

Office

The Vice President's Office for Diversity and Multicultural Affairs (ODMA) has changed its name to:
The Vice President's Office for Diversity, Equity and Inclusion

In the Spring of 2018, VP Delois Smith retired after dedicating over 30 years of service to the university

Being Different, Together



We provide free training and workshops!

Diversity and Inclusion
Title IX
Equal Opportunity (EEO)
Child Protection Policy

On-Campus

Faculty/Staff

Student Groups

Search Committees

Resident Advisors

Admissions Staff

Orientation Leaders

Staff Meetings

Deans, Chairs and Directors

In-Class Presentations

Off-Campus

Community Partnership
and Outreach

Follow us: facebook.com/UAHODEI

Office of the Vice President
for Diversity, Equity
& Inclusion

Student Services Building
Suite 320
256.824.4600
256.824.4576 (Fax)
diversity@uah.edu

Office of Diversity &
Multicultural Affairs

Student Services Building
Suite 218
256.824.2332
256.824.7236 (Fax)
oma@uah.edu





**Coming Fall 2018
Diversity/Inclusion
Lunch and Learns**

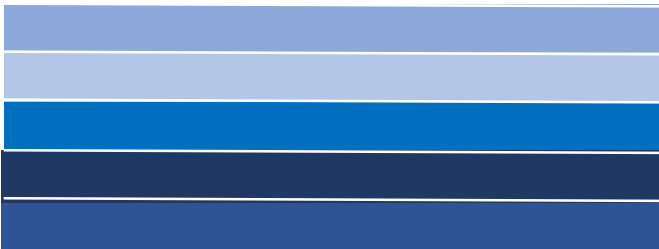
- Inform
- Educate
- Train
- Equip

UAH Strategic Plan 2020

We honor the individual. We celebrate differences and use them to create unity.

Mission

To facilitate the development, implementation and incorporation of programs, policies and practices that advance the educational benefits that flow from a diverse administration, faculty, staff, and student body.



**Diversity and
Inclusion Training
Topics**

- Implicit/Explicit Bias
- Intercultural Competence
- Ethnocentrism and Privilege
- Microaggressions
- Allies and Safe Space
- Generational Gaps

Training can be modified to address certain needs within a population, such as:

- Culture
- Socioeconomic Status
- Religion
- Gender
- Sexual Orientation
- Ability
- Race
- Ethnicity
- Age
- ...and more

**Title IX and Equity
Training Topics**

- Title IX Compliance Law
- Protecting Children on Campus
- Gender Discrimination
- Sexual Harassment
- Sexual Violence and Assault
- Equality and Equity
- Discrimination and Grievances
- Equal Opportunity (EEO)

Contact Brandie to set up training for:

- Faculty
- Staff
- Student Groups
- In-Class Presentations
- Search Committees
- Resident Advisors
- Admissions Staff
- Orientation Leaders
- Staff Meetings
- Dean, Chairs and Directors
- Supervisors
- Community Partnership and Outreach

Meet the Staff:

Laterrica Simmons

Interim Vice President for Diversity, Equity & Inclusion

Director of Compliance/Title IX Coordinator



Brandie Roberts

Administrative Assistant to the Vice President for Diversity, Equity and Inclusion

Certified Diversity Professional

Kimberly Crutcher-Williams (Not Pictured)

Associate Director for Diversity and Multicultural Affairs

Rosemary Robinson

Diversity Initiatives Coordinator



Brea Cunningham

Multicultural Affairs Assistant

We are with you every step of

Programmatic initiatives promote, cultivate and support respect for differences of culture, socioeconomic status, religion, gender, sexual orientation, age, physical ability, race and ethnicity. ODEI actively supports a core value of the University -Inclusiveness and Diversity- and is committed to a campus environment that honors the individual, celebrates differences and fosters equal opportunities.