								Evaluate and apply current accounting and consolidation of foreign operations			1	1		
					BBUS4001	Operations Management	1	Understand the various types of industrial process control, as well as their economic and competitive aspects			1			1
						TOTAL	16			1	13	15		14
B103/50100	Business - Accounting	1	Analyze, within Canadian context, the impact of economic variables, legislation, ethics, technological advances and the environment on an organization's operations	1	Semester 1					1	1	1		
					ACCT1001	Accounting Fundamentals 1	1	State the importance of ethics in accounting				1		1
					BUS1038	Business Concepts 1	1	Analyze how economic issues and environments affect Canadian business			1			1
								Described appropriate business responses to relevant Canadian Social issues			1	1		
								Outline the various forms of business ownership and the attributes associated with successful entrepreneurs			1			
								Analyze the importance of globalization				1		
					ECON1032	Macroeconomics	1	Analyze the basic economic problem faced by all societies (problem of scarcity)		1	1	1		1
					Semester 2									
					ECON1034	Introduction to Economics	1	Explain the basic economic problem faced by all societies (problem of scarcity)		1	1	1		1
								Justify the use of Government Involvement in markets			1	1		
								Investigate key indicators of the health of the Canadian economy			1	1		
					ECON1031	Microeconomics	1	Explain the basic economic problem faced by all societies (problem of scarcity)		1	1	1		1
								Justify the use of Government Involvement in markets			1	1		
					Semester 3									
					ACCT2011	Management Accounting 1	1	Identify the circumstances that give rise to ethical conflicts and understand how to deal with such conflicts				1		1
					MARK1020	Principles of Marketing 1	1	Describe the role and importance of marketing in society and identify current and emerging trends of significance including ethics in the marketplace				1		1
						TOTAL	7			3	9	11		5

B157/60100	Business Administration - Accounting (Coop)	1	Analyze, within Canadian context, the impact of economic variables, legislation, ethics, technological advances and the environment on an organization's operations	1	Semester 1				1	1	1		
					ACCT1001	Accounting Fundamentals 1	1	State the importance of ethics in accounting			1		1
					BUS1038	Business Concepts 1	1	Analyze how economic issues and environments affect Canadian business		1		1	
								Described appropriate business responses to relevant Canadian Social issues		1	1		
								Outline the various forms of business ownership and the attributes associated with successful entrepreneurs		1			
								Analyze the importance of globalization			1		
					ECON1032	Macroeconomics	1	Analyze the basic economic problem faced by all societies (problem of scarcity)	1	1	1		1
					ECON1031	Microeconomics	1	Explain the basic economic problem faced by all societies (problem of scarcity)	1	1	1		1
								Justify the use of Government Involvement in markets		1	1		
					FIN1011	Fundamentals of Financial Planning	1	Identify ethics and fundamentals of financial planning		1	1		1
					ACCT2011	Management Accounting 1	1	Identify the circumstances that give rise to ethical conflicts and understand how to deal with such conflicts			1		1
					MARK1020	Principles of Marketing 1	1	Describe the role and importance of marketing in society and identify current and emerging trends of significance including ethics in the marketplace			1		1
					HRM1008	Fundamentals of Human Resource Management	1	Discuss the importance of effective employee and labour relations and how organizations create a positive work environment			1		1
					ACCT3008	Finance 1	1	Identify the goals and functions of financial management and understand the impact of economic developments		1			1
								TOTAL	9		2	8	10
B130/60201	Business Administration - Finance	1	Appreciate the social, political and cultural aspects of our society								1		
			Appreciate the importance of business ethics and corporate social responsibility	1	Semester 1						1		
					BUS1038	Business Concepts 1	1	Analyze how economic issues and environments affect Canadian business		1		1	
								Described appropriate business responses to relevant Canadian Social issues		1	1		
								Outline the various forms of business ownership and the attributes associated with successful entrepreneurs		1			
								Analyze the importance of globalization			1		
					ECON1032	Macroeconomics	1	Analyze the basic economic problem faced by all societies (problem of scarcity)	1	1	1		1
					FIN1003	Financial Systems in Canada	1	Explain general practices in the financial system and discuss current trends/events that are shaping the financial industry		1	1		1
					MARK1020	Principles of Marketing 1	1	Describe the role and importance of marketing in society and identify current and emerging trends of significance including ethics in the marketplace			1		1
						Semester 2							
					ACCT1001	Accounting Fundamentals	1	State the importance of ethics in accounting			1		1
					FIN1011	Fundamentals of Financial Planning	1	Identify ethics and fundamentals of financial planning		1	1		1
						Semester 3							
					FIN2035	Consumer Behaviour and Financial Needs	1	Participate effectively in group problem-solving and classrooms discussions			1		1
					MARK2027	Sales Training and Client Management	1	Explain the importance of knowledge and ethical dealings among sales professionals			1		1

					BUS1040	Project Management	1	Appreciate the perspectives of different project team members and manage the human factors associated with working in teams			1		1
					Semester 5								
					HRM1008	Fundamentals of HR Management	1	Discuss the importance of effective employee and labour relations and how organizations create a positive work environment			1		1
					LAW1011	Business and Family Law	1	Examine the role and importance of law in Canadian society with particular reference to the Charter of Rights and Freedoms			1		1
					HRM1008	Fundamentals of HR Management	1	Discuss the importance of effective employee and labour relations and how organizations create a positive work environment			1		1
					LAW1011	Business and Family Law	1	Examine the role and importance of law in Canadian society with particular reference to the Charter of Rights and Freedoms			1		1
					TOTAL		13			1	6	14	12
B150/60201	Business Administration - Finance (Coop)	1	Appreciate the social, political and cultural aspects of our society								1		
			Appreciate the importance of business ethics and corporate social responsibility	1	Semester 1						1		
					BUS1038	Business Concepts 1	1	Analyze how economic issues and environments affect Canadian business		1			1
								Described appropriate business responses to relevant Canadian Social issues		1	1		
								Outline the various forms of business ownership and the attributes associated with successful entrepreneurs		1			
								Analyze the importance of globalization			1		
					ECON1032	Macroeconomics	1	Analyze the basic economic problem faced by all societies (problem of scarcity)	1	1	1		1
					FIN1003	Financial Systems in Canada	1	Explain general practices in the financial system and discuss current trends/events that are shaping the financial industry		1	1		1
					MARK1020	Principles of Marketing 1	1	Describe the role and importance of marketing in society and identify current and emerging trends of significance including ethics in the marketplace			1		1
					Semester 2								
					ACCT1001	Accounting Fundamentals	1	State the importance of ethics in accounting			1		1
					FIN1011	Fundamentals of Financial Planning	1	Identify ethics and fundamentals of financial planning		1	1		1
					FIN2035	Consumer Behaviour and Financial Needs	1	Participate effectively in group problem-solving and classrooms discussions			1		1
					MARK2027	Sales Training and Client Management	1	Explain the importance of knowledge and ethical dealings among sales professionals			1		1
					BUS1040	Project Management	1	Appreciate the perspectives of different project team members and manage the human factors associated with working in teams			1		1
					Semester 5								
					HRM1008	Fundamentals of HR Management	1	Discuss the importance of effective employee and labour relations and how organizations create a positive work environment			1		1
					LAW1011	Business and Family Law	1	Examine the role and importance of law in Canadian society with particular reference to the Charter of Rights and Freedoms			1		1
					Semester 6								
					HRM1008	Fundamentals of HR Management	1	Discuss the importance of effective employee and labour relations and how organizations create a positive work environment			1		1
					LAW1011	Business and Family Law	1	Examine the role and importance of law in Canadian society with particular reference to the Charter of Rights and Freedoms			1		1
					TOTAL		13			1	6	14	12
B407/72801	Financial Planning Program (Postgraduate)	1	Integrate ethical decision-making process into all aspects of the financial planning profession	1	Semester 1						1		

					LAW4002	Business and Family Law	1	Examine the role and importance of law in Canadian society with particular reference to the Charter of Rights and Freedoms			1		1
						TOTAL	1		0	0	1	0	1
						OVERALL TOTAL sustainability learning outcomes	205		26	129	254	36	169
		21		26									
	PERCENTAGE OF PROGRAMS WITH SUSTAINABILITY PROGRAM OUTCOMES	80.77%	PERCENTAGE OF PROGRAMS WITH COURSES ADDRESSING SUSTAINABILITY	100.00%				PERCENTAGE THAT ARE SUSTAINABILITY COURSES; PERCENTAGE THAT INCLUDE SUSTAINABILITY				17.56%	82.44%